



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday Sept 25th, 2009 9:30am-12:15pm

San Jose City College

Student Center, Community Room 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey President
Frank Espinoza, Vice President
Linda Ferrell, Fiscal Officer
Nanette Regua, EVC Adjunct Rep
Debbie De La Rosa, EVC Full Time Rep & Grievance Officer
Kieron Connolly, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Jesse Votaw, SJCC Adjunct Rep
Minerva Duke, EVC Full Time Rep
Laura Sanchez, SJCC Mentorship Coordinator
Bill Jacobs, Retiree Chair

Also present; Barbara Hanfling, Executive Director and Patti Berg, Office Manager, Jimmy Kelly-Adjunct faculty, Ken Tarquino-faculty

A. Approval of Agenda-Motion to approve; agenda approved, all approved.

B. Approval of Minutes

-May 1st, 2009-Motion to approve, agenda approved, all approved,

-May 15st, 2009-Motion to approve, approved (2 abstentions)-

III. Membership Concerns (10 minutes)

Student-Dee Dee Kost, is organizing a day to thank reprographics for all that they do.

Dean at EVC has asked a faculty member numerous times when that person is retiring. This is not appropriate.

IV. Reports (60 minutes)

A. President's Report-David Yancey

COPE reporting information some have turned this task over to an attorney group as it is difficult to keep track of the changes in reporting.

On Sept 12, David Yancey attended the first CFT council member as a Vice President.

- There seems to be a growing division in the labor community. The CFT is split on which to support the SEIU or Unite Here.
- Marty Hittleman and Dennis Smith have renewed their contract for two years
- CCC presidents and the CTA groups will meet on October 17, 2009, David Yancey, Frank Espinoza and Mark Newton will be attending.
- 2012 CFT State Convention will be held in San Jose.



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B. Vice President Report-Frank Espinoza

Frank Espinoza attended an all college curriculum meeting, SJCC/EVC; the issue of course separation was discussed.

David Yancey, Frank Espinoza & Barbara Hanfling had a meeting with President Coon; they discussed the categorical cuts and the impact on programs. The average cut to categorical is approximately 27%.

Student affairs attended a retreat, staff members and faculty shared ideas on the impact of cuts.

A proposal should be available in the next two weeks.

Evaluations of Deans, are the evaluations of administration being done as needed?
Communication from AFT- they are focusing on diversity, and would like to write an article, addressing the recruitment of diverse faculty.

We need to include a statement in our Mentorship program that addresses the retention of a diverse faculty.

President Coon, seniority will have priority to move back into offices at Cedro building at EVC.

C. Fiscal Officer's Report-Linda Ferrell

1. Summer Budgets

Linda Ferrell, will correct two changes

- Change account 4040 staff funding to \$61,000
- Change account 6460 Consulting to \$0

Motion made to make corrections to the budget, seconded, all approved

2. Discussion of new Policies: Conflict of Interest; Whistle Blower; Document Destruction policy-Linda will forward an email including the form 990 to the Executive Board. These policies will be reviewed at the next board meeting in October.

3. COPE Reporting-new rules for online reporting

4. A request of \$500 for Labor Studies Program-Delores Huerta Institution has been made by Jimmy Kelly. Motion to approve, seconded, all approved

Jimmy Kelly will be attending the La Raza roundtable meeting today, A resolution: to create a program, feminist leader, UC spokesperson,

5. Hispanic Foundation Silicon Valley Ball-\$300-invited to attend and sit with the CFT staff. It will be \$300 for 3 people to attend:

Motion to approve, seconded, all approved.

6. Retiree Bank statements will now come to the FA, for audit purposes.

D. Executive Director's Report-Barbara Hanfling

HR Issue: STRS reporting – Incorrect STRS reporting to the state.

Connie Hilbert is now working on correcting this issue.

Side letters have been signed.



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-Full time faculty on sabbatical/early retirement that work over/above their allotted time were being paid at adjunct rate. HR will go back 3 years to ensure that people were paid at the full time rate.

-Catastrophic leave; this benefit pays the difference between full time pay and substitute pay. District has agreed that catastrophic leave be paid at the lab level in order to stretch out the catastrophic leave balance.

-Adjunct faculty get rehire preference if working 33% or more, for 3 consecutive semesters. SRP is offered if class gets cancelled in 3rd consecutive semester (if bumped faculty can still attain SRP).

-Director of HR, Professional Recognition Committee- Is reevaluating faculty units and some faculty have had quarter units applied as semester units and this will have to be repaid to the district.

E. Bay Faculty Association (BFA) Report (monthly)

Director of FACCC Jonathan Lightman gave an introduction on the budget; The budget proposal may eliminate healthy family, kids program, cal grants, and will borrow and redirect \$1.9 billion city county and special district tax revenues.

Impact to Community Colleges;

-Reduced \$85 million in 08/09 to categorical programs.

-Reduced \$33.1 million in 09/10 to categorical programs

-Protected programs and unprotected programs, it is possible that some funds could be moved from unprotected to protected.

-\$37 million in ARRA funds, an American Recovery Stimulus (funds), to go to the categorical funds, these funds could be moved around to general purpose funds.

-There was a press release on Sept 2, 2009 regarding the enrollment to Community Colleges projected to sky rocket to \$2.9 million-enrollments to community colleges, and to add 220,000 students by 2019.

-The growth in California; by 2020 is projected to increase to 33% of 25-65 year olds with a college degree, but the demand in the workforce is for 39%.

Note: 2/3 rule for the budget was adopted 1933 in an obscure special election

F. Retiree Report- Bill Jacobs

Next general meeting of retirees is Nov 2, 2009 at 1:30pm at EVC.

The group will be touring the new buildings.

Issues Discussed:

-Educate the administration to use the retiree's as a resource (green jacket brigade, etc.).

-Remind faculty that the retiree group exists.

-Retirees have a sense of being cut off from the district

-Time to collect annual dues

-Wine tasting at Alice Gosak's home.

Attending; George Forrester and Bill Jacobs will attend an AFT conference in Washington DC; the retiree group would like to request that the Executive Board donate \$400 towards the cost of the trip.

Motion made to approve request, motion approved, (one did not approve).



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G.South Bay Labor Council Report-David Yancey

Leadernet program:

At the last meeting the COPE Committee met and voted to support local candidates and issues.

Jimmy Kelly, Labor Studies presented a Resolution for a program with the Delores Huerta group. A motion was made to support the resolution, all approved.

SBLC is working with the Chavez Foundation to bring a musical to SJCC campus. Photographer Bob Fitch will donate a photo to the labor studies program.

The Labor Council is gathering a committee to gather more delegates and participation.

H.District Budget Committee Report

Midyear cuts are possible. The district is impacted as the funds are not coming to the district in a timely matter. We have to borrow money when the state does not provide funds in a timely matter.

The basic district plan is to get to a 5% ending reserve, cuts, not filling positions, cuts in classes, cuts in the spring/summer/intersession schedules.

I.District Council Report

A few of the District Custodial personnel are going back to school, taking ESL, computer classes, etc.

Their communication is via email, they had no computers, no access to email.

New computers have been set up in the custodial lounge for their use.

~~J.Academic Senate Reports-Debbie DeLaRosa/David Yancey~~

~~K.GASB Committee Report~~

BREAK-5 Minutes

V.Old Business (10 minutes)

A.Structure of Faculty Association

1.Membership Coordinators/Mentorship Program/Video-Update

~~2.Council of Division Representatives~~

VI.New Business (30 minutes)

A.State of the District/State Budget

B.Benefits Committee-Update-Discussion on Proposal- 15 Minutes

Over the past 7 years the medical benefit costs have increased over 100%

The committee is working on trying to reduce costs by \$500,000.

Possible options:

-minimum co pays

-blue cross higher plan costs

-higher cost of use of out of network providers (blue cross)

Next Benefit Committee meeting will be on Thurs. Oct 1 at 2:00pm at SJCC

C.Picnic – Getting Our Numbers up; Preparation

D.Laura Sanchez as Ex Officio-Mentorship Chair

A proposal was made that Laura Sanchez be added as an ex officio as the mentorship chair.



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Motion made, motion seconded, all approved.

Laura has met with each of the mentors, and provided them with the mentorship brochure. Mentorship brochure is on the right side of the web, it will be added to the left side of the web site.

VII. Other Information

VIII. Negotiations Full Contract-Report

IX. Good and Welfare

COPE Meeting

Next Meeting-Friday, October 9, 2009 SJCC

Picnic Saturday October 3, 2009 11:00-3:00pm Vasona Park

Meeting adjourned 12:15pm, meeting minutes submitted by Patti Berg.