



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

9:30am-12:30 pm

San Jose City College, September 14, 2007

Student Center, Community Room

9:30 am **Open Session-**

#### I. Call to Order (10 minutes)

#### II. Roll Call

David Yancey, President

Frank Espinoza, Vice President

Linda Ferrell, Financial Officer

Debbie De La Rosa, Grievance Officer, EVC Rep

Minerva Duke, EVC Rep

Vivian George Morgan, EVC Adjunct Rep

Clem Lundie, SJCC Rep

Laura Sanchez, SJCC Rep

Bill Jacobs, President Retiree Chapter

Mark Newton, Past President

Also present, Barbara Hanfling, Executive Director and Patti Berg, Administrative Assistant.

#### Introductions

- A. Approval of Agenda-Agenda approved as is.
- B. Approval of Minutes (5/11/07)-Approved with the 2 minor changes.

#### III. Membership Concerns (10 minutes)

- Kudos for the Executive Board- For not having Social Security numbers on computers.
- Parking issues still a big problem during the first two weeks of school.
- Reprographics accessibility issue; not being able to access because of construction, a passageway has now been constructed to pass through.
- Faculty member at EVC has a list of issues concerns on roles that faculty plays regarding the increasing number of minors on campus. Who is the responsible party? FA or Academic Senate?

#### IV. Reports (40 minutes)

- A. President's Report-David Yancey-includes meetings with Presidents/VC's
  - Many thanks to negotiations team, for all their hard work.
  - Website- Thanks to Barbara, Patti, Chris and David for work on new FA website.
  - Joint letter to be mailed to all faculty regarding the District and Union plan to increase the number of full time faculty (based on the loss of possibly 19 positions). 2 new positions will be added to each campus each year. This is in addition to filling any vacancies.



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

- Community College Initiative – Has qualified for ballot and is up for election in February. Administration has foundation to donate \$25,000. We will donate more money shortly. CTA is opposing the initiative.
- FACCC has a conference in October

### B. Vice President Report-Frank Espinoza

- Attended the All College Council meeting. Currently there are 7 deans, 2 VP's, and now proposing a 3<sup>rd</sup> VP (of Finance). Discussed Union concerns: evaluation of administrators, feeding the high end of the salary schedule and continuing to hire more full time faculty.
- Smoking issue- What is the solution? Smoking Huts? No smoking campus?

### C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget
2. CD Renewal
  - Comerica CD due for renewal

Propose to move the following funds:

\$25,000 from Citibank Checking

\$25,000 from Comerica

\$20,000 from Etrade

=====

Open a new account at Etrade \$70,000

Motioned, seconded and approved.

### D. Executive Director's Report-Barbara Hanfling-meetings with Human Resources

Friday Sept 28, David, Debbie and Barbara CCI, CCC,

**NOTE:** Next Executive Board meeting start time is **early!** 8:30am

Pro rata agreement; 77% lab, 65% lecture.

- Goal is to ensure that adjunct do not make less this year than last year-there may be one faculty who is making slightly less.
- Still working on non instructional pro rata (counselors, librarian, nursing staff, etc)
- Settled a grievance on summer school pay, many faculty received \$50-300
- Retirement rights for adjunct
- Parking
- Adjunct- substitute rates, don't accrue seniority rehire preferences and they should
- Non instructional adjunct, do not get sick leave, we need to deal with that
- Discrimination procedures still in process
- Medical benefits- In the past contract had a dollar amount each year for medical benefits increases. The dollar amount has been removed from the CSEA contract.



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

The district now wants to put a dollar amount back into the contract. We have tried to implement the same language and the District team has refused.

- David and Barbara met with CSEA field representative on initiative of Gene Heck. We will try to meet regularly
- New positions added, to both campuses

### E. Bay Faculty Association (BFA) Report (monthly)

Next meeting BFA meeting is Sept 24<sup>th</sup> in Oakland-David, Barbara and Debbie will attend. Frank may attend also.

### F. Retiree Report-Bill Jacobs

- Sept 20<sup>th</sup> meeting scheduled. On agenda: social events, helping with the passage of CCI and updating the bylaws.

### G. South Bay Labor Council Report-Mark Newton

- No report

### H. Health Care Task Force Report-Minerva Duke

- Attended meeting last spring,
- There may be a health care initiative on the ballot.

## V. Old Business (30 minutes)

### A. Structure of Faculty Association

1. Welcoming New Faculty-nothing to discuss
2. Council of Division Representatives-Building Our Membership  
New member Randy Pratt, EVC needs additional members

### B. Web Page-Up and Running-Presentation

### C. Staff Development Report

- No meeting yet, Frank will let us know when next meeting will be held.
- Staff eligible to apply for \$1000 for upcoming year.

### D. Membership Coordinator

- Clem has items he can donate to encourage new members to join

### E. Community College Initiative

## BREAK-5 Minutes

## VI. New Business (40 minutes)

### A. Negotiations Report

1. Status on Pro Rata Pay/Article 9
2. Reopener Status

### B. Executive Board-Replacing Laura Cavanagh

- David will send request for nominations



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

- C. Picnic Planned-Saturday September 29-Let's get it going
  - Patti to prepare check for picnic supplies \$450 to Bill Jacobs
  - Responsibilities give to Executive Board
- D. New Faculty Positions
- E. Discrimination Procedures-Arturo canceled meeting, awaiting a new date
- F. EEO Committee-Update
  - Barbara on committee
- G. Right to Early Retirement-PERS members

### VII. Other Information

### VIII. Good and Welfare

- Faculty member out with Leukemia

### XIII. COPE MEETING

Next meeting there will be a vote on making another donation to the CCC initiative.

**Next Meeting: Friday, Sept. 28, 2007 Evergreen Valley College Student Center, Library, Appi Mishra Room**

**NOTE New Start Time: 8:30-11:15am.**

Meeting adjourned at 12:37pm

Meeting minutes submitted by Patti Berg, Administrative Assistant.