



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday March 5, 2010 9:30-12:30pm

San Jose City College

Student Center SC 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President
Frank Espinoza, Vice President-absent
Linda Ferrell, Fiscal Officer
Debbie De La Rosa, EVC Full Time Rep & Grievance Officer
Fabio Gonzalez, SJCC Full Time Rep-absent
Kieron Connolly, SJCC Full Time Rep
Nanette Regua, EVC Adjunct Rep
Jesse Votaw, SJCC Adjunct Rep
Minerva Duke, EVC Full Time Rep
Laura Sanchez, SJCC Mentorship Coordinator-Absent
Bill Jacobs, Retiree Chair-absent
Mark Newton, Past President
Jory Segal, EVC Adjunct Rep

Also in attendance: Leslie Rice SJCC faculty, Barbara Hanfling, Executive Director and Patti Berg, Office Manager

- A. Approval of Agenda- A motion was made to approve amended agenda, the motion was seconded, all approved.
- B. Approval of Minutes-A motion was made to approve amended minutes, the motion was seconded, all approved.

III. Membership Concerns (10 minutes)

- The Physical Education classes at EVC will be cut 20% (10 classes) for next fall. This will impact the adjunct PE staff position(s).

IV. Reports (60 minutes)

- A. President's Report-David Yancey (including District Budget/District Council)
 - David Yancey and Mark Newton are on the Chancellor Search Committee
 - Barbara Hanfling and David Yancey are on the committee for the HR Vice Chancellor position. The HR hiring committee is in the process of interviewing candidates. Next Monday there is a meeting to determine which candidates will move onto the next stage.
 - Barbara and David attended the District Council meeting – No report
 - District Budget Committee – There is a line item in the budget for student fees that have not been collected. Fees: tuition, health fees, etc.
 - Students were allowed to register even if students had not paid their fees.
 - Barbara Hanfling and David Yancey attended the CCC/CTA Merger talks.
 - The business models of the CCC/CCA are very different.
 - Critical Issues:
 - Will dues be raised? (every local has different dues structures)
 - How will the voting be managed?



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

- B. Vice President Report-Frank Espinoza- deferred
- C. Fiscal Officer's Report-Linda Ferrell
 - 1. Budget Information January, 2010
 - Patti to check advertising income (only \$160 to date) and report to Barbara and Linda.
 - David to research software for the online COPE form submission
- D. Executive Director's Report-Barbara Hanfling
 - The independent investigation is still in process for the past chancellor- the state is paying for the investigation.
 - FCMAT (Fiscal Crisis and Management Assistance Team) is also performing an audit to look at the practices of the District and determine where improvement or changes are needed in both the financial areas of the District.
 - Barbara met with Human Resources and discussed contract interpretation;
 - Adjunct get SRP at 33% if worked 33% (after 3 consecutive semesters)
 - Adjunct get SRP at 40% if worked 40% (after 3 consecutive semesters)
 - STRS issues, part timers/labs and non instructional; the correct information has now been forwarded to STRS.
 - Jory & other adjunct (defined benefit 8% of salary) were not having their STRs recorded properly. The District will make corrections back to 2008.
 - Athletics – coaches were on the agenda as volunteering, they are not represented by the union.
 - PE instructors/Assistant Coach can only teach up to 45% or concern about working more than 67%. All assistant coaches should be paid a stipend and should not volunteer.
 - An adjunct faculty teaching 67% load, had a directed studies that she was not paid for. She was awarded 75% towards medical benefits.
- E. Bay Faculty Association (BFA) Report (monthly)-Debbie DeLaRosa
 - Fred Glass (Communications Director) attended; Currently we are experiencing the worst wealth distribution ever.
 - Working on fair tax ideas:
 - Higher tax bracket for households earning more than \$250,000
 - Re-assess non residential property
 - Access oil
 - Tax on stock transactions
 - Reinstate the vehicle license tax
 - Repeal corporate loopholes
 - **DeAnza** – There is an attack on their health benefits
 - The faculty have some sense of solidarity with the classified staff
 - **Contra Costa**- The district is reopening their benefits talks
 - **Yosemite** – Trying to separate health benefits from the contract
 - **Peralta** – Let their Chief Financial Officer go
 - Extension the contract with a formula
 - **Chabot** - TBA classes
- F. Retiree Report- Bill Jacobs (absent)
- G. South Bay Labor Council Report-David Yancey
 - CCC/CTA is working with the Independent Media; the objective is to bring a voice to the working class.
 - Jesse Votaw and Steve Mansfield have also attended the delegate meetings. Jesse joined the COPE steering committee and attended one of the meetings.
 - Primaries and local races are heating up; District Attorney, Sheriff, City Council, etc. We will need to arrange phone banking and precinct walking (students/faculty/volunteers).



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

- Several students and faculty attended the March at San Jose State on 3/4/10.

H. Other Committee Reports

BREAK-5 Minutes

V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program-Discussion of the Presentation at the CFT Convention. A workshop will be given at the CFT Convention. Fred Glass prepared a video interview of the mentor/mentees. A power point presentation will be prepared for the workshop.

VI. New Business (30 minutes)

A. Vote on Delegates for the CFT Convention March 19-21, 2010-Action

Delegates: Minerva Duke, Jory Segal, Jesse Votaw, David Yancey, Frank Espinoza, Janina Espinoza, Barbara Hanfling, Mark Newton, guests: Julie Jacobs and Mary Jan (maybe). Each delegate shall submit an article for a future edition of the FA Newsletter.

The CCC meeting is on Friday evening. All FA delegates must attend.

B. Open discussion on the District's plans for reorganization and the A La Carte menu for cuts

- The objective of this plan is to reduce managerial and administrative positions and the cost to the district.
- The district is trying to balance the budget and will need \$2.5 million to balance the budget for next year.
 - Reprographics- 2 SERPS
 - ITSS- eliminates one supervisor & proposes a centralized help desk but no change in number of techs on each college.
 - Fiscal Services- reorganizing at the district office, eliminating unfilled positions, and eliminates the 2 Vice President positions.

Jim Williams – retiring, position will not be filled

Carlos Santo – position eliminated – SJCC Director of A & R

Phil Renteria - position eliminated - student services

Metas Coordinator- position eliminated

- Leslie Rice wanted to voice that she is willing to take a cut to help preserve adjunct faculty positions.

C. March Activities

1. March 22nd – March in March-work with Students

Please encourage students to attend; the offer of extra credit sometimes encourages participation.

2. March 5th-March through California

The FA will organize one day to meet up with the March in progress.

D. Convention CFT-March 19-21st Finalize plans

E. AFT Higher Education –Delegates-Changes

- Frank, David, Minerva and Barbara will attend the conference which is now in San Jose (it was originally scheduled in San Francisco)



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

- Jesse Votaw drafted a policy on the donation parameters for the Faculty Association.
- Role Model Program-Ron Lind – David, Frank and Barbara received a message from Ron Linde. We will not be able to attend the event, but instead will make a donation to the Role Model Program.
 - Nanette Regua and Richard Regua will attend the Role Model Program, the table is sponsored by Ron Lind.
 - A motion was made to donate \$100 to the Role Model Program, the motion was seconded, all approved.

VII. Other Information

VIII. Negotiations-if necessary

IX. Good and Welfare

Pete D'Eliscu is recovering from open heart surgery.
Carol Bristow, EVC retiree passed away.

CLOSED SESSION

X.

COPE Meeting

- A. COPE Report-Frank Espinoza-data and increasing our membership
- B. March In March-Student Mobilization
 - 1. Support for SJCC and EVC-providing Lunches and mobilizing faculty-vote on spending money
 - Endorsement-
 - Phil Crawford would like the FA, AFT 6157 support for his bid for the position of Judge in Santa Cruz County. A motion was made to support Phil Crawford, the motion was seconded, all approved.

COPE meeting was adjourned 12:58pm

Meeting adjourned 12:45pm; meeting minutes submitted by Patti Berg, Office Manager.

Council of Division Reps 1:00-3:00pm following the Executive Board Meeting

Next Meeting-Friday, April 9, 2010 9:30-12:30pm EVC, Appi Mishra