
FACULTY ASSOCIATION NEWSLETTER

San Jose/Evergreen Faculty Association, AFT 6157

Issue 1 – Monday, February 04, 2002

LETTER TO THE FACULTY

By Mark Newton (*also sent as separate email*)

Dear Faculty,

Happy New Year and welcome back for the Spring term. There are lots of things I need to tell you about, but none is more important than to introduce to you the new Executive Director of the Faculty Association, Barbara Hanfling. We are so fortunate and pleased to have Barbara join in the leadership of our union. As you will remember, one of the main goals of our affiliating with the AFT/CFT was to professionalism the union.

Barbara will take the lead in getting our organization running efficiently, increasing service to the members; building member participation, building bridges with the district administration, getting us connected with other unions, building our political influence, negotiations (eventually), etc. She will be working directly with the Executive Board. She is also a part-time faculty member in the SJCC Labor Studies Department

Barbara brings a wealth of knowledge and experience, which we are fortunate to now have working for us:

- 20 years experience as Field Representative at SEIU (Service Employees International Union) Local 715 representing Public Sector Classified Workers in School Districts, County Office Of Education and Community Colleges.
- Negotiated over 75 contracts with School Districts/COE's and Community Colleges.
- Instructed, trained and recruited many new stewards trained in meeting with management; negotiating skills; communication skills; discipline rights etc.
- Analyzed and interpreted California, School and Community College budgets.
- Developed and led political campaigns to elect Board of Trustee Members and other local leaders.
- Worked to defeat anti-union and anti-worker legislation and propositions.
- Participated in organizing drives at Hospitals, community colleges and school districts.
- BA, (Washington University, St. Louis); MA (San Jose State, Political Science); and JD (Golden Gate University).

I hope you will join the rest of the FA E-Board and me in welcoming Barbara as she makes her way about the colleges. She can be located in the FA Office (W-114) at SJCC; her telephone extension is 3106.

SELF-NOMINATIONS OPEN

In December we held elections for the Executive Board of the Faculty Association (see the Executive Board Contact List below). The Executive Board is the leadership body of the Faculty Association (AFT6157) and makes decisions regarding the disbursement of association funds, developing and approving budgets, setting priorities and goals, and keeping the membership informed of its decisions.

- Due to an error in the ballot of the previous election we are again accepting nominations for the **EVC Academic Hourly Representative** for a two-year term, January 1, 2002–December 31, 2003.
- The **Fiscal Officer** is now vacant for a one-year term beginning January 1, 2002–December 31, 2002.

Nominations are **due into the Faculty Office by email by February 27th, 2002**. Thank you for your continued participation in our Union. Elections will be held following the close of nominations.

ATTENTION PART-TIME FACULTY

This newsletter is being placed in your faculty mailbox, because we are aware that many part-time faculty members do not have a campus email address. Important information is often disseminated to faculty by way of email. The Faculty Association does not want you to miss any of these emails, which may contain time-sensitive information, and critical benefits, etc.

Please email the Faculty Association your home email address. This will make keeping in touch with you much easier.

– *continued*

UNION SCHOLARSHIPS

The Union offers scholarships for graduating high school seniors who are dependents of AFT members and even for Union members and their spouses.

Deadlines to apply are approaching!

Below you will find scholarships and the prerequisites to apply. These are wonderful opportunities for yourself and your dependents. Please check www.aft.org for more information.

- **Robert G. Porter Scholarship Program**
AFT awards four \$8000 scholarships to high school seniors who are dependents of AFT members, as well as 20 continuing education grants of \$1000 to AFT members. **Applications due March 31, 2002** porterscholars@aft.org **800-238-1133 x4457**
- **California Labor Federation Scholarships**
The Labor Federation awards numerous \$1000 scholarships to graduating high school seniors who are dependents of members of AFL-CIO labor unions in California. **Applications due February 28, 2002** www.calaborfed.org **510-663-4000**

LEGISLATIVE UPDATE

Our political power on the local level and at the state level is the crux of empowerment for Community College Faculty. The Board of Trustees, our ultimate employers are elected in part by the Faculty. Legislators in Sacramento shape the political environment for our wages, our working conditions and particularly for Part Time Faculty.

AB 907 was an extremely important piece of legislation that affects the faculty at SJECCD. The Assembly Higher Education Committee passed AB 907 on January 15, 2002, however the bill was defeated on January 25, by the Assembly Finance Committee.

This legislation had aimed to curb the many abuses of part time faculty by providing financial and health care protection for part timers. AFT will probably be introducing comparable legislation in the next session and we will certainly need your support.

Over the next few months, we will be updating you on this and other legislation and asking your help in

contacting legislators in Sacramento, by phone or mail, to voice your support for important legislation affecting community college faculty.

EXECUTIVE BOARD CONTACT INFORMATION – Spring 2002

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