



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Friday March 27, 2009 12:30pm-3:30pm

Evergreen Valley College

Library, Appi Mishra Room

Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President
Frank Espinoza, Vice President
Linda Ferrell, Fiscal Officer
Kieron Connolly, SJCC Rep
Minerva Duke, EVC Rep
Debbie de la Rosa, EVC Rep
Jesse Votaw, SJCC Rep
Bill Jacobs, Retiree Chair
Vivian George Morgan, EVC Rep
Laura Sanchez, SJCC Rep
Mark Newton, Past President-absent

Also present: Barbara Hanfling, Executive Director; Patti Berg, Office Manager; Nita Martin, Mirella Burton, Richard Regua, Jack Da Silva.

- A. Approval of Agenda-Motion to approve agenda; all approved.
- B. Approval of Minutes-Motion made to approve minutes with minor changes; all approved.

III. Membership Concerns (10 minutes)

Mentor faculty members attending the executive board; Richard Regua mentor & mentee Mirella Burton. Richard took Mirella on a tour of San Jose and has provided her with support on many issues. Mirella Burton agreed to write a brief article for the FA newsletter.

Nita Martin inquired about the results of the Faculty Association survey and how it is determined which issues are followed up on. Depending on the number of faculty that raised the issues and the history of the issue will determine which issues will be addressed.

Technology issues-Clem Lundie would like to see technology solutions made available to staff/faculty. The Technology PC Hardware Lab will be reopening 3 days a week in the fall, this will provide services to students/faculty.

Safety on campus; There is concern regarding the ongoing construction and safety issues surrounding the materials used.

IV. Reports (60 minutes)

A. President's Report-David Yancey

Since last Executive Board meeting:

Attended the March In March in Sacramento, approximately 5000-6000 students attended. There was a final interview for the Board of Trustees, Mayra Cruz. She was elected as the new trustee. The FA will meet with Mayra next week. Autumn Gutierrez is now a SJCC student and will run for student trustee position on the board.

HR Hiring Committee- will review the applications online for the new Vice Chancellor of HR.



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Vice Chancellor of Administrative Services; there will be more interviews following spring break and a final candidate by the end of the April.

Attended the CFT convention in Sacramento, Barbara is on the committee to discuss potential unity/merger between the CCC (Community College Council, CFT) and the CCA (Community College Association, CTA).

David Yancey has been elected to a Vice President position with our state organization the CFT.

May 15th CCC meeting in LA will concentrate on discussing the possibility of a merger.

Barbara and David attended a MACSA award ceremony in Gilroy. There will be a march in downtown San Jose in honor of Caesar Chavez.

B. Vice Presidents Report -Frank Espinoza

EVC Language Arts Dean will not be replaced. Keith Aytch will be overseeing Language Arts in addition to his duties.

Frank would like to be nominated to continue on the statewide Civil, Human and Women's Rights committee.

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget
2. COPE Reporting

D. Executive Director's Report-Barbara Hanfling

Save the date; May 1st for the tenure party at ~~Gordon Biersch~~ from ~~6-8pm~~ (has been changed to **Capers Loft, 5-7pm**).

Fred Glass (CFT) would like to feature SJCC/EVC in the next newsletter. Possible topics: mentorship, Frank and his role with the PPC

Vilya McKee is out on medical leave, it is not clear when she will return.

Convention; A discussion was held on Sunday regarding propositions 1A-1F.

Rainy day legislation 1A. CFT took no on all propositions except for 1B.

Principal positions: looking beyond the next 2-3 years.

2010 there will be a new election.

There was a discussion on eliminating the 2/3 majority vote.

1F; Prevents pay increases for officials during a budget deficit.

Resolutions;

-Passing legislation that forced the districts to bargain on SRP.

-Requires re hire rights for temporary adjunct faculty; adjunct that work 8 semesters shall be hired before outside candidates.

CFT-Awards:

-3rd Place-Jory Segal and Jesse Votaw for the Adjunct continuing column

-Honorable Mention-FA Website



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- E. Bay Faculty Association (BFA) Report (monthly)-deferred
- F. Retiree Report-deferred
- G. South Bay Labor Council Report-David Yancey
David Yancey is now on the SBLC Executive Board (Mark Newton has resigned).
Reception today for Phaedra Ellis Lamkins, 345 S. First St., San Jose.
- H. District Budget Committee Report-David Yancey
Projections are not good; 8 billion dollar deficit for the next budget year.
Cuts can be expected.
- I. District Council Report
Presentation on going green: One sign on, one log on would be helpful.
Computer use policy has now been approved.
- J. Academic Senate Reports-Debbie DeLaRosa/David Yancey-
SJCC-Senate passed a resolution to not close the ECE centers.
Michael Burke attended the senate meeting and spoke about hiring a math instructor
rather than a PE instructor.
- K. GASB Committee Report
Letter of credit has been received. Bonds are now ready to sell.
Next meeting is scheduled for April.
- L. Political Report-Virginia Scales March on March-3/16/09 (absent)
- M. Staff Development Committee-EVC/SJCC
Request was made to get a detailed report on the funds spent/available or provide \$8500
for the faculty that have requested funds. The option to provide funds of \$8500 was
made.

BREAK-5 Minutes

V. Old Business (10 minutes)

- A. Structure of Faculty Association
 - 1. Membership Coordinators/Mentorship Program-Update
The checklist will be revised to give to the new mentors for next semester.
Working on recruiting new mentors, next meeting is on May 1st.
Orientation of faculty will include information on the mentorship program.
 - 2. Council of Division Representatives
 - 3. FA, AFT 6157 elections coming up, positions open are:
 - Fiscal:
 - EVC: ft & adjunct
 - SJCC: ft & adjunct



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VI. New Business (30 minutes)

A. CFT Convention-Summary-

Paul Fong hosted a lunch for the FA attendees, Frank will draft a thank you, and send to David.

B. Newsletter Editor- It was suggested that an editor be hired to review the FA newsletter.

C. Resolution-Progressive Immigration Reform

Workers Immigrant Rights Coalition
Motion made to adopt: all approved.

D. Ballot Initiatives-Yancey/Hanfling -done

E. Autumn Gutierrez Board of Trustee Position Vacancy: Summary of Board Decision-done

F. Employee Free Choice Act

Big businesses are fighting,
50% + 1 can join the union.

David will write an article for the newsletter and also talk to Ron Lind about supporting the Act.

G. Issues:

1. Sick Leave Non Instructional Update

2. SRP Interpretation

New hires have to meet the minimum qualifications.

H. Hiring Procedures

I. Human Resources Policies

Are still pending, Barbara will meet with Sandy Dillon every two weeks.

VII. Other Information

VIII. Negotiations Full Contract-Report

Meeting weekly; are now reviewing article 9.

Medical benefits costs, continue to increase, last year increase was over \$700,000.

There was a large turnout for the adjunct meeting; topics included a discussion on bumping.

IX. Good and Welfare

Craig Harkins passed away; FA will send a card to the family.

FA will send a card to Vilya McKee.



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COPE Meeting

1. COPE Report-Virginia Scales- (absent)

Next Meeting-Friday, April 17, 2009 9:30am-12:30pm SJCC Student Center, Community Room SC 204

Meeting adjourned at 3:40pm, meeting minutes submitted by Patti Berg, Office Manager.