



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

9:30am-12:30 pm

San Jose City College, April 13, 2007

Student Center, Community Room

9:30 am **Open Session-**

### I. Call to Order (10 minutes)

### II. Roll Call

David Yancey, President  
Frank Espinoza, Vice President-absent  
Linda Ferrell, Treasurer  
Vivian George Morgan  
Debbie De La Rosa, EVC Rep  
Mai Le Ho, SJCC Rep  
Clem Lundie, SJCC Rep  
Vivian George Morgan, EVC Rep  
Minerva Duke, EVC Rep  
Patrick Butler, Grievance Officer  
Mark Newton, Past President- absent  
Teck Ky, EVC Rep-Absent  
Laura Cavanagh, SJCC Rep

Barbara Hanfling, Executive Director, Patti Berg, Administrative Assistant

- A. Approval of Agenda: Approved as is, all in favor
- B. Approval of Minutes:
  - March 2 Retreat minutes approved with change (remove Barbara Hanfling' address).
  - March 9 meeting minutes, approved as is.

### III. Membership Concerns (10 minutes)

### IV. Reports (40 minutes)

- A. President's Report-David Yancey
  - Elections coming up in May for term that begins July 07. Positions open:
  - Linda Ferrell, Fiscal Officer
  - Mai le Ho, SJCC Rep
  - Debbie De La Rosa, EVC Rep
  - Minerva Duke, EVC Rep, to add another one year term (was an appointed position)
  - Laura Cavanagh, SJCC Rep (adjunct)
  - Vivian George Morgan EVC Rep (adjunct)

Frank Espinoza has been re-nominated to the Civil and Human Rights Commission. Executive Board is encouraged to become involved in other committees.

140% overload issue at EVC. Proposal to approve overload over the 140% has not been negotiated with the union. VP Kuni Hay violated the contract in stating she would approve this increase.

This issue is on the agenda for today's Negotiations meeting.

Chancellor has moved \$75,790 moved into staff development budget to be divided by the two campuses for faculty training. This is a huge victory and statement in support of faculty training.



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A suggestion was made to add a Membership Coordinator from the Executive Board or from the Council of Division Reps to welcome new faculty.

Changing responsibilities in the union:

- Patrick Butler, Grievance Officer will be moving on.
- Debbie De La Rosa is being recruited for the open position.
- In the future, we will be looking for a new faculty member on the Negotiations team to replace Debbie De La Rosa.

1. Vice President Report-Frank Espinoza- deferred

B. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget- delayed until next meeting

C. Executive Director's Report-Barbara Hanfling

- Union needs to be present at each PD Day- we will have workshops on both campuses
- Minerva Duke and Debbie De La Rosa to work on workshop on Grievances for next PD Day.
- David Yancey and Barbara Hanfling to do workshop at SJCC PD Day.
- 07-08 Calendar: The Wednesday before Thanksgiving was marked as a no class day. The Ed code does not allow two workdays in a week otherwise the district will lose money (\$1.6 million).
  - The 1<sup>st</sup> no class day is Nov 13<sup>th</sup> (day after Veterans day).
  - The 2<sup>nd</sup> no class day is March 24 (Monday after spring break). Spring break is 17-21<sup>st</sup>.
- Adjunct Pro Rata; letter will be mailed to adjunct regarding their column placement starting with the first part of the alphabet.
- Legislation: **FACE** = Faculty and College Excellence. Message:
  - Nationwide plan from the AFT with a two fold message
  - 1. We need more tenured faculty.
    - (In the 1960's 75% of faculty was tenured, in 2007 it is only 32%)
  - 2. Funding for medical benefits & better pro rata for adjunct
- FACE (Bill AB 1343) there is a hearing to be held in Sacramento next week.

D. Bay Faculty Association (BFA) Report (monthly)

Meetings are held the last Monday of each month, next meeting is April 30<sup>th</sup>.

Bob Bezemek attended last BFA meeting.

Topics-

- Retiree Benefits
- Intellectual property rights, what are the rights of the author?
- Administrator being bumped back into the bargaining unit.
- Concurrent enrollment; Movement to allow students to take classes at both Community Colleges and high schools.

West Valley union has filed a lawsuit as the district has violated the 50% rule.

E. Retiree Report-Bill Jacobs

Chair of social committee; Mary Ann Chrisman Phelps is planning an outing maybe at the Culinary institute in SF, also other social events-picnic.

F. South Bay Labor Council Report-Mark Newton- deferred

### V.Old Business (30 minutes)

A. Structure of Faculty Association

1. Welcoming New Faculty

If tenure celebration isn't done by SJCC President, the FA should host this event.



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2. Council of Division Representatives-Building Our Membership  
Please continue to send email invitations/approach prospective members.
- B. Meetings with Presidents, Vice Presidents, Vice Chancellors, and Chancellor  
Met with new president of City College, Michael Burke, Issues discussed:
  - 140%
  - Adjunct issues
  - Demonstrations in Sacramento for support of Community Colleges/adjunct rights etc
  - Credit/non credit program a potential source of income.
- C. Web Page Enhancement Report-Status  
David Yancey, Clem Lundie and Vivian George Morgan to met with Chris Mathenia.  
New web site "mock ups" to be presented at the next EB meeting.

### **BREAK-5 Minutes**

#### **VI.New Business (40 minutes)**

- A. Convention/AFT Higher Education
  1. CFT-Convention-March 16-18: Summary
    - Attended the anti war protest
    - Attended many break out sessions
  2. AFT Higher Education Conference-Portland March 30-April 1-Barbara Hanfling & David Yancey Attended workshops on media, academic freedom, genders issues, student learning outcomes, etc.  
Check the website: [www.face.aft.org](http://www.face.aft.org)  
Hopefully more FA members can attend the AFT Higher Education Conference next year.
- B. Discrimination Procedures-Last reading and Discussion
- C. Staff Development Committee-Report
- D. Negotiations Report-Re-opener Proposal/Summary of issues left in Full Contract  
Opening proposal is on the FA website
- E. Picnic Planned-Saturday September 29  
Vasona Raintree – A suggestion was made to send a "save the date" email.

#### **VII.Other Information**

#### **VIII.Good and Welfare**

#### **XIII. COPE MEETING**

Next Meeting: Friday, April 27, 2007 Evergreen Valley College-Appi Mishra Room 9:30am-12:30pm.

Meeting adjourned 12:37pm

Meeting minutes submitted by Patti Berg, Administrative Assistant