



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday October 9th, 2009 12:30pm-3:30pm

San Jose City College

Student Center, Community Room 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey President
Frank Espinoza, Vice President
Linda Ferrell, Fiscal Officer
Nanette Regua, EVC Adjunct Rep
Debbie De La Rosa, EVC Full Time Rep & Grievance Officer
Kieron Connolly, SJCC Full Time Rep
Fabio Gonzalez, SJCC Full Time Rep
Jesse Votaw, SJCC Adjunct Rep
Minerva Duke, EVC Full Time Rep
Laura Sanchez, SJCC Mentorship Coordinator-absent
Bill Jacobs, Retiree Chair
Mark Newton, Past President-Absent

Also present; Patti Berg, Office Manager

A. Approval of Agenda- Motion to approve with changes, motion seconded, all approved.

B. Approval of Minutes-Motion to approve, motion seconded, all approved

III. Membership Concerns (10 minutes)

A faculty member is having problems getting Health benefits for his/her partner; a registered domestic partner must meet requirements as defined by the District and the state definition of domestic partner. The faculty member will contact Barbara to review requirements.

Seniority –If a retiree becomes a part timer the semester after retiring they will still have SRP if they are offered work and teach more than 33% in the first semester..

An email was received from an adjunct member regarding: silent layoffs, no inter-session, reduced schedules. The adjunct faculty is concerned about further income reductions.

COPE Meeting

A. Appointment of COPE Chair

Develop our COPE participation and activities. A motion to nominate Frank Espinoza as the new COPE Chair. Motion seconded, all approved.

B. Paul Fong Fundraiser-Request to purchase ½ Table -\$750.00

Paul Fong- Has agreed to assist CFT, by carrying legislation, with part time rehire rights.

Sponsor ½ a table for \$750 (5 attendees) for state assembly District 22, for November election.

A motion was made to purchase ½ table, motion seconded, all approved.

Close cope meeting



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IV. Reports (60 minutes)

A. President's Report-David Yancey (including District Budget/District Council)

The Custodian project; Fabio Gonzalez will write an article for the next newsletter.

Phone banking help has been requested from the South Bay Labor Council, the races are: Palo Alto and the Cupertino city councils,

A small news paper in Palo Alto is not supporting any union candidates.

Paid phone banking positions are available for \$10 an hour.

South Bay Labor Council wants to send one of their members to the convention against the war, donations are being accepted.

A presentation was made at the last SBLC regarding "Instant runoff elections" which is being proposed for the as a charter amendment for the City of San Jose

Frank Espinoza, Mark Newton and David Yancey will attend the Presidents meeting in Los Angeles this weekend regarding the proposed merger.

David and Barbara will be meeting with Jeanine Hawk to discuss issues with the budget, how much money is being saved and the college decision regarding the rehiring of faculty and how it fits into the District's values..

B. Vice President Report-Frank Espinoza

Frank was contacted by the district to speak against merit pay in education.

C. Fiscal Officer's Report-Linda Ferrell

D. Executive Director's Report-Barbara Hanfling-None This week

E. Bay Faculty Association (BFA) Report (monthly)-None this Week

F. Retiree Report- Bill Jacobs

Bill Jacobs attended the conference in Washington DC. Most of the focus was on medical reform. Bill has prepared an article for the next newsletter.

The next retiree meeting is scheduled for Nov 2nd at 1:30; EVC, Appi Mishra Room. Meeting will be followed by a walking tour of the new buildings on campus.

G. South Bay Labor Council Report-David Yancey

The SBLC has recommended an increase in per caps.

H. GASB Committee Report-deferred

V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program/Video-Update-deferred

2. Council of Division Representatives

Next meeting is Nov 6 at EVC.

It was suggested that that the Council of Div Rep members attend at least one FA, AFT Executive Board meeting per semester.



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VI. New Business (30 minutes)

A. State of the District/State Budget

B. Benefits Committee-Update-Discussion on Proposal- 15 Minutes

The FA, AFT 6157 has agreed to a \$490,000 reduction in costs for medical benefits.

Blue Cross

\$150 deductible, 2 per family; 70% non-network coinsurance, and \$3500 out-of-pocket maximum for non-network providers

RX - \$5 generic/\$15 Brand

\$50 Emergency Room fee if not admitted

Kaiser

\$10 Office visit

Retirees will not have any changes at this point.

C. Picnic – Summary

Conclusion;

1. The picnic was a success

2. The attendance competition between the campus's appears to be a draw.

VII. Other Information

VIII. Negotiations Full Contract-Report

Discussions have been mostly on language, there is a cap on benefits from the district for health benefits.

There was a question brought up as to why the adjunct faculty get paid on the 10th of the following month (versus being paid the last day of the month). The Negotiations team is addressing the payroll issue.

IX. Good and Welfare

This coming Sunday is the 17th annual Gloria Zufall run. Contact Minerva Duke for more information.

CLOSED SESSION

FA to send a sympathy card to Tino Guevara's (his son in law passed away in Iraq), Debbie will send Patti Berg the contact information to send a card.

Motion to adjourn the meeting at 2:00pm, motion seconded, all approved.

Next Meeting-Friday, October 23, 2009 EVC Appi Mishra Room-9:30-12:30pm

Meeting minutes submitted by Patti Berg, Office Manager.