



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday November 20, 2009 9:30-12:30pm

San Jose City College

Campus Center, Community Room SC 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President

Frank Espinoza, Vice President

Linda Ferrell, Fiscal Officer

Debbie De La Rosa, EVC Full Time Rep & Grievance Officer-Absent

Fabio Gonzalez, SJCC Full Time Rep

Kieron Connolly, SJCC Full Time Rep

Nanette Regua, EVC Adjunct Rep

Jesse Votaw, SJCC Adjunct Rep

Minerva Duke, EVC Full Time Rep

Bill Jacobs, Retiree Chair

Mark Newton, Past President-Absent

Also present: Barbara Hanfling, Executive Director, Patti Berg, Office Manager and Joseph King, Council of Div. Reps, SJCC Librarian.

A. Approval of Agenda-

1. Motion made to approve, motion seconded, all approved.

B. Approval of Minutes

1. Motion made to approve amended meeting retreat minutes from 9/11/09
2. Motion made to approve amended meeting minutes from 11/06/09.

III. Membership Concerns (10 minutes)

Joseph King is happy about the SERP; information provided by the outside company was confusing. The Library staff is confused about the budget; told to cut budgets, but they need to order \$5000 in supplies to allow the students to do their own copying.

Reprographics center status; it is not going to be contracted out, they are looking at ways to cut their budget.

This was discussed during the District Budget Committee and Jeanine Hawk reported that reprographics services will not be charged back to individual departments at this time.

Rumor; copiers (for a fee) will be available in the Library for students to print out their class papers.

IV. Reports (60 minutes)

A. President's Report-David Yancey (including District Budget/District Council)

- Budget Committee meeting; Jeanine Hawk has a new process for budget analysis; she will now complete a detailed quarterly report for review.
- The district predicted a 5.5% ending balance for 2008/10; the actual projected ending balance is predicted to be 7.2%
- Next year is predicted to be -2.7%, there is a possibility that there will be midyear cuts.
- Fabio Gonzalez, Joseph King, and Jesse Votaw would like to review and comment on the next quarterly budget document.
- Met with Jeanine Hawk (new interim Chancellor).



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- 30th of November (3pm-5pm) Delores Huerta Inaugural Celebration.
- No intersession; this is a problem for student athletes; if they are not enrolled, the coaches cannot contact the students for any reason.

B. Vice President Report-Frank Espinoza

- Met with David Coon regarding EOP&S; EVC administration is looking at moving EOP&S into the general counseling area. President Coon has decided not to combine the functions of EOP&S they will continue to serve the EOPs students. Any new changes will be proposed to the board.
- There was a proposal to reduce a categorical full time non tenured faculty member's workload to 70%; BUT the workload will remain at 100%, (otherwise this would be considered a layoff).
- A meeting will be held at Evergreen Dec 7th, this will be the beginning discussions of what will happen with EVC summer school.

C. Fiscal Officer's Report-Linda Ferrell

1. Contributions- Good and Welfare in the Budget-New Procedure
 - Jess provided a draft of the Good and Welfare account policy.
2. Discussion of Record Retention policy and Whistleblower policy
 - The Record Retention Policy has been approved.
 - The Whistleblower Policy will be deferred until spring semester.
 - The need for a Conflict of Interest Policy will be discussed.
 - Linda provided a chart of net worth by month.
 - If SERP is passed; our income will be affected adversely (loss of union dues).

D. Executive Director's Report-Barbara Hanfling

- Fabio and Barbara attended a press conference for the Education Coalition with the CFT, CTA and CSEA.
- Continued meeting with trustees (have met with 5 of the trustees), discussed sabbaticals, rehire process, collaborating in the future of the District.
- Randy Okamura; need to meet more regularly and collaborate more
- David and Barbara attended the budget workshop,
 - The board reviewed the first quarter report.
 - It appears at SJCC that money to be moved around for the Categorical cuts.
 - Maximum cut to class schedule should be no more than 5%.
- Met with David Coon, discussed the silo model for counseling which has now been revamped,
 - There is a need to discuss the full time positions.
 - It should be disclosed why certain positions will be filled or not filled.

Calendars for next year

- March 19-21, 2010 (Friday –Sunday) , in Los Angeles; please let Barbara know who would like to attend:
 - David Yancey, Barbara Hanfling, Frank Espinoza, Bill Jacobs, Jess Votaw, Minerva Duke, Fabio Gonzalez,(Maybe: Linda Ferrell, Kieron Connolly, Nanette Regua)

E. Bay Faculty Association (BFA) Report (monthly) deferred

F. Retiree Report- Bill Jacobs

- Renewal dues are coming in
- STRS will collect the retiree dues, Bill will check into details of this program



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- Phil Crawford will take Herb Ford's place on the retirement board
- There is a discussion of the development of a Directory for retirees
- Retiree survey will be sent in the next couple of weeks
- Bill Jacobs will write a brief article for the AFT 6157 Dec. newsletter

G. South Bay Labor Council Report-David Yancey

- A series of elections for several local races have occurred over the past few weeks.
- David Yancey & twelve students worked on with the labor council on phone banking & precinct walking.
- Leadernet; spoke with Ron Lind regarding the Leadernet training. Mayra Cruz is participating
- The new delegates for the SBLC were sworn in; Steve Mansfield, Jesse Votaw, Frank Espinoza.
- David Yancey was reelected to another 2 year term as an Executive Board member.
- Speakers Tom Torlakson (CSEA Rep) & Larry Aceves will be at the State Institution of Public Instruction- Dec 8th, 2009 at the IBEW Hall.
- David provided a PowerPoint presentation from Cindy Chavez regarding polling research.

H. Other Committee Reports

BREAK-5 Minutes

V.Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program/Video-Update
The meetings are continuing
2. Council of Division Representatives-summary of meeting
Meeting held Nov 6, approximately 10 people attended.

A list of the current list of Council of Division Reps was provided to the Executive Board, we need to constantly recruit new members.

VI.New Business (30 minutes)

A. State of the District/State Budget-in particular Categorical Cuts

- David will be attending the CFT Executive Council meeting (Oakland).
 - He will also attend the convention planning meeting.
 - The budget will be the big topic, \$21 billion in the hole
 - CFT elections will be held in 2011
 - There is a possibility of midyear cuts, schedule cuts, adjunct cuts, etc.

B. Benefits Committee-Results of Ratification Vote

- There was a good turnout; the vote passed at 78% in favor of and 22% against.
- Open enrollment in December; this is the time to switch plans.
- IRC 125, flex spending plan forms should be available next week, (vision, dental, cosmetic surgery.)

C. Discussion of SERP

- 20 faculty members have set up appointments (27 are needed for the plan to be accepted)
- 16 administrative staff & 4 supervisors have enrolled for the SERP plan and it has been approved



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D. Chancellor Retirement

- Is out on sick leave, hopes to return after the holidays.
- Her resignation is effective at the end of the school year.
- Any questions from media should be directed to David Yancey.

E. Hiring New Faculty

- Pending academic approval; hope to allow the hiring process that was used last year to interview faculty.
- (LEA) Latina Education Association- an organization that promotes Latino students meets each semester. Sponsors activities: Dia de los Muertos, Latino Heritage Month, etc.

VII. Other Information

- David Yancey is competing in Laughlin, NE (Dec 6th, World AAU (weight lifting))
- The new Spring Schedule of classes-includes many photos of faculty and students

VIII. Negotiations Full Contract-Report

IX. Good and Welfare-Death of Paul Fong's Father

- A contribution of \$50. will be made in Paul Fong's father's name to the Asian Americans For Community Involvement

COPE Meeting

- A. COPE Report-Frank Espinoza-data and increasing our membership
- B. March In March- nothing documented as of yet, hope to get date on this event soon.

Last Meeting-Friday, December 11, 2009 SJCC, Student Center, Community Room SC 204-9:30-12:30pm

Meeting adjourned 12:30pm, meeting minutes submitted by Patti Berg, Office Manager.