



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

9:30am-12:30pm

Evergreen Valley College, October 26, 2007

Library, Appi Mishra Room

Open Session-Refreshments Will Be Served

I. Call to Order (10 minutes)

II. Roll Call

David Yancey, President
Frank Espinoza, Vice President
Linda Ferrell, Financial Officer
Debbie de la Rosa, EVC Rep, Grievance Officer
Minerva Duke, EVC Rep
Vivian G Morgan, EVC Adjunct Rep-Absent
Laura Sanchez, SJCC Rep
Mark Newton, Past President- Absent
Laura Sanchez, SJCC Rep
Clem Lundie, SJCC Rep
Iris Jerke, SJCC Adjunct Rep

Also present, Teck Ky, Barbara Hanfling, Executive Director and Patti Berg, Administrative Assistant

- A. Approval of Agenda-Agenda approved as is.
- B. Approval of Minutes- In future add more details on Reports

III. Membership Concerns (10 minutes)

- Iris Jerke received email from adjunct staff requesting instructions on how to read salary schedule. They are having a difficult time understanding their paychecks, and how much they make between lab/lecture salaries. Adjunct salary is lumped into one line (no itemization). Barbara to set up a meeting with Anita Morris/ Ron Root, to see if improvements can be made to make adjunct pay stubs easier to read (and to include more detail).
- Received a complaint from adjunct faculty that was hired at .4, why no SRP?
- Adjunct faculty that works at 40% for 3 consecutive semesters with positive evaluation is guaranteed 40% the following semester.
- Junk email continues to be a problem; individuals should contact ITSS to get assistance with spam filters.

IV. Reports (40 minutes)

- A. President's Report-David Yancey-includes meetings with Presidents/VC's
Most info will be included in agenda items below.
Continue to meet with administrators.
- B. Vice President Report-Frank Espinoza
Frank attended the October meeting of The Civil, Women and Human Rights Committee. He met with the national chair to discuss concerns specific to California (Immigration and the disconnect between California and the National Union).

Frank working on a resolution supporting the 1947 Mendez vs. Westminster case to submit to the panel at the statewide convention next spring (in Oakland).



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C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget
2. Audit Report
 - Linda to request the bank reverse the \$15 service fee (for auditor's inquiry) that was charged by Comerica.
 - Internal audit was completed by Tech Ky, Iris Kachuck, and Ann Soman
 - Teck Ky and the audit committee suggests that the Faculty Association should have a backup to Quick Books offsite (for disaster recovery).
 - Intuit offers (for a fee) an offsite back up service, Linda to check on costs, process.
 - Linda Ferrell motioned to give a \$50 gift certificate to the each of the Internal Audit team, all approved.

D. Executive Director's Report-Barbara Hanfling-meetings with Human Resources

1. 2 adjunct meetings were held 20 attended SJCC, 15 attended at EVC, discussed CCI & Salary Schedules
2. Those that volunteered for evaluation of administrators should have received the forms by now
3. Web page – Chris Mathenia to end contract on Oct 31st

E. Bay Faculty Association (BFA) Report (monthly) - Next meeting is Monday the 29th, David, Debbie & Barbara to attend.

F. Retiree Report-Summary of Meeting of October 15-Bill Jacobs-Fall meeting was held on Oct 15th. 25 retirees attended – The group now has 60 members, the bylaws have been updated and resent to AFT for their approval. The bridge plan for post 1982 faculty was discussed; many agreed to get involved in the CCI. Alice Gosak to write up an article for the FA newsletter. On Nov 27th Bill Jacobs will attend the retiree conference.

- Retiree Board is working on getting retirees to attend the yearly graduation ceremony.
- Workshop on PD Day.
- Patti to mail the new member (4) checks to Walter Soellner.

G. South Bay Labor Council Report-Mark Newton- David Yancey were approached by Ron Lind, he would like a CFT delegate to the South Bay Labor Council

H. Health Care Task Force Report-Minerva Duke-None

I. District Budget Committee Report-Mark Newton and Barbara Hanfling are representatives. There was discussion on the questions of: Do the campuses get to reserve the monies not used? Money goes back to the district if not used within 2 years. There is an ongoing discussion to make budget information more transparent.

J. District Council Report-International students- How best to support? Funds to be kept separate for International Students (not mixed into the DO funds). A counseling position to open up to support international students.

Datatel- lingering issues with migration

K. EEO Committee Report-Next meeting Nov 5th, Barbara and Clem to attend.

L. GASB Committee Report-(General Account Standards Board)-Agreed to create a compliance document to align with the GASB

V.Old Business (30 minutes)



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- A. Structure of Faculty Association
 1. Welcoming New Faculty
 2. Council of Division Representatives-Building Our Membership- David recruited two new members. Iris recruited one new member.
- B. Staff Development Report-First meeting, currently there is no staff development chair. Staff Development minimums are \$750 at EVC, \$1000/\$600 at SJCC.
- C. Community College Initiative-Prop 92-February 5, 2008- 3 regional organizers have been identified. Met with representatives from Foothill/DeAnza, West Valley & SJECCD, in and effort to organize CCI efforts.
 - Next meeting Nov 6. Looking for a coordinator to help generating activities for Prop 92. Barbara to forward Linda Cushing info, SJCC & EVC will arrange meetings with AS staff.
 1. Raising Money
 2. Contacting the Associated Students
 3. Calendar of Events
 4. Steering Committee
- D. Membership Coordinator

BREAK-5 Minutes



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New Business (40 minutes)

- C. Negotiations Report- "We can settle soon is our hope and the Chancellors' hope."
 - 1. Status on Pro Rata Pay/Article 9
 - 2. Reopener Status
- D. Discrimination Procedures-Update
Next meeting will be held Nov 8th.
- E. AFT Leadership Conference
Carl Freeland requested that David Yancey attend the AFT conference in Washington D.C. in December.
David has requested staff funds that have now been approved.

VI. Other Information

VII. Good and Welfare

XIII. COPE MEETING

**Next Meeting: Friday, November 16, 2007 SJCC-Student Center, Community Room
9:30am-12:30pm**