



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

Sept 19, 2008 9:30am-12:30pm

Evergreen Valley College

Library-Appi Mishra Room

Open Session

I. Call to Order (10 minutes)

II. Roll Call

III. Roll Call

David Yancey, President
Frank Espinoza, Vice President-absent
Linda Ferrell, Fiscal Officer-absent
Debbie de la Rosa, EVC Rep, Grievance Officer
Minerva Duke, EVC Full Time Rep
Vivian G Morgan, EVC Adjunct Rep
Laura Sanchez, SJCC Full Time Rep-absent
Mark Newton, Past President-absent
Clem Lundie, SJCC Full Time Rep
Jesse Votaw, SJCC Adjunct Rep
Bill Jacobs, Retiree President-

Also present; Barbara Hanfling, Executive Director, and Patti Berg Office Manager

- A. Approval of Agenda-Approved as is.
- B. Approval of Minutes-Approved with minor changes.

IV. Membership Concerns (10 minutes)

Sick leave- it appears as if sick leave for overload is not being reflected on FT faculty members pay stubs. Debbie De La Rosa believes that sometime in 2001 her overload hourly sick leave disappeared from her pay stub.

In June 2001, the figures reappeared and the hourly and full time sick leave had been combined.

Adjunct receiving 2 pay checks during summer: Vivian G Morgan, adjunct- only received one paycheck in the summer, was expecting two. David and Barbara met with Vilya McKee regarding pay stubs where she has suggested two pay period for adjunct: July 10, Aug 10

Barbara to develop a survey for the newsletter to see how adjunct faculty prefer to be paid.

Faculty member does not have a contract; he will need to go to his dean to make sure a contract is available.

Name badges; Staff and management wear name badges, Clem would like a badge.
Faculty does not have to wear name badges.

V. Reports (40 minutes)

A. President's Report-David Yancey

Parking at SJCC; 11 visitor spots have been now reduced to 3 visitor spots and the rest are back to staff parking.

Class cancellation policy, President Burke & Lois Lund have put together a draft. The draft will be reviewed by the FA, AFT 6157 and faculty.



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Sept 29th meeting scheduled with Ron Root to discuss:

- Health Care Audit.
- Computer use policy
- The 4 positions that were promised each year
- Staff Development Money.

At SJCC; currently there are 6 vacancies, 2 carryover vacancies from last year.

- B. Vice President Report-Frank Espinoza - deferred
- C. Fiscal Officer's Report-Linda Ferrell
 - 1. Annual and Monthly Budget-reviewed August budget
 - 2. COPE Reporting
- D. Executive Director's Report-Barbara Hanfling

District: 11.4% reserve has been spent down to 8.4% reserve. It is projected by the end of the year to be 5.3%. Last year the projection was also to spend down to 5.3 and that did not happen. These Budgets are authorizations to spend.

Staff development funds: The Union is still requesting that the \$75,000 left in budget for election be moved into staff development funds for faculty

Tenure; proposal made that new faculty that start mid year, tenure will not be granted until 4.5 years because of contradiction in the contract and education code language. This would not be implemented until all those previously hired made tenure in their 4years.

- E. Bay Faculty Association (BFA) Report (monthly)-deferred-Debbie and Jesse will attend with Barbara.
- F. Retiree Report- Bill Jacobs
 - Next retiree meeting Oct 14th at 1:30, at Bill Jacobs home
 - Richard Hobbs fund raiser, Oct 3
 - Tour of the Stanford Art Museum
- G. South Bay Labor Council Report-David Yancey
 - 1. Precinct Walking for the 2008 Election, proposed date **Nov 1st and Oct 20th** for phone banking and walking
- H. District Budget Committee Report-deferred
- I. District Council Report-

Computer Use Policy draft in progress. Barbara Hanfling and David Yancey were to meet with Ron Root and Thomas Onwiler.

Board set up Richard Tanaka and Autumn Gutierrez to work on the policy, the draft was sent to a lawyer. The draft contains information about hardware and information on email and email access issues so we have some large concerns.



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- J. GASB Committee Report-deferred
- K. Staff Development Committee-EVC/SJCC-deferred

VI. Old Business (30 minutes)

- A. Structure of Faculty Association
 - 1. Membership Coordinators/Mentorship Program
 - 2. Council of Division Representatives

BREAK-5 Minutes

VII. New Business

- A. FA, AFT 6157 8th Annual Picnic-Preparation
- B. Computer Use Policy
- C. Full Time Temporary Hiring Procedures
- D. Class Size and Class Cancellation
- E. STRS-Non Instructional-Questions about Retroactivity
 - Adjunct issue; reporting of STRS credit for non instructional.
 - 1998 lobbying; 1 year of STRS credit for adjunct used to equal 1050
 - The Education Code changed; adjunct instructional faculty = 525 hours per year
 - Effective 1998 all instructional adjunct faculty was changed to 525, = a full year for STRS and 1050 for non instructional adjunct. But the 1050 wasn't implemented by Payroll
 - Barbara will work with District Payroll to determine how many people are affected by STRS (since 1999).

VIII. Other Information

IX. Good and Welfare

Motion made to adjourn open meeting, all approved, meeting adjourned at 11:48am

X. COPE MEETING

- A. Richard Hobbs Campaign
 - 1. Educators for Hobbs Fundraiser-Friday October 3, 2008
 - 6:00-8:00pm Home of Bill and Julie Jacobs 580 Williams St. SJ
 - a. Walking Precincts- looking for volunteers
 - 2. Donation to Hobbs Campaign

Motion made to adjourn meeting, all approved meeting adjourned at 12:03pm

Next Meeting-Retreat: Friday, October 3, 2008 –Home of Barbara Hanfling 9:30-4:00pm

Meeting minutes submitted by Patti Berg, Office Manager.