



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

May 16, 2008 9:30am-12:30pm

Evergreen Valley College

Appi Mishra Room

### Open Session

I. Call to Order (10 minutes)

II. Roll Call

David Yancey, President  
Frank Espinoza, Vice President-Arrived 11:15am  
Linda Ferrell, Fiscal Officer  
Debbie de la Rosa, EVC Rep, Grievance Officer-absent  
Teck Ky, EVC Full Time Rep  
Vivian G Morgan, EVC Adjunct Rep  
Laura Sanchez, SJCC Full Time Rep  
Mark Newton, Past President-absent  
Clem Lundie, SJCC Full Time Rep  
Jesse Votaw, SJCC Adjunct Rep  
Bill Jacobs, Retiree President; absent

Also present; Barbara Hanfling; Executive Director and Patti Berg; Office Manager

- A. Approval of Agenda; agenda approved as is
- B. Approval of Minutes; approved as is

III. Membership Concerns (10 minutes)

- Employee recognition event at EVC recognizes employees years of service (5, 10, 15 years, etc)
- Reggie Lockett passed away, FA will work on a preparing either a dedication or scholarship fund
- Contract; paper vs online; emails are being exchanged as to preference of the contract
- Email/Net etiquette; Clem worked on the proposal, however he has not gotten any feedback on it
- Computer use policy; will not be approved as is and there have been no further discussions

IV. Reports (40 minutes)

A. President's Report-David Yancey

- Discrimination Procedures; have now been approved
- Budget Committee report;
  - Due to property tax back fill the district should see an additional \$1 million
  - 4.2-4.5% increase in district enrollment
  - Retiree board
  - Facilities; Standards of Maintenance-CSEA has approved
  - Board Meeting held - Retiree Chapter Plaque was presented
  - Rally against the Governor's budget cuts; good showing of students, no media attended

B. Vice President Report-Frank Espinoza-deferred

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget

Budget still in process, email vote will suffice to approve budget when it is ready.  
FA recommends that we employ a third party to prepare the COPE filings/returns.



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### 2. COPE Reporting

#### D. Executive Director's Report-Barbara Hanfling

- Met with President Michael Burke, key issue; filling full time positions
- There are now several counseling vacancies that need to be filled
  - Hire full time temporary positions
  - Mid year position policy has not yet been finalized but will be presented to the Academic Senate.
- Human Resources Meetings; VC/HR not attending negotiating meetings.
- There are still ongoing grievances for pay issues
- A seriously ill faculty member is covered for this semester under the catastrophic leave due to the generosity of faculty members donating leave.
- Dental benefits; premiums are paid at the composite rate (median average rate)
  - Retirees also pay the composite rate; they should pay the tiered rate which is significantly less.
- Health Center Nurses; Board voted to approve Nurses to be included in our union.
- Add to the agenda for the fall; smoking policy
- Medical Audit-Meeting with the Ron Root regarding the medical benefits "hard" audit.
  - The hard audit was cancelled; they are still in the process of determining dependents on the policies.

#### E. Bay Faculty Association (BFA) Report (monthly)-no new meeting

#### F. Retiree Report- Bill Jacobs-deferred

#### G. South Bay Labor Council Report-David Yancey

Next meeting is Monday May 19<sup>th</sup>.

#### H. District Budget Committee Report-See President's Report

#### I. District Council Report

#### J. GASB Committee Report

The committee is looking into purchasing Bonds to fund the retiree benefits (Discussed a Bridge Plan which might have cost of about \$400,000 per year).

The cost is \$2.5 million per year to pay for pre 1982 retirees benefits through these bonds.

#### K. Staff Development Committee-EVC/SJCC

Clem Lundie is replacing Mai Le Ho as the new SJCC Rep

### V. Old Business (30 minutes)

#### A. Structure of Faculty Association

##### 1. Welcoming New Faculty

Orientation proposal; Academic Support staff will hand out the FA membership forms  
Good feedback on the proposed mentor program

##### 2. Council of Division Representatives

#### B. AFT/NEA (CFT/CTA) Higher Education Plan for Possible Merger

David Yancey will send email with an update next week.

### **BREAK-5 Minutes**

### VI. New Business

#### A. Membership Coordinator Committee Report (Vivian G Morgan/Laura Sanchez)

Next meeting June 23<sup>rd</sup>, at 4:00pm



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B. Community College Rally to Oppose Governor's Budget Cuts-Thursday May 15-SJCC 11:30am

C. Release Time Proposal-Spring 2009

Proposed to

-increase fiscal officer by 5%

-decrease Mark Newton and Debbie DelaRosa as negotiators having finished their projects

-An Extra 10% is available for use per Executive Board decision.

D. Executive Board Calendar for Fall 2008

Amended calendar provided in packet

VII. Other Information

VIII. Good and Welfare

A moment of silence was observed in remembrance of SJCC faculty member Reggie Lockett.

### **Next Meeting:**

Friday, Sept 5, 2008 San Jose City College 9:30-12:30pm Student Center, Community Room

Meeting adjourned at 12:02pm.Meeting minutes submitted by Patti Berg, Office Manager