



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

**FA, AFT 6157 Executive Board
Meeting Minutes
November 14, 2008 9:30am-12:30pm
San Jose City College
Student Center-Room 104-First Floor**

Open Session

I. Call to Order

II. Roll Call (10 Minutes)

David Yancey, President
Frank Espinoza., Vice President
Linda Ferrell, Fiscal Officer
Debbie de la Rosa, EVC Rep & Grievance Officer
Laura Sanchez, SJCC Rep
Jesse Votaw, SJCC Rep
Minerva Duke, EVC Rep
Vivian G Morgan, EVC Rep- Absent
Mark Newton, Past President-Absent
Bill Jacobs, Retiree Chair

Also present; Barbara Hanfling, Executive Director; Patti Berg, Office Manager and Harry Lichtbach, EVC Faculty

Approval of Agenda- Motion made to approve, all approved.

Approval of Minutes- 10/31 minutes approved with fiscal report changes.

-10/17 Modify financial minutes
-10/31 minutes fiscal officer reports that the CD we are investing in should be at 4.00% rate of return and we invested approx \$50k.

III. Membership Concerns (10 minutes)

Some of SJCC Academic Senate's hiring recommendations were overridden by the SJCC President.
Harry Lichtbach – A supervisor at EVC is deciding what the loading is for labs and not including holidays for pay. Currently it is being divided by 17.5 weeks.

IV. Reports (60 minutes)

President's Report-David Yancey

- Elections: New President
- Richard Hobbs will remain on the Board of Trustees
- Paul Fong won the 22nd Assembly District
- A Rally will be held on Saturday Nov 15 regarding outcome of Proposition 8.
- District Budget committee meeting; the OPEB bonds and the bridge plan, money is more available.
- Budget update; the FA has been trying to advise the district to not make fast decisions over the budget uncertainty.
- Met with the Chancellor, discussed the future budget concerns

Vice President Report-Frank Espinoza

Attended the 4pm "town hall" budget meeting with President David Coon. Discussed:

- Budget projections
- Governor's office report and projections
- Level of anxiety among faculty is high due budget problems. David Yancey will send out an email to the faculty. He will get feedback from the Executive Board.



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PPC – Programs Policy Committee for Higher Education (AFT)-Questions Frank Espinoza was asked?

What are the formal efforts your union is doing to encourage diverse faculty?

There was discuss of general efforts and how much improvement our district has made, but as of this date our district has not put anything on paper.

In 2003 Richard Hobbs spearheaded a diversity policy for faculty which was far reaching.

Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget

A suggestion was made for bank signers (David Yancey, Frank Espinoza, Barbara Hanfling & Linda Ferrell) to have the authority to move funds to/from Citibank checking & money market accounts. Motion made, all approved.

Summary of the transfer of FA funds transfer and new accounts September/October 2008

1. Opened on 10/17/2008 a 13 month, \$60,000 certificate of deposit, APY 4.00% Pacific National Bank A/C# xxx. Matures on 11/17/2009
Source of funds: \$51,000 from Comerica Savings Account #xxx and \$9,000 Citibank check # xxx.
2. On 11/4/2008, (open date 10/30/2008) renewed at Pacific National Bank seven month, \$53,139.14 certificate of deposit, 4% APY, A/C# xxx, matures on 5/30/2009.
Source of funds: \$70,000 Pacific National Bank certificate of deposit A/C# xxx (same account number as original CD) maturity date on 10/30/2008 with interest of \$3139.14. \$53,139.14 went to the above CD and \$20,000 went to Citibank new savings ac# xxx.
3. On 11/4/2008 opened a business money market account # xxx to be linked to current Citibank checking account. Current rates 3% if balance of \$25,000 or more in money market account. No more than six transactions per month.
Source of funds: \$20,000 from Pacific National \$70,000 CD that matured on 10/30/2008.

Motion made and approved: Allow treasurer along with approval of Executive Director to manage cash flow between Citibank checking and Citibank money market account by transferring monies between those two accounts to increase interest earned by union but ensure adequate cash flow in checking to pay union's obligations.

2. COPE Reporting

Executive Director's Report-Barbara Hanfling

- A Student that dropped into last executive board meeting felt that he was treated rudely. Barbara followed up with the faculty member to ensure that he is welcome to attend any of our meetings.
- Parking: 10 spaces are assigned for cosmetology services.
- The issue with Dr Jhamb has been resolved. She was a faculty (Dentist) that was not placed properly on the pay scale. She is now placed at the Doctorate level and will be paid retroactively.
- The Health center nurses will receive retroactive sick leave FOR 2007-08.
- David Coon sent list of evaluations (31) for Adjunct faculty to let the Union know they were happening this year.
- The Council of Div reps meeting was held, approximately 20 people attended.
- Retirees district email accounts are now on either SJCC/EVC and "all district" lists. Retirees will remain on email distribution lists for 2 years after retirement

Bay Faculty Association (BFA) Report (monthly)-



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Next meeting Nov 24th Paul Fong will be attending. Debbie, Barbara and Minerva to attend.

Retiree Report- Bill Jacobs

Current bank account is now approximately \$6000.

Barbara and Bill Jacobs met with Carol Cassidy (District Foundation). She would like to have retirees donate to the foundation for scholarships and also have us send out a newsletter to the retirees.

South Bay Labor Council Report-David Yancey

David is working with Ron Linde to have David Yancey replace Mark Newton.

District Budget Committee Report-David Yancey

District Council Report

Next meeting Nov 20th.

Academic Senate Reports-Vivian George Morgan/David Yancey

SLOs are to be added back onto the agenda on Nov 18th.

EVC meeting – spent time working on the full time/temporary faculty issues. It was approved only if it was agreed that academic senate had 20 working days to approve (not 10). Barbara and David and HR will attend next EVC Academic Senate Meeting.

SJCC – still approx \$8000 left in the fund for staff development at SJCC

Sabbaticals – (4%) 10 sabbaticals are being requested

The Dean does not get to approve the sabbatical but can make comments, reviews and then passes on to the PRC recommends, the Chancellor and Board have ultimate authority.

BREAK-5 Minutes

GASB Committee Report

Staff Development Committee-EVC/SJCC

(EVC) It is doubtful that there will be any left over funds this year.

V.Old Business (10 minutes)

Structure of Faculty Association

Reviewed list of Agency fee members.

1. Membership Coordinators/Mentorship Program Meeting- Nov 14th today at 1:30pm
2. Council of Division Representatives- Summary

Negotiations-Reopener Ratified

97% approval vote on contract ratification

VI.New Business

STRS Non Instructional Issue- no new info- Still waiting on information from the DO.

Computer Use Policy-Update

Barbara and David have been working with Ron Root and Tom Onwieler on finalizing the policy. The next meeting is Wednesday Nov 19th.

Purchase of Picnic Sound and other Equipment – To be covered at the next meeting.

Sick Leave Non Instructional Update-

Office of Academic Support states that full time faculty working overload do not get sick leave accrual.

Mid Year Tenure



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The Ed code does not allow mid year tenure which means those hired in spring semester must work 4 ½ years to get awarded tenure.

Parking-covered previously

Calendar Changes-PD Day

The district wants to increase the multiplier to 16.4 if one more work day is added in the spring semester. The hope is to eliminate the spring PD day and make it an additional work day. The first day of spring break is listed as a PD day. An alternate form does not have to be submitted, faculty do not have to be on campus.

SLO's Marty Hittelman's Letter (attached in the meeting packet)

403 B's - Tax Deferred Services group will be monitoring the 403 Bs

VII. Other Information

David Yancey will accept the position on the slate to run for one of the Vice Presidents for CFT.

VIII. Good and Welfare

CLOSED SESSION

IX. COPE MEETING

New Chair of COPE COMMITTEE

Virginia Scales has agreed to be the Chair of the COPE committee.

Motion made to approve Virginia's assignment, all approved.

Union Mentorship Training: 1:30pm-3:00pm

Next Meeting-Friday, December 5, 9:30am-12:30pm SJCC-Student Center Community Room-204.

Meeting adjourned at 12:35pm, meeting minutes submitted by Patti Berg, Office Manager.