



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING MINUTES

Evergreen Valley College, September 28, 2007
Library, Appi Mishra Room

8:30 am Open Session-

I. Call to Order (10 minutes)

II. Roll Call

David Yancey, President
Frank Espinoza, Vice President
Linda Ferrell, Financial Officer
Debbie de la Rosa, EVC Rep, Grievance Officer
Laura Sanchez, SJCC Rep
Minerva Duke, EVC Rep
Mark Newton, Past President
Vivian G Morgan, EVC Adjunct Rep
Clem Lundie, SJCC Rep-Absent

Also present, Barbara Hanfling, Executive Director and Patti Berg, Administrative Assistant

- A. Approval of Agenda: Approved as is.
- B. Approval of Minutes: Approved with minor change.

III. Membership Concerns (10 minutes)

New positions-Deans at EVC are stating that 2 positions are going to vocational.
This is not the case

Appointment of new SJCC Adjunct-Representative

2 Candidates are interested in the SJCC Adjunct Rep. position. Both are excellent candidates and should be considered and encouraged for future openings.

A vote was taken: All in favor of Iris Jerke.

IV. Reports (40 minutes)

- A. President's Report-David Yancey-includes meetings with Presidents/VC's
 - Meet with the Chancellor, expressed concerns about staff, struggle with negotiations, new faculty, etc.
 - Met with Health Services Unit from both campuses. FA made a demand to represent the adjunct nursing staff. Currently the Directors in Health Services are represented.
 - Met with CSEA Area Rep:
 - Class size issue
 - Process for allowing people to appeal their class size limit
 - Need to develop criteria list for class size appeal
 - GASB (Retirement Bridge Plan)- Attended meeting:
 - Tie agreement into the post retirement demands
- B. Vice President Report-Frank Espinoza



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No word yet on Staff development. There is no chair, so all requests should be emailed to Henry Gee inquiring on status.

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget

Renewed the CD, working on moving funds to E*trade for new account.

D. Executive Director's Report-Barbara Hanfling-meetings with Human Resources

Received an evaluation to complete

Yearly retreat to take place October 12th, 9am-4pm at Barbara Hanfling's home.

David and Barbara met with a few members of the Shanghai Teachers Association; they would like to set up an exchange of faculty and students to share information etc.

E. Bay Faculty Association (BFA) Report (monthly)

David, Debbie, Frank and Barbara attended.

Basic Skills Money is 33 million; 1.6 million is tagged for staff development.

Community College Initiative- K-12 population is declining; the new initiative will allow higher education to receive funds based on increasing enrollment.

CSU is backing K-12 and is opposing the CCI.

The Chancellor is speaking of partnership activities.

F. Retiree Report-Bill Jacobs

Flyer for Chapter meeting in packet

G. South Bay Labor Council Report-Mark Newton

Elections for South Bay Labor Council coming up, Mark may vacate his position.

H. Health Care Task Force Report-Minerva Duke

No report

V.Old Business (30 minutes)

A. Structure of Faculty Association

1. Welcoming New Faculty

Barbara and David to approach Bunnie Rose at SJCC to see if we can get her to help out in getting new faculty signed up for union membership.

2. Council of Division Representatives-Building Our Membership

Recruit new people at the picnic

B. Staff Development Report

C. Membership Coordinator- Add to retreat Agenda

D. Community College Initiative- We are ranked # 2 in the state in contributions

E. Motion to contribute another \$5000- Move this item to the COPE meeting.

BREAK-5 Minutes



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VI. New Business (40 minutes)

- A. Negotiations Report – Negotiating team meets every week
 - 1. Status on Pro Rata Pay/Article 9
 - New salary schedule for lecture/lab
 - Non instructional, leave their pay at one rate for one semester
 - Pay for committees, and review
 - PD Day - faculty will be paid

Article 9 has conflicting language between contract and salary schedule.

Some questions and concerns have arisen regarding the formula in the contract for the first 40% of overload outside the academic semester. This formula will have to be reviewed based on the new pro rata adjunct salary schedule.
 - 2. Reopener Status-Moved to closed session
- B. Picnic Planned-Saturday September 29-Let's get it going
 - C. New Faculty Positions-working over 60% should receive full time benefits.
 - D. Discrimination Procedures-Update-No new meetings
 - E. EEO Committee-Update
 - Equal Employment Opportunity- Committee has met a few times. Model plan was not a fair representation of our diversity plan.
 - F. Two positions are open on the District Budget Committee- Meets the 4th Thursday of the month
 - Motion to nominate Mark Newton and Barbara Hanfling, with David Yancey as a backup.
 - All in favor
 - G. Two positions on the district council-Monthly meeting
 - 3rd Thursday of the month
 - Motion to nominate David Yancey, Barbara Hanfling (Frank Espinoza backup).
 - All in favor

VII. Other Information

VIII. Good and Welfare

Meeting adjourned 11:33 am

IX. COPE MEETING

Motion was made to donate \$5000 to the CCI. All in favor.

Next Retreat: Friday, October 12, 2007-Barbara's House 9:00am-4:00pm

Meeting adjourned 11:35 am

Meeting minutes submitted by Patti Berg, Administrative Assistant