



FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

9:30am-12:30 pm

Evergreen Valley College April 27, 2007

Appi Mishra, Community Room

9:30 am **Open Session-**

I.Call to Order (10 minutes)

II.Roll Call-

David Yancey, President
Frank Espinoza, Vice President
Linda Ferrell, Treasurer
Debbie De La Rosa, EVC Rep
Mai Le Ho, SJCC Rep
Clem Lundie, SJCC Rep
Vivian George Morgan, EVC Rep -absent
Minerva Duke, EVC Rep
Patrick Butler, Grievance Officer - absent
Mark Newton, Past President- absent
Laura Cavanagh, SJCC Rep

Also present, Rick Wagner, Barbara Hanfling, Executive Director, Patti Berg, Administrative Assistant

- A. Approval of Agenda, Discrimination procedures moved to 4 E 1, Agenda approved with changes
- B. Approval of Minutes, approved with changes:
 - V.A.1. (Old Business) add "SJCC President"
 - V.B. fifth bullet moved to closed session

III.Membership Concerns (10 minutes)

- A. Barbara Hanfling attended the play "Walls" at EVC, highly recommends all to attend
- B. Parking problems with loss of parking at SJCC due to construction
- C. Difficulty in accessing reprographics from Tech building due to construction

IV.Reports (40 minutes)

- A. President's Report-David Yancey
 - Barbara Hanfling's contract is now complete
 - Newsletter is looking great, good articles, photos and graphics
 - Community College Initiative has qualified for the ballot
 - Retirees will attend the Chancellors event on May 8th; the Retiree Chapter will be introduced
 - City College sent out an adjunct survey regarding the proposed Adjunct Center
 - Budget planning/procedures and processes

1. Vice President Report-Frank Espinoza

- President Coon held a retreat "Integrated Planning and Organizational Transformation"
New theme: EVC is the College of choice for: students, faculty & community

Frank wants to present a certificate to EVC Associated Students, for their work on the Community College initiative. Barbara Hanfling and Patti Berg to prepare before May 8th



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- B. Fiscal Officer's Report-Linda Ferrell
 - 1. Annual and Monthly Budget
 - 07/08 budget proposed, next meeting the budget will be presented for approval.
- C. Executive Director's Report-Barbara Hanfling
 - Partial list of Pro rata letters have been sent out, all to be completed by May 15, 2007 per the contract
 - Council of Division Reps meeting, 15 faculty members attended
 - CCC is meeting in Manhattan Beach on May 11th. David Yancey, Barbara Hanfling and Minerva Duke to attend.
 - GASB retiree benefits recommendation, need funds set aside to cover health costs for pre 1982 faculty/staff.
 - Met with Public Agency Retirement Services (PARS) and Keenan and Associates to discuss savings plans for retirement health costs. Have 2 more meetings set up.
 - Fee waiver form will soon be available online for faculty (full time, part time & retiree's)
- D. Bay Faculty Association (BFA) Report (monthly)-Next Monday, David Yancey and Barbara Hanfling to attend
- E. Retiree Report-Bill Jacobs- no report
- F. South Bay Labor Council Report-Mark Newton- no report

V.Old Business (30 minutes)

- A. Structure of Faculty Association
 - 1. Welcoming New Faculty
 - 2. Council of Division Representatives-Building Our Membership
 - Leslyn McCallum and Kieron Connolly to join in the fall of 2007
- B. Meetings with Presidents, Vice Presidents, Vice Chancellors, and Chancellor
 - Librarian- was notice sent for transfer?
 - 140% rule, one EVC faculty member assigned to work more than 140%,
 - Full time temporary positions at SJCC
 - ESL sabbaticals-request for full time temporary there also.
 - Employee recognition of tenured faculty:
 - SJCC May 8th
 - EVC May 9th
 - Class size meeting, working on new class size document to be posted to the website

 - Met with Chancellor Rosa Perez
 - Discussed interim positions
 - Staff development money

 - Met with Anita Morris, District has agreed follow the contract to reimburse the FA for dues that were not collected.
- C. Web Page Enhancement Report-Status
 - David met with Chris Mathenia, next meeting scheduled for May 3 to review new web page. Chris Mathenia will then present at the next board meeting May 11th.
- D. Discrimination Procedures Update-Discussed this briefly at the District Council. Have requested a meeting with Arturo Ocampo, David Yancey, Barbara Hanfling and Patrick Butler. Discussed "probable cause", investigator, Timelines, Harassment, notification of respondent,



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If dean is investigating the complaint, the investigation team should only collect the evidence, they should not be involved in making recommendations.

- E. Staff Development- No meeting this past week. David to send an email regarding “no restrictions” on the use of this money
- F. Membership Coordinator - looking for volunteers to meet/greet new faculty
- G. CFT-Health care task force- Health Conference, Minerva Duke will attend May 18th conference in Oakland
- H. CFT-Civil Human and Women’s Rights Convention to be held in Oakland on May 18th

BREAK-5 Minutes

VI.New Business (40 minutes)

- A. Appointment of a Union Representative to EEO Advisory Group-Barbara Hanfling has been nominated as the new representative.
- B. Negotiations Report-Re opener Proposal-Union and District
 - Overload article- want to restrict the bank overload, to restrict tenure track faculty from taking time off
 - Tenure review process
- C. Executive Board Elections- Laura Sanchez has been nominated to fill SJCC full time rep position currently held by Maile Ho.
- D. Picnic planned: Saturday September 29
- E. Contribution for Assistant Editor-\$100 gift certificate for Barnes and Noble motioned, 2nd all approved.
- F. Fall 2007 Calendar

VII.Other Information

VIII.Good and Welfare

Next Meeting: Friday, May 11, 2007 San Jose City College-SC 204 Community Room 9:30am-12:30pm.

Meeting adjourned 12:36pm, meeting minutes submitted by Patti Berg