



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday November 6, 2009 9:30-12:30pm

Evergreen Valley College

Library, Appi Mishra

Open Session

I. Call to Order

David Yancey, President

Frank Espinoza, Vice President

Linda Ferrell, Fiscal Officer

Debbie De La Rosa, EVC Full Time Rep & Grievance Officer-Absent

Fabio Gonzalez, SJCC Full Time Rep

Kieron Connolly, SJCC Full Time Rep

Nanette Regua, EVC Adjunct Rep

Jesse Votaw, SJCC Adjunct Rep

Minerva Duke, EVC Full Time Rep

Laura Sanchez, SJCC Mentorship Coordinator-Absent

Bill Jacobs, Retiree Chair

Mark Newton, Past President-Absent

II. Roll Call (5 Minutes)

A. Approval of Agenda

Motion made to approve agenda, motion seconded all approved.

B. Approval of Minutes

Motion made to approve 10/9/09 minutes with minor changes, motion seconded, all approved.

Motion made to approve 10/23/09 minutes with minor changes, motion seconded, all approved.

III. Membership Concerns (10 minutes)

Not all faculty received evaluations for administrators, not every dean every year will be up for an evaluation. A list should be provided so that we will know which administrators are due for evaluations.

IV. Reports (60 minutes)

A. President's Report-David Yancey (including District Budget/District Council)

- David attended the facilities meeting, saving money (energy) through the green technology.
- Met with Deans regarding the sabbatical issues
- Dolores Huerta will be at SJCC on Nov 30th, there will be a Nov 10th 11am planning meeting.
- CFT state convention to be held in San Jose (2012)



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- Attended the District Budget Committee, discussed the what the role of the committee was and how to interact with the colleges and ensured the values of the District are being reflected in college decisions.
- Discussed cost of reprographics and attempt to cut back; does the salary of staff stay with the district or is it appropriated to each campus?

B. Vice President Report-Frank Espinoza

- Fabio, Frank and Janina attended the Role Model Program fundraiser.
- Mark Newton, Jesse Votaw, Frank Espinoza, Debbie De La Rosa, and Nasreen Rahim attended the campaign fundraiser for next election (2010) for Paul Fong
- EOP&S potential move is a concern at EVC.
- EVC has kept 3 counselor positions open, so that EOP&S may move into those positions, but still would entail a diminishing of 3 counseling faculty.

C. Fiscal Officer's Report-Linda Ferrell

- Linda will provide the overall reserve information for the past 3-4 years.
 1. Increase to Good and Welfare in the Budget.

Motion made to increase the Good and Welfare amount from \$1700 to \$4000 annually. Motion seconded, seven in favor, one opposed, motion approved.
 2. Discussion of Record Retention policy and Whistleblower policy
 - Jesse Votaw will draft a policy for guidelines for the Good and Welfare account.
 - It has been decided that the FA should develop a record retention policy.
 - A motion was made to adopt the document prepared by Linda Ferrell (as suggested by the CFT) as the record retention policy. Motion seconded, all approved.
 - Draft of Whistle blower policy reviewed. A compliance officer should be put in place to review the policy.
 - Fabio Gonzalez will work on revising the policy to closer reflect the union terms/verbiage.

D. Executive Director's Report-Barbara Hanfling

- Barbara attended the Unity Talks meeting for 2 days last week.
- Discussed the CFT and CTA dues structure and per caps.
- Eventually the goal is for all the money to fund a:
 - **NEMO** -New Merged Organization
 - CFT/CTA – may have some positions that will be duplicated if merger occurs.
- What do we want to see in this new organization?
- Considered a local merger, CFT and NEA have a maximum of how many mergers they can do.
- Barbara sent an email out regarding a CCC meeting Dec 5, Frank, Barbara, Debbie De La Rosa, Fabio Gonzalez and possibly Bill Jacobs will attend.
- Debbie De La Rosa, attended the Academic Senate, there was no quorum, so no voting occurred. Barbara gave report:



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- Hiring of new essential faculty positions and the need to fill the 5 FT positions.
- College council meeting Nov 23rd to discuss restructuring student services.
- Marjorie Clark received an evaluation form for her Dean; she wants the evaluation to be anonymous.
- Meeting with Human Resources
 - A full time faculty member, quarter units were not transferred to semester units, so the faculty was overpaid (because they were moved to a higher step). It was decided to limit liability.
 - PRC- deals with moving across and down the salary schedule; question of how Full Time faculty are placed on the salary schedule whether by just graduate level courses or any courses after Master's. Is initial placement based on graduate level courses; after hire courses for moving across the salary schedule do not have to be graduate level courses.
 - At step 4 or higher (completed 3 years), in certain classes faculty can request Activity payments before they are eligible to move across the salary schedule.
 - Article 10.2.1, Columns 4, 5 & 6 at step 4 or above (& have completed 3 years) Professional Growth Activity Payments- can receive \$175 per unit up to 6 units every 3 years. This benefit also is a benefit that can be used by adjunct faculty.
 - STRS-Adjunct- may be calculated incorrectly. A meeting is scheduled for Dec 11th at 1:00pm to review the calculations.
 - Vice Presidents have been changing class scheduling and cancelling classes, etc. Without consulting with faculty or students. There should be a committee that determines class schedules and cancellations.
- E. Bay Faculty Association (BFA) Report (monthly)
 - Benefits chart will be made available online
- F. Retiree Report- Bill Jacobs
 - 36 retirees attended this past week's retiree meeting at EVC.
 - Retirees would like to stay involved in campus activities.
- G. South Bay Labor Council Report-David Yancey
 - David's students will receive extra credit (or pay from the SBLC) for phone banking and walking.
 - SBLC, Cindy Chavez-will be meeting with David and the FA regarding seats in the Board of Trustees, the meeting is Dec 2nd. David will request a donation under the COPE meeting.
- H. Other Committee Reports

BREAK-5 Minutes



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V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program/Video-Update
2. Council of Division Representatives

VI. New Business (30 minutes)

A. State of the District/State Budget

- A 4% decrease in funds, from what was received in the past.

B. Benefits Committee-Update-Discussion on Ratification Vote

- There are meetings next week to inform FT faculty of the changes in health benefits.

C. Discussion of SERP

- Classified/Supervisors have reached their SERP goal, 16 people agreed to take the package
- Faculty that was hired in 2001 did not receive the SERP offer; they have now received the offer. Faculty have until the end of the month to decide.

D. Sabbaticals

- The figures and costs of the sabbaticals is not agreed upon and the Union has requested that information.

E. Hiring New Faculty

- SJCC-The funds for FT faculty is still available now we need to get the College to hire essential positions.
- EVC-David Coon has moved to determine to hire essential faculty positions.

VII. Other Information

VIII. Negotiations Full Contract-Report

IX. Good and Welfare

COPE meeting called to order 12:27pm

COPE Meeting

A. COPE Report-Frank Espinoza

- There are discussions of a “March in March”, details to follow.

B. SBLC Donation

- A Trades faculty member will be on the SBLC.
- Interested in having a proxy member for substitution
- Frank Espinoza, Jesse Votaw and the trade’s person (probably Steve Mansfield) will be sworn in on the Dec 7th.

A motion was made to make a contribution of \$500 to the SBLC for their COPE fund.



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Not for an election or a candidate. Motion seconded, all approved.

Council of Division Reps to Follow-1:00-3:00pm

Next Meeting-Friday, November 20, 2009 SJCC, Student Center, Community Room SC 204-9:30-12:30pm

Motion made to adjourn meeting, motion seconded, all approved 12:42pm.

Meeting minutes submitted by; Patti Berg, Office Manager.