



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 Executive Board Meeting Meeting Minutes

October 31, 2008 9:30am-12:30pm

Evergreen Valley College
Library, Appi Mishra Room

Open Session

I. Call to Order (10 minutes)

II. Roll Call

David Yancey President
Frank Espinoza, Vice President - absent
Linda Ferrell, Fiscal Officer- Absent
Debbie De La Rosa, EVC Rep
Vivian George Morgan, EVC Rep
Minerva Duke, EVC Rep
Laura Sanchez, SJCC Rep
Jesse Votaw, SJCC Rep
Mark Newton, Past President - absent
Bill Jacobs, Retiree Chair -

Also present; Barbara Hanfling, Executive Director, Patti Berg, Office Manger

A. Approval of Agenda- Motion made to approve agenda, all approved.

B. Approval of Minutes

1. 10/17/08 minutes – Motion made to approve minutes, approved with changes
2. 10/3/08 minutes – Minutes will be revised and submitted at the next board meeting.

III. Membership Concerns (10 minutes)

An adjunct faculty member reported that the student from the newspaper who attended our last meeting was treated rudely when he wanted to report on the last FA board meeting. Barbara will follow up with the adjunct faculty member.

Linda Ferrell's brother passed away. Laura will get a card for us to sign.

IV. Reports (60 minutes)

A. President's Report-David Yancey

- Met with Rosa, we have her commitment for the hiring of full time faculty. Will wait to see what happens at the state level before filling the extra 4 positions.
- Rosa is in support of the letter from Marty Hittelman regarding the fact that SLO's should not be mandatory.
- Staff Development: since there is no need for trustee election, there is \$75,000 in the budget for the election. The hope is that a portion of these funds can be moved to the Staff Development funds.
- Met with Michael Burke, reviewed open positions. One of the positions that was recommended by the Academic Senate was the DSP position. This position should be filled using categorical monies.
- No Smoking Policy: The signs are now being painted for SJCC and SJCC will become a non smoking campus.
- Parking Issue: 14 parking spots were designated for Cosmetology clients; Barbara proposed that 5 spots should be designated for cosmetology clients. Will discuss this with President Burke at our meeting.



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- Laura will request from the facilities committee to repaint the parking lot stripes in front of the science building (the paint has faded).
- B. Vice President Report-Frank Espinoza-absent
- C. Fiscal Officer's Report-Linda Ferrell
 - 1. Annual and Monthly Budget
 - In Linda's absence, Barbara has proposed:
 - Open new \$50,000 for 7 months at 4.00% Pacific National Bank,
 - Move \$20,000 to a Citibank savings account so that if money is needed it can be easily transferred to the Citibank Checking account.
 - Motion made to approve, all approved.
 - 2. COPE Reporting
- D. Executive Director's Report-Barbara Hanfling
 - Met with HR staff-discussed outstanding issues. Responses are coming in quickly. It is great that issues are being resolved.
 - Retro sick leave will be given to Health Care Nurses for last year.
 - Maricela Disch; Director of HR attended meeting. There will be a training of HR on the contract.
- E. Bay Faculty Association (BFA) Report (monthly)
 - Barbara and Debbie attended meeting.
 - Letter sent to Barbara Beno regarding SLO's. There was intense discussion on the nature of SLO's and the fact that there was a difference of opinion on whether SLO's should be mandatory.
 - 403B –New IRS language will be implemented January 1, 2009 requiring that 403 B's be monitored.
- F. Retiree Report- Bill Jacobs
 - Bill Jacobs hosted the last retiree meeting.
 - Approximately 30 people attended.
 - Membership renewal – approximately 60 people have renewed

 - Walter Soellner led a trip to the Stanford Museum
 - Carol Cassidy – The head of the SJECCD Foundation will be meeting with Bill and Barbara.
- G. South Bay Labor Council Report-David Yancey
 - Tried to organize the staff of Comcast to form a union.
 - Living wage increase was won for the some of the staff of the San Jose Airport
- H. District Budget Committee Report-David Yancey
 - Reviewed the budget, issues & concerns
 - State of the economy nationally, and how it affects our district.
 - Sell OPEB bonds to create income for continuing payment of retiree medical benefits, Dec-January timeframe for selling the bonds.

 - 3-5 billion dollar cut in education projected from the Governor for the next year.
 - 6.6% growth in the district, only able to claim 1.7%
 - For 2007-08 Full time equivalent students (FTES)-46.2% EVC; 58% SJCC
- I. District Council Report – meeting was cancelled



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J. Academic Senate Reports-Vivian George Morgan/David Yancey-Faculty have presented their information for hiring new full time faculty in their divisions.

K. GASB Committee Report

Next meeting Monday Nov 3 (teleconference)

L. Staff Development Committee-EVC/SJCC

EVC there are still funds available, able to apply for \$600 if full time, \$400 if adjunct
SJCC there is no money left but we are checking to make sure that is correct.

BREAK-5 Minutes

V.Old Business (10 minutes)

A. Structure of Faculty Association

1. Membership Coordinators/Mentorship Program-Plan Meeting-Nov 14

Brochure handed out to Executive Board members.

The role of the FA Mentor has been defined.

The intention is to continue to recruit new mentors.

The next stage is to train new mentors.

SJCC-Mark Newton, Wendy Pio, Eve Page Mathias, Marc Sola, Joseph King,
Dorothy Pucay, Ron Levesque, Sharon Youngblood
EVC-Randy Pratt, Richard Regua, Helen Han, Linda Hoogendijk, Jack DaSilva,
Debbie DeLaRosa, Teck Ky,

In the future, then mentorship program will also include adjunct faculty.

2. Council of Division Representatives- Meeting October 31

It was suggested to recommend that CDR members attend the FA Executive Board meeting at least once during the year

VI.New Business

A. STRS Non Instructional Issue- only for non instructional adjunct who are on the defined benefit plan, not those on the cash balance, which limits the scope of the issue. Waiting for Vilya McKee to get the information to the Union.

B. Computer Use Policy-Update

A proposal was made to the district, the District's proposal came back. A final agreement has not been made yet.

C. Purchase of Sound Equipment- and picnic equipment

D. Sick Leave Non Instructional overload

We have demanded that non instructional should get sick leave for their overload time.

E. Mid Year Tenure

There is not yet an agreement to the letter sent by Donna Williamson.

Questions:

-Do they get evaluated in the first semester?

-Should the tenure review start in the spring?

F. Calendar Changes-PD Day-waiting for proposal from Ron Root.

G. SLO's Marty Hittelman's Letter



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SLO- Service Learning Outcomes-letter sent stating that the new Federal Higher Education Act does not allow for mandatory use of SLO's.

Opposition to SLO- makes cookie cutter type instruction

Limits academic freedom, teach how to think and not how to think

Good discussion on Executive Board with differing opinions on the use of SLO's.

H. 403 B's

-IRS had a circular on the 403B

-Effective Jan 1, reporting is required of all agencies having 403b's. Our contract is with Tax Deferred Services and they will be the ones monitoring the 403b's. They hold the check for 14 days and that is how they get paid for their services.

-All 403 b companies must sign contract stating the funds are being monitored.

-3rd party administrator may either charge a fee or in our case hold the money and receive the interest.

VII. Other Information

Need to find replacement for FA, AFT 6157 SJCC Rep

VIII. Good and Welfare

CLOSED SESSION

IX.COPE MEETING

A. Richard Hobbs Campaign

1. Educators for Hobbs Fundraiser-UFCW-Sunday Nov 2
2. Walking Precincts: paying students; Dates: Saturday Nov 1

COUNCIL OF DIVISION REPS: 1:00pm-3:00pm

Next Meeting-Friday, November 14, 9:30am-12:30pm SJCC-Student Center SC 104.