



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday April 17, 2009 9:30am-12:30pm

San Jose City College

Student Center, Community Room SC 204

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President

Frank Espinoza, Vice President

Linda Ferrell, Fiscal Officer

Debbie De La Rosa, Grievance Officer

Minerva Duke, EVC Full Time Rep

Vivian George Morgan-EVC Adjunct Rep

Jesse Votaw, SJCC Adjunct Rep

Kieron Connolly, SJCC FT Rep

Laura Sanchez, SJCC FT Rep

Also present: Barbara Hanfling, Executive Director; Patti Berg, Office Manager

A. Approval of Agenda: Move to approve. All approved.

B. Approval of Minutes: Move to approve. All approved

III. Membership Concerns (10 minutes)

Moment of silence in remembrance of Vilya McKee, funeral announcement made

David Yancey received a thank you card from Craig Smith (American Federation of Teachers).

IV. Reports (60 minutes)

A. President's Report-David Yancey

Met with:

-Michael Burke and David Coon, discussions included: The state of the budget, the board meeting, the seven positions and reassigned time. David Coon will post the two vacant positions (DSP and Transfer Coordinators).

David Yancey attended the Board of Trustees meeting: There was a large attendance; preceded by a rally opposing the layoffs. The proposed layoffs were approved by a 5 to 1 vote.

An article will be prepared for the newsletter regarding layoffs and the union position.

David and Barbara met with Rosa Perez regarding the benefits for faculty. The district has proposed to rollover the contract. The district wants to contain medical benefits costs. Blue Cross rates have increased almost 20% this year and Kaiser almost 8%.

B. Vice President Report-Frank Espinoza

The Vice Chancellor of Administrative Services position is in final stages of interviewing candidates.

Frank would like to see open forums where candidates will meet with faculty and administration.

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget



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2. COPE Reporting

D. Executive Director's Report-Barbara Hanfling

There is a catastrophic leave request for a faculty member that is out on sick leave.

HR Meeting; Discussed sick leave for non instructional overload issues are:

-Accruing sick leave

-Converting days to hours

E. Bay Faculty Association (BFA) Report (monthly)

Debbie De La Rosa attended the last meeting.

-Peralta; have rolled over their contract

-Yosemite; 1% salary increase 08/09, no layoffs

-Foothill/De Anza; 67% created a problem District wants a ceiling of 55% for adjunct; has classified layoffs, cutting courses

-San Francisco 20% reduction in summer schedule, no layoffs

-Marin; no layoffs

-Cabrillo; layoffs-childcare center closing

F. Retiree Report- Bill Jacobs

Semester meeting held at Walter Soellner's home.

Phil Crawford proposed a new committee to discuss benefits.

G. South Bay Labor Council Report-David Yancey

David Yancey will be sworn in on Monday evening.

Ron Lind has been elected President of the South Bay Labor Council.

David and Frank attended a farewell reception for Phaedra Ellis Lamkins.

H. District Budget Committee Report-David Yancey (no report)

I. District Council Report

Report on budget, retirement board, vision statement

J. Academic Senate Reports-Debbie DeLaRosa/David Yancey (no report)

K. GASB Committee Report

This is not a good market for selling bonds, should have more information available next week.

L. Political Report-Virginia Scales (absent)

BREAK-5 Minutes

V. Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program-Update

May 1st meeting will be rescheduled; the team is considering doing a video on the mentorship program.

The team is working on a monthly checklist for mentors to use as a guide.

2. Council of Division Representatives



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VI. New Business (30 minutes)

- A. Emails Regarding Budget Concerns
- B. Health Care Cost Containment Committee-3 Appointments
Barbara, David, Mark and Barbara have been nominated and approved. Minerva Duke is alternate.
- C. Elections of Officers-Report
Linda and Debbie have been re-nominated.
We still need a candidate for the open EVC adjunct position.
Kieron, Vivian George and Laura's positions are open
- D. Resolution-Progressive Immigration Reform
There is a request from the South Bay Labor Council that FA, AFT 6157 support this resolution.
- E. Ballot Initiatives-Yancey/Hanfling
At the CFT convention there were lengthy discussions on measures 1A-1F
AFT 6157 supports 1B and opposes the other propositions.
-1A will put a cap on spending, is not supported by CFT, and is supported by CTA.
-1B providing back fill for property taxes
-1C lottery securitization
-1D&1E takes money from child care and mental health care
-1F freezing legislator's salary increases when there is no budget
- F. Employee Free Choice Act
Important for FA to support.
- G. Issues:
 - 1. Sick Leave Non Instructional Update-settled
- H. Hiring Procedures
Executive board would like to be included in the hiring procedures meetings.
- I. Human Resources Policies
Have comments on policies that have been provided

VII. Other Information

VIII. Negotiations Full Contract-Report

Next meeting is April 30th, 2009

IX. Good and Welfare

CLOSED SESSION

COPE Meeting

- 1. COPE Report-Virginia Scales (absent)

Next Meeting-Friday, May 1, 2009 9:30am-12:21 SJCC Student Center, Community Room SC 104

Meeting adjourned 12:25pm, meeting minutes submitted by Patti Berg, Office Manager.