



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday February 19, 2010 12:30-3:30pm

San Jose City College, Student Center SC 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President - absent

Frank Espinoza, Vice President

Linda Ferrell, Fiscal Officer

Debbie De La Rosa, EVC Full Time Rep & Grievance Officer

Fabio Gonzalez, SJCC Full Time Rep

Kieron Connolly, SJCC Full Time Rep

Nanette Regua, EVC Adjunct Rep

Jesse Votaw, SJCC Adjunct Rep

Minerva Duke, EVC Full Time Rep

Laura Sanchez, SJCC Mentorship Coordinator-Absent

Bill Jacobs, Retiree Chair

Mark Newton, Past President-absent

Barbara Hanfling, Executive Director

Also in attendance; SJCC Student Paper Representative, Jimmy Kelly Labor Studies, Guerillmo Castilla SJCC Faculty and Barbara Hanfling Executive Director

A. Approval of Agenda- Agenda Approved

B. Approval of Minutes

III. Membership Concerns (10 minutes)

- Guillermo Castilla- SJCC faculty had questions about the following:
 - EVC spends \$1.2 million (+/-) more than SJCC in operating expenses
 - SJCC spends \$1.6 million (+/-) more on faculty
 - Police Academy at EVC has a large budget. Barbara noted that SJCC offers more courses, 250 vs. EVC at 192
- Elvis Raby, Grace Zen or Jim Williams are good contacts for budget questions.
- District Budget Workshop will be at the Board Meeting next Tuesday.
- Barbara and Jesse will address the full time overload versus the adjunct SRP at the March 3rd, board meeting. Jesse would like to see the adjunct be invited to attend.

IV. Reports (60 minutes)

A. President's Report-Barbara Hanfling for David Yancey (including District Budget/District Council)

- David and Barbara have attended both the District Budget and District Council meetings.
- District budget committee, the second quarterly report has been posted online under the District Budget Committee. Every quarter the budget will be posted online.
- At the beginning of the year there was 5% ending reserve projected, it has now increased to %7.
- The district is predicting that there will have a deficit in the categorical programs, somewhere around \$1 million if we do nothing.



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- The District has made huge cuts, no intersession, cut classes in the spring semester, 30(+/-) faculty positions remain vacant. Administrative and classified positions remain unfilled.
- Barbara and David attended the District Council Meeting. Both colleges are looking at ways to save the categorical programs. There are 3 reorganizations that the district is planning:
- Reprographics-The proposal is to not rehire the supervisor, or binding specialist. A coordinator and a technician will report to the Director of ITSS. This will save the district approximately \$160,000.
- Other significant cuts in the reprographics program (postage, copies, etc.)
- -Technology consolidation of Support Services: There is a Proposal to not fill the vacant positions on each campus.
- -Fiscal Services-The Vice President positions on both campuses will be vacant, some duties may be consolidated to the District Office while other duties may be left at each campus.

A La Carte Menu - Proposals on Fee's and cuts:

- \$1 increase to daily parking
- Possible charge for the schedule and catalog
- Salary savings with pay cuts
- Salary savings with step and column
- Salary savings with furlough
- Cutting discretionary funds
- Eliminating legal fees
- Subsidy to the child development center
- Reducing class offerings (5% have already been cut)

B. Vice President Report-Frank Espinoza- Items to discuss are included later in the Agenda.

C. Fiscal Officer's Report-Linda Ferrell- no report

1. Budget Information

D. Executive Director's Report-Barbara Hanfling

- David and Barbara met with the new Interim SJCC President, Doug Treadway and Vice President, Arturo Villarreal.
 - There are 250 summer school classes at SJCC vs. EVC 190 classes
 - Summer sessions: SJCC has 3 summer sessions- June session; July session and the 6 week session. The June session will be cancelled.
- A lot of time was spent addressing the District Council and the categorical programs.
- There will be no hiring of full time faculty in the near future.
- The priority courses are Basic skills, GE and (CTE) Career Technical Education.
- Barbara attended a study session on the Budget for Community Colleges, spoke with the research person from CFT. She will prepare spreadsheets on budgeted reserves vs. actual ending numbers.

06-07 budgeted reserves \$5.4 million, actual \$11.3 million



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07-08 budgeted reserves \$4.5 million, actual \$7.1 million

08-09 budgeted reserves \$4.7 million, actual \$6.5 million

09-10 budgeted reserves 4.6 million, actual \$TBA

E. Bay Faculty Association (BFA) Report (monthly)-None

Fred Glass will do a presentation at the next meeting; Monday Feb 22. Debbie will attend.

F. Retiree Report- Bill Jacobs- no report

Bill will be scheduling a semester meeting for the retiree group

G. South Bay Labor Council Report-David Yancey

David and Fabio attended the SBLC luncheon; guest speakers included Zoe Lofgren and Gavin Newsom.

A number of people attended from the NUMMI Plant in Fremont. They are boycotting Toyota; Jimmy Kelly attended the Rally at the NUMMI Plant. Up to 5000 auto workers will be unemployed due to the NUMMI Plant closure. Up to an additional 20,000 could be impacted by the lost revenue of the plant closure.

H. Other Committee Reports - none

V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program - Discussion of Presentation at CFT Convention.

- There are 2 new faculty members at SJCC and 2 at EVC
- Barbara and Frank met with a new CNA faculty (with 10-15 years of experience and a masters (not required) she has been placed on step one of the salary schedule.
- A number of faculty that were hired and placed incorrectly by Human Resources did not have to pay back the salary overages.
- The revised Mentorship brochure was distributed to the Executive Board.
- Frank Espinoza, David Yancey and Laura Sanchez will be present at the CFT convention where a video will be shown highlighting the Mentorship program.

BREAK-5 Minutes

VI. New Business (30 minutes)

A. State of the District/2010/2011 Governor's Budget Proposal -

Nothing new from Sacramento

San Jose Mayor State of State address: He has proposed to take 10-15% cut.

Emphasis from the Mayor is that we all have to feel the pain.

B. Update on SJCC President Appointment and Chancellor Search

New President SJCC-Doug Treadway; search committee will form shortly

The Chancellor Search Committee is meeting with a consultant and will announce the job search announcement. FA Representative is David Yancey, and the Academic Senate Representatives are: Mark Newton (SJCC) and Henry Gee (EVC). The committee consists of the following:

- 3 faculty
- 3 classified
- 2 students +1 student trustee



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- 1 administrator
- 2 community members:
- Management

The Board of Trustees will review incoming applications; the Hiring Committee will review the applications and will choose which ones to interview. The Hiring Committee will then notify the board of Trustees, the Trustees can input on any others they feel should be interviewed.

Guillermo Castilla has a question regarding the accreditation policy: Could there be a written policy of standards for the Chancellor and the President? A written evaluation of the chancellor and the president needs to be established.

C. March Activities

1. March 4th - A Day of Activities-SJSU; and CCSF.

- South Bay Labor Council – A representative from CFA spoke of an “Electronic March”. Frank will gather more information on this and report back to the board.
- SFCC & SJSU requested that we appear in person on March 4 (A day of local activities).
- The goal is to bring K-12 to University professions together.
- “March 4 Day of Action” website is:

<http://www.cft.org/index.php/component/content/article/38-uncategorized/525-march-4-day-of-action.html>

2. March 22nd – March in March-work with Students

Monica Gomez (Public Affairs) is:

- Organizing busses for students to go to Sacramento
- Setting up meetings with legislators for students (after the convention on Monday March 22nd)

3. March 5th-March through California

- A six week March from Los Angeles to Sacramento.
- We would like a group from SJCC/EVC to join in on the march (a weekend Friday-Sunday to caravan and join in the march)

D. Convention Los Angeles CFT-March 19-21st

1. Ben Rust Award: Honoring Mark Newton

2. Participants-Delegates: David, Laura, Frank, Barbara, Jesse, Minerva, Fabio, Kieron, Bill, Mark, & Jory

- In the future we will need to have elections for convention delegates.
- We will vote on delegates at the next meeting.

E. AFT Higher Education –Delegates-Change to San Jose

- 3 have previously attended: David, Frank & Barbara
- Since the convention has moved to San Jose, we will save money (no hotel expenses).
- There are many labor issues in San Francisco..
- Join AFT/NEA conference
 - Different dynamics
 - Some activities shared, some separate
- No fees for David & Frank



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- There may be a social function on Saturday evening that would be sponsored by the AFT 6157 Executive Board
- AFT/NEA will be at the San Jose Convention Center, Hilton Hotel: Minerva and Jesse may be interested in attending
 - A reception after the AFT/NEA convention was discussed, there were many suggestions, a plan will be determined and will be announced by March 5th. Minerva has offered to help in planning the event
- AFT/NEA Unions have merged in Minnesota, NY & Florida

VII. Other Information

Barbara and David are going to Presidents, CCC/CFT/CCC/CTA meeting about the possible merger.

Issues:

- possible dues increase
- STRS , dismantle Defined Benefit Plan-may be an initiative.

VIII. Negotiations Full Contract-Report-Ratification Report-Getting Faculty to the Meetings

IX. Good and Welfare

- Wendy Brashares had surgery, a card will be sent)
- Pete D'Eliscu had heart surgery (a card has been sent).

COPE Meeting

- A. COPE Report-Frank Espinoza-data and increasing our membership
- B. March In March-Student Mobilization
 1. Support for SJCC and EVC-providing Lunches and mobilizing faculty-vote on spending money
 - A motion was made to fund lunches in the amount of \$1400 (\$700 to EVC & \$700 to SJCC students), the motion was seconded, all approved.

Meeting adjourned 12:30pm, meeting minutes submitted by Debbie De La Rosa and Patti Berg.

Next Meeting-Friday, March 5, 2010 9:30-12:30pm SJCC Student Center, SC 204

Council of Division Reps 1:00-3:00pm