



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

December 14<sup>th</sup>, 9:30am-12:30pm

San Jose City College

Student Center, **DOWNSTAIRS**-SC 104

### Open Session-Light Refreshments Will Be Served

#### I.Call to Order (10 minutes)

#### II.Roll Call

David Yancey, President  
Frank Espinoza, Vice President  
Linda Ferrell, Financial Officer  
Debbie de la Rosa, EVC Rep, Grievance Officer-absent  
Minerva Duke, EVC Rep-Absent  
Vivian G Morgan, EVC Adjunct Rep-Absent  
Mark Newton, Past President- absent  
Laura Sanchez, SJCC Rep  
Clem Lundie, SJCC Rep  
Iris Jerke, SJCC Adjunct Rep  
Bill Jacobs, Retiree President

Also present; Barbara Hanfling, Executive Director and Patti Berg, Office Manager

- A. Approval of Agenda-Agenda approved as is.
- B. Approval of Minutes-remove Laura Sanchez duplicate from Roll Call, approved with change.

#### III.Membership Concerns (10 minutes)

- CTC, A& R to move to grading online.
- Problems with MyWeb, cannot read the entire roster when printed out, trouble logging onto system.
- Currently this is not a mandatory procedure. Paper rosters are still being printed. There is no mandatory deadline to submit grades.

#### IV.Reports (40 minutes)

- A. President's Report-David Yancey-includes meetings with Presidents/VC's
  - Congratulations to the negotiations team on settling the contract.
  - Celebration in February to celebrate the contract settlement (18-20 to attend).
  - Patrick McCullum, district lobbyist in Sacramento, provided report, outlook not good for coming year.
  - Important for the Faculty Assoc and Academic Senate to interact more closely and align strategies.
  - Catastrophic leave contributions- David to put out a letter requesting to donate sick leave to ill faculty member.
  - No update on the painting the lines on the street, or the parking issue at the Tech building



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### B. Vice President Report-Frank Espinoza-

- Basic skills money, some extra staff development money was in with the basic skills money fund.
- Henry Gee, Kuni Hay will address (in the Fall 2008) the basic skills to increase the skills in the Math 13 area. These funds will be used for educational developmental purposes (math, English...). They will investigate other colleges to see how their funds are disbursed.
- DeAnza has channeled \$700,000 to provide faculty training in basic training skills to assist students.
- Barbara and David to follow up and research the "Basic Skills" money.

### C. Fiscal Officer's Report-Linda Ferrell

Thanks to Clem for repairing the FA Laser printer, Patti to order roller kit.

Thanks to Barbara, David and Frank for helping to open the money market account.

1. Annual and Monthly Budget

2. New Bank Report

### D. Executive Director's Report-Barbara Hanfling-meetings with Human Resources

1. Congratulations to David Yancey, on breaking two world records, and 6 gold medals during a weight lifting competition in Las Vegas.
2. SJCC Adjunct center-Almost complete, tentative grand opening is on Tues Feb 12 at 3-4pm.
3. Full time temporary positions: ESL, Psychology, Construction, and Tech staff has been added at EVC. A hiring committee was organized without the involvement of the FA and Academic Senate.
4. EVC Staff development funds, can some of these unused funds be transferred to SJCC?
5. When adding new Full Time faculty it has come to our attention that there has been more attrition of FT at SJCC than EVC. Can a better balance be achieved when adding new positions to increase the SJCC faculty?

### E. Bay Faculty Association (BFA) Report (monthly)-deferred

### F. Retiree Report- Bill Jacobs-

Bill attended the Retiree Leadership Conference in Washington DC

- New York pays lifetime membership to AFT for retirees.
- In New Orleans, after the flooding, many of the teachers have been fired.
- Discussions on health care.
- 4 AFT Retiree are chartered, we still are in the process of finalizing our charter.
- Meeting in May, to recognize the Charter.
- Bill Jacobs to meet with his executive committee.
- AFT has endorsed Hillary Clinton

### G. South Bay Labor Council Report-Mark Newton

1. Request from Barbara to get SBLC to support Prop 92.
2. SIEU is not supporting Prop 92.
3. March 14, 2008 COPE dinner

### H. District Budget Committee Report- no new meetings

### I. District Council Report-no new meetings

### J. EEO Committee Report

### K. GASB Committee Report-Discussion of Membership etc.



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### V. Old Business (30 minutes)

- A. Structure of Faculty Association
  - 1. Welcoming New Faculty-David and Barbara to meet with Bunnie Rose in the Spring
  - 2. Council of Division Representatives
- B. Staff Development Report

### VI. New Business

- A. Community College Initiative-Pro 92-February 5, 2008
  - 1. Raising Money/Building Support/Campus Newspapers/Students
  - 2. Press Conference-Tuesday Dec 4<sup>th</sup> 11:00am  
About 100 attended, including students, faculty, trustees and local district Chancellors.
  - 3. Intersession Commitments  
Phone banking, register students to vote
- B. Appointment of Members to the GASB Retirement Committee-VOTE  
Last board meeting discussed the make up of the committee members.  
Motion: FA suggests at least two from the FA (one being the president) and a back up from the Retiree Chapter. All in favor.  
Motioned: Nominees: Retiree-Paul Preising, David Yancey, and Mark Newton, all approved.
- C. Membership Coordinator
- D. Safety Committee Appointee  
CPC (College Planning Council)  
Looking for recommendations for Safety Committee members.
- E. Discrimination Procedures- no news
- F. Pay stubs  
SJCC had two categories, base pay & PDD pay  
AF= base pay (divide by 4 = base pay)  
3 hours for each PDD is permitted  
District says no extra fields can be added to the pay stub
- G. Leadership Conference-SF Jan 24-25.  
Barbara, Debbie will attend the Leadership Conference.
- H. Spring Calendar-Final Approval  
There need to be nomination to the Exec Board to replace Minerva Duke in her absence.

### BREAK-5 Minutes

### VII. Other Information

### VIII. Good and Welfare

- Mai Le Ho getting married; card being routed around (and donations being accepted).
- Steve Easton passed away, card being routed around.

### XIII. COPE MEETING

**Next Meeting: Friday, February 8, 2007, Retreat-TBD 9:00am-4:30pm**

**Meeting adjourned 12:30pm, meeting minutes submitted by Patti Berg, Office Manager**