



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday October 23rd, 2009 9:30-12:30pm

Evergreen Valley College

Library, Appi Mishra

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey President
Frank Espinoza, Vice President
Linda Ferrell, Fiscal Officer
Nanette Regua, EVC Adjunct Rep-absent
Debbie De La Rosa, EVC Full Time Rep & Grievance Officer
Kieron Connolly, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Jesse Votaw, SJCC Adjunct Rep
Minerva Duke, EVC Full Time Rep
Laura Sanchez, SJCC Mentorship Coordinator-absent
Bill Jacobs, Retiree Chair
Mark Newton, Past President-absent

Also present; Barbara Hanfling; Executive Director, Patti Berg; Office Manager, and Sherry Lim, EVC Language Arts/Reading

- A. Approval of Agenda-Motion to approve amended agenda, motion seconded, all approved.
- B. Approval of Minutes-deferred

III. Membership Concerns (10 minutes)

If faculty has swine flu sick leave will be used.

Clarification on domestic partner definition for the district- same sex partners are covered, the state/district does not cover heterosexual partners.

IV. Reports (60 minutes)

A. President's Report-David Yancey (including District Budget/District Council)

- Faculty hiring Issues-the Union has met with Board of Trustee members Richard Hobbs and Mayra Cruz
- Hiring continues in administration and classified, no faculty are being hired. according to Michael Burke and David Coon, the FA is arguing there must be some essential positions amongst the 18+ vacancies.
- Academic senate discusses open positions in Sept/Oct
- For 2009/10 3 new faculty were hired for each campus
- 9-vacancies for SJCC; 8-vacancies for EVC after decision not to hire more this year
- Faculty obligation numbers 75/25- we've dropped to about 55/45%

Sabbaticals; the district was attempting to not authorize sabbaticals for Next year

Frank Espinoza, David Yancey & Mark Newton attended the conference to discuss the possible merger of the Community College (CCA/CCC) of the CTA and CFT.

B. Vice President Report-Frank Espinoza



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C. Fiscal Officer's Report-Linda Ferrell

1. Role Model Program-Purchase Two Ticket-\$150.00/ a piece
Request from Ron Lind a donation for the Role Model Program (community working with disadvantaged youth to provide good role models).
Frank Espinoza and Fabio Gonzales would like to attend.
A motion was made to approve \$300. (\$150 each to attend the event).
2. Internal audit report- Audit completed, no suggested changes were made. Great job
3. A motion was made to give \$25 gift certificate to Borders to each of the 3 faculty auditors. The funds should be taken from the accounting expense account.
4. Form 990- The 940 is changing, 3 policies
 - Record Retention-draft of policy provided to Executive Board for review
 - Whistle blower- to be reviewed next EB meeting
 - Conflict of interest-to be reviewed the following EB meeting.
5. It was suggested that an agenda item be made to increase the budget for donations (good and welfare) to support community events.
6. Linda will provide a list of all the good and welfare spent for last year's budget.
7. It was suggested that the Executive Board develop guidelines as to how we determine what contributions we want to make to good and welfare.

D. Executive Director's Report-Barbara Hanfling

Adjunct faculty meetings on both campuses went well, discussed, rights, state of the budget, cuts in classes. There will be continuing discussions regarding full time overload when adjuncts are facing cuts. SRP rights, state disability insurance (adjunct can qualify).

Met with Michael Burke, Rosa Perez, and David Coon discussed

- Evaluations of all administrators

-Confirmed with David Coon 360 degree review process for deans etc.

Barbara Hanfling will attend the unity meeting next Thursday and Friday.

E. Bay Faculty Association (BFA) Report (monthly)-None this Week

F. Retiree Report- Bill Jacobs

The next semester meeting is on Nov 2, at EVC.

Retirees will meet and then take a walking tour of the new buildings at EVC.

G. South Bay Labor Council Report-David Yancey-

Ensure that we have all of our allotted delegates filled with SJECCD faculty. We have 4 of 7 delegate positions have been filled: Mark Newton, Jimmy Kelly, David Yancey & Merilee Shelton are current members. A motion was made to appoint Jess Votaw, Frank Espinoza and a member from building trades division be appointed to be delegates from FA, AFT 6157

Responsibility of delegates:

- Attend monthly meetings (3rd Monday of each month)
- Discussion of having a representative from our career Technical department/Kieron will follow up and bring recommendations to next meeting.

H. GASB Committee Report-none

BREAK-5 Minutes



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V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program/Video-Update

- 2 new faculty at EVC: Cindy Bevan (Espinoza mentor); and Keenan Norris (Richard Regua Mentor)
- 3 new faculty at SJCC- -David Lomax - (Kieron Connolly mentor) and -Ajai Cribbs - (Linda Ferrell mentor); Lisa Vasquez (Ann Soman-mentor)
- Khalid White noted his appreciation for the Mentorship Program.
- Fred Glass has agreed to help out with creating a Mentorship Video
- Linda is working with Ajai Cribbs, Was able to get her pay scale adjusted; has ideas for revising the mentorship brochure.
- Kieron Connolly working with David Lomax

2. Council of Division Representatives

Kieron has put together a list of ideas on how to get Div Reps more involved in the FA, AFT 6157. – Kieron will update the list and it will be added to the agenda for the next EB meeting.

Suggestion: Mentors should become Division Reps, and Division Reps should become Mentors.

Div. Reps should attend at least one Executive Board Meeting per Semester and to report back to the CDR meeting, so that they are aware of issues in the union. Include Div Reps in the email for the Faculty Executive Board Meeting emails.

VI. New Business (30 minutes)

A. State of the District/State Budget

Don't know about midyear cuts yet.

Next year is expected to be worse for California.

Our base funding has been lowered by 3.2339% (a little over \$2 million).

B. Benefits Committee-Update-Discussion on Proposal-

C. Discussion of SERP-supplemental employee retirement program

-Jan 28, 2010 is the deadline; faculty must resign by November 30. An incentive of 71% of based salary to the retiree

-An agreement has been made with the district, a rehire plan to rehire 45 faculty over the next 5 years.

-27 faculty need to agree to retire, or the plan may not take place

The district has agreed to rehire the following:

-2011 hire 12

-2012 hire 15

-2013 hire 9

-2014 hire 9

D. Sabbaticals

At the last board meeting, the board voted not to approve any sabbaticals for next year.

-there was no process for involving the union in this decision

-our contract state the PRC determines whether the sabbatical is approved

Met with Rosa Perez and Sandy Dillon,

4% of full time numbers per year can take a year of sabbatical.



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E. Hiring New Faculty

Statewide EOPS conference; serves population %110 of poverty

SJECCD -EOPS received approximately 1000 applications for services.

The stimulus funds were not received as promised. Of \$167 million was promised but only \$67 million was received.

One in 10 students at SJCC receive EOPS benefits.

New board for the statewide board of EOPS, Fabio has been appointed as a board member.

Fabio will share a EOP&S video at the next EB meeting.

VII. Other Information

VIII. Negotiations Full Contract-Report

IX. Good and Welfare

Rachel Cohen-Reyes baby born recently

Carole young counselor SJCC- resting after chemo

COPE Meeting

A. COPE Report-Frank Espinoza

B. Paul Fong Fundraiser -attendees

Meeting adjourned 12:35pm, meeting minutes submitted by Patti Berg, Office Manager.

Next Meeting-Friday, November 6, 2009 EVC Appi Mishra Room-9:30-12:30pm

Council of Division Reps to Follow-1:00-3:00pm