



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 Executive Board Meeting Meeting Minutes

March 7, 2008 9:30am-12:30pm

San Jose City College

Student Center, First Floor-Rm 104

Open Session

I. Call to Order (10 minutes)

II. Roll Call

David Yancey, President
Frank Espinoza, Vice President-absent
Linda Ferrell, Fiscal Officer
Debbie de la Rosa, EVC Rep, Grievance Officer-
Teck Ky, EVC Full Time Rep
Vivian G Morgan, EVC Adjunct Rep
Laura Sanchez, SJCC Full Time Rep
Mark Newton, Past President-absent
Clem Lundie, SJCC Full Time Rep
Jesse Votaw, SJCC Adjunct Rep
Bill Jacobs, Retiree President-

Also present; Paul Fong (Assembly candidate), Barbara Hanfling, Executive Director and Patti Berg, Office Manager

- A. Approval of Agenda-Approved as is.
- B. Approval of Minutes- Approved with minor changes

III. Membership Concerns (10 minutes)

Patti Berg, new grandchildren.

Adjunct faculty works in two divisions, and wants SRP. He would like contract language to cover this. Per the contract, he cannot get SRP in two different divisions.

Dr. Jhamb, a dental instructor and a practicing DDS, is paid on the AA pay scale, even though she has a doctorate degree.

Barbara & Debbie presented a workshop for Women's History week.
The Executive Board should consider the possibility of putting on a similar workshop(s) for PD Day.

IV. Reports (40 minutes)

- A. President's Report-David Yancey-includes meetings with Presidents/VC's

Meeting was held with the Faculty Matters Newsletter team to determine article entries for the CFA Communications Awards. Need catchy titles and articles for future entries.

Clem offered to write article for an upcoming newsletter



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B. Vice President Report-Frank Espinoza

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget

Comerica CD coming due in the next month.

Motion made to move the CD into a Business Yield Savings account, this allows flexibility to move money if needed. Seconded, all approved.

Motion made for Linda (Fiscal Officer) to move funds from Citibank (to keep balance under 100,000) to existing approved accounts. Motion seconded, all approved.

Balance on Comerica CD to be listed on the monthly fiscal reports.

D. Executive Director's Report-Barbara Hanfling-meetings with Human Resources

Democratic Convention in San Jose, March 28-30th, free passes are available (Laura, Clem, Debbie, Linda, Frank; Vivian as an alternate).

Catastrophic Leave bank balance is now 78 days.

Counselor transfer position is now posted.

Contract- final copy received from Melanie, Barbara will review
Hopefully the contract will be out after spring break.

Adjunct meetings were held on both campuses. Several people attended each meeting.
Good feedback from attendees.

E. Bay Faculty Association (BFA) Report (monthly)

FACCC- Prop 92 generated a lot of interest. Good visibility at the legislative level
CTA- Got a legislator to introduce a bill –Community Colleges to be funded at 11%.

A discussion was held; unions joining together-including; CTA, CFT at the higher education level.

F. Retiree Report- Bill Jacobs

Fiscal Audit- Internal FA Audit should suffice

Officer meeting was held on 3/6/08, next meeting is scheduled for April 9th.
Publish via, Email, US mail & Web

Graduation; Retirees should be invited to the Graduation.

Board of Trustees: Retiree Chapter to be recognized & Charter to be presented.

Ciaran McGowan- May be able to do framing for Charter.

Alice Gosak will write a column to answer retiree questions.

Workshops "What to think about when you think about retiring"- Bill will talk to Nasreen Rahim about presenting at PD Day for next fall.

Bill may Invite TIAA/CREF to the retiree group meeting.



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All retiree officer meetings will be held the first Monday of each month at 8:30am at the Mini Gourmet.

- G. South Bay Labor Council Report-Mark Newton
Still trying to relieve Mark of his position at the SB Labor Council

SBLC conducting interviews for Candidates:
Paul Fong: March 10th, 5:30pm, 2102 Almaden Rd, San Jose
Richard Hobbs; April 2nd, 6:00pm, 2102 Almaden Rd, San Jose
- H. District Budget Committee Report
Meeting held 3/6/08; would like to see the District Budget prepared similar to the FA Budget (detailed) and to have it available for review.
- I. District Council Report-
- J. EEO Committee Report-New document on "How to Promote and Enhance Diversity" within the District. How to look at statistics, data, etc.
- K. GASB Committee Report – Discussed: How do we fund the bridge plan; bonds, etc. What level of risk are we willing to take with future investments.
The committee will meet again on the 14th of March

V.Old Business (30 minutes)

- A. Structure of Faculty Association
 - 1. Welcoming New Faculty/Membership Coordinator Meeting
Teck Ky signed up 7 faculty members.
Motion to give the Board member who collects the most signed new member forms \$100 gift check for 1st place & \$25 gift check for 2nd place at the end of the semester (May 29th). Motion seconded, all approved.
 - 2. Council of Division Representatives- Meeting today at 1:00pm.
 - Moving to a new level
 - Mentoring new members
 - Contract discussions
 - Developing an article for the newsletter
- B. Staff Development Report- Mai Le Ho is going on sabbatical so we will need a new member to sit on the staff development committee. The new member will be involved in the allotment of staff development funds.
The committee meets the 2nd & 4th Tuesdays in the afternoons.
 - EVC still has funds left
 - SJCC allocated all its funds, but there may be some funds left over.



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BREAK-5 Minutes

VI. New Business

- A. **Discrimination Procedures-Second Reading-Action**
Formal discrimination complaint form, should be one form (not 3 files as it is now)
Motion to approve Discrimination Procedures. Motion seconded, all approved.
- B. COPE Banquet-Friday March 14th, 6:00pm-Sharing Purchasing a Table-
5:30pm drinks, 6:30 Dinner
- C. CFT Convention-Friday-Sunday April 11-13. 2008 Oakland
- D. Richard Hobbs-Endorsement-Action- Richard Hobbs has requested endorsement as he is
running for the County Board of Supervisors.
Motion made to endorse Richard Hobbs. Motion seconded, all approved.
- E. Computer/Email Policy- New policy is being written by interim ITT Director.
Our lawyer, Bob Bezemek will provide us with draft of a model policy.
- F. Labor Studies Program-All the classes have been cancelled due to low enrollment.
- G. Catastrophic Leave Program

VII. Other Information

VIII. Good and Welfare

Meeting adjourned 12:32

IX. COPE MEETING

- A. COPE Banquet-Friday March 14th, 6:00pm-Sharing and Purchasing a Table
Motion to purchase table at COPE banquet for \$1000. Motion seconded, all approved.

COPE Meeting adjourned 12:33pm

COUNCIL OF DIVISION REPS MEETING TO FOLLOW EXECUTIVE BOARD

Next Meeting: Friday, April 18, 2008 San Jose City College 9:30-12:30pm Student Center, Room 104