



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

Friday March 13, 2009 9:30am-12:30pm

San Jose City College

Student Center Community Room SC 204

### Open Session

I. Call to Order

II. Roll Call (5 Minutes)

David Yancey, President  
Frank Espinoza, Vice President-absent  
Linda Ferrell, Fiscal Officer  
Kieron Connolly, SJCC Rep  
Minerva Duke, EVC Rep  
Debbie de la Rosa, EVC Rep-absent  
Jesse Votaw, SJCC Rep  
Bill Jacobs, Retiree Chair  
Vivian George Morgan, EVC Rep  
Laura Sanchez, SJCC Rep  
Mark Newton, Past President

Also present; Barbara Hanfling, Executive Director; Patti Berg, Office Manager; Bob Wing, Librarian.

- A. Approval of Agenda-Motion to approve agenda, all approved.
- B. Approval of Minutes-Motion to approve minutes with minor changes, all approved.

III. Membership Concerns (10 minutes)

Bob Wing – Safety training meetings will be taking place at SJCC during spring break. During this time there will not be any faculty members on campus. David Yancey will add this issue to the agenda with the president.

IV. Reports (60 minutes)

A. President's Report-David Yancey

First meeting of the hiring of the Vice Chancellor of Human Resources was held. No longer have to give reasons for not interviewing an applicant. The hiring committee can now read/review applications on line.

South Bay Labor Council meeting: Phaedra Ellis Lamkins has resigned. Cindy Chavez will be her replacement.

Thank you to those who attended phone Banking/Walking: The recall of Madison Nguyen was defeated.

Barbara Hanfling and David Yancey attended the Role Model luncheon.

Barbara and David to attend the Caesar Chavez breakfast the 27<sup>th</sup> of March in Gilroy.

David, Frank and Barbara attended the AFT Higher Education Council in Miami. FA, AFT 6157 was in the "Presidents Circle" and was recognized with an award for their political work.

Next year's AFT Higher Ed conference will be in San Francisco.



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- B. Vice President Report-Frank Espinoza
- C. Fiscal Officer's Report-Linda Ferrell
  - 1. Annual and Monthly Budget

Staff funding is 4 months behind, David Yancey will send an email to Dennis Smith-Treasurer of CFT to question why this is.
  - 2. COPE Reporting
- D. Executive Director's Report-Barbara Hanfling

Labor Day is Sept 7<sup>th</sup>, 2009. Faculty needs to be here Aug 27 & 28 for PD Day. First day of class is Aug 31<sup>st</sup>.  
Picnic will be rescheduled to Sept 26<sup>th</sup>.

March in March- David and Barbara will attend.  
Federal law requires the FA to have elections for the CFT conventions.  
Next year nominations will include all Executive Board members and Council of Division Reps for the CFT Convention being held in LA.

David and Frank would like to host the CFT convention in San Jose in 2011.

Miami Conference: Barbara attended a workshop on bargaining strategies and adjunct priority hires and seniority rehire preference. Enjoyed the presentations on the economy, predictions, etc.

Met with David Coon on Feb 27<sup>th</sup>, regarding class cancellations, student services cuts, vacancies and transfers. Transfer Coordinator has now transferred  
Articulation Officer Position is not filled  
Smoke free campus now at SJCC.  
District class lengths had been increased, the district has committed that changes will be not be made during the summer and fall.  
Met twice with HR, Roxie Banks will be returning to work after 2.5 years of medical leave. She will be returning at 80% with 100% benefits.  
Faculty member went on early retirement, and her STRS calculations were not done correctly.  
Sick leave; explain in the contract how sick leave is calculated.  
Counselors; working on 5 years back pay of sick leave.  
Payroll issues; Vilya McKee out on sick leave.  
Attended Board of Trustee meeting where the Child Care Center was discussed. Ron Root stated there was no proposal on the table for any medical benefits cuts.
- E. Bay Faculty Association (BFA) Report (monthly) - deferred
- F. Retiree Report- Bill Jacobs

Next meeting; April 2<sup>nd</sup> at 1:30 meeting scheduled at Walt Soellner's home.  
The budget will be discussed, and the bank account balance.
- G. South Bay Labor Council Report-David Yancey
- H. District Budget Committee Report-David Yancey

Met 2 weeks ago; Budget presentation from Ron Root, there will be layoffs.  
March 15<sup>th</sup> layoff notices will be given to the Director of the Foundation and the Child Care Center.

Mark Newton; several people have approached him asking why they have not been communicated to regarding layoffs.



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- I. District Council Report
  - Human Resources policies; are currently being rewritten
  - Tom Onwiler gave a presentation on “going green” on campus.
  
  - Hiring procedures; it was suggested to reduce the size of hiring committee to 3 faculty, 1 administrator, 1 classified & 1 student. Job posting time decreased from 60 days to 45 days. Final interview has to include the administrator and a faculty member.
- J. Academic Senate Reports-Debbie DeLaRosa/David Yancey
  - Hot issue; who would sit on the committee for the Language Arts Dean?
  - Basic skills initiative committee-Improve and expand basic skills.
- K. GASB Committee Report
  - There will be a presentation at the next board meeting.
- L. Political Report-Virginia Scales March on March-3/16/09-None
- M. Staff Development Committee-EVC/SJCC
  - SJCC- requested accounting of funds from Jim Williams.

### **BREAK-5 Minutes**

#### V.Old Business (10 minutes)

- A. Structure of Faculty Association
  1. Membership Coordinators/Mentorship Program-Update
    - Sharon Youngblood took new instructor to lunch and will bring her to a board meeting.
    - Marc Sola is meeting with Elizabeth Sharpe-Ramirez; Laura Sanchez will meet with her next week.
    - Joseph King sent list of issues for mentors to cover. The team is looking for new mentors for the fall semester.
    - Next meeting May 1<sup>st</sup>, 1:30
    - Laura would like to present mentors with a thank you gift.
    - FA Executive Board faculty should report in their department meetings.
  2. Council of Division Representatives
    - Meeting today; following the Executive Board Meeting.

#### VI.New Business (30 minutes)

- A. CFT Convention-Follow up on Transportation
  - CFT convention; Credential cards have been handed out.
  - Barbara will forward the agenda to the attendees.
- B. Autumn Gutierrez Board of Trustee Position Vacancy: Summary Candidate Interviews
  - There is still one more interview to be conducted-Mayra Cruz. So far 3 will be recommended; Walt Soellner, Javier Gonzalez & Lisa Jensen.

#### Issues:

1. Sick Leave Non Instructional Update
2. SRP Interpretation
  - Met with Mark Gonzalez regarding the interpretation of a “break in service”.
3. PRC Research/Publication
  - Faculty wrote 3 chapters of a book during a sabbatical-but did not publish



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### C. Calendar Changes-PD Day

Adjuncts must submit an alternate work plan for PD Day.

### D. Accreditation

David Yancey is on the Accreditation Steering Committee.

### VII. Other Information

### VIII. Negotiations Full Contract-Report

Survey results are now being tallied.

'Sunshining' on May 12<sup>th</sup>.

### IX. Good and Welfare

Sign card for Jory Segal

## **CLOSED SESSION**

**Meeting adjourned 12:39pm**

### **COPE Meeting**

#### 1. COPE Report-Virginia Scales-Absent

Move made to approve the purchase of lunches for the March In March meeting in Sacramento. A check will be made out to Togo's for the lunches, \$666.00.

COPE meeting adjourned 12:40pm

Followed by the Council of Division Reps Meeting-1:00-3:00pm

Next Meeting-Friday, March 27<sup>th</sup>, 2009 12:30pm-3:30pm, EVC, Library Appi Mishra Room

Meeting minutes submitted by Patti Berg, Office Manager.