



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

10:00am-12:30 pm

San Jose City College, Friday March 9, 2007

Student Center, Community Room

10:00am Open Session-

I. Call to Order (10 minutes)

II. Roll Call

David Yancey
Linda Ferrell
Bill Jacobs
Vivian George Morgan
Minerva Duke
Debbie De La Rosa
Laura Cavanagh
Patrick Butler

Also present, Rick Wagner, Barbara Hanfling, Executive Director and Patti Berg, Administrative Assistant.

- A. Approval of Agenda – order of Agenda changed. Agenda approved with changes.
 - Discriminations procedures moved to after Membership Concerns,
 - Retiree report moved to above Presidents report
- B. Approval of Minutes-Approved with changes (remove specifics of ill faculty member).

III. Membership Concerns (10 minutes)

Mark Newton voiced concern that the faculty have been asked by the dean to write a program review. It has been suggested that faculty provide students with pre and post tests. There is a concern that if the results of the post tests don't show improvement, perhaps these results could be used against faculty regarding performance.

This issue is to be presented to Academic Senate. After decision has been made by the Academic Senate and then FA will respond.

IV. Discrimination Procedures-First reading and Discussion

Goal:

- To try move people to a mediating process
- Ensure there is a fair process, rights and responsibilities are protected to the law.

Contractual rights need to be incorporated; faculty rights need to be incorporated.

Many changes to make

An email has been sent to Arturo Ocampo & Rosa Perez stating that we will be meeting with our membership twice, then set up meeting with membership and Arturo Ocampo.

Process – There should be specific constraints as to what is allowed in the investigation complaint. Conflict of role, (Arturo) decides what is allowable and supervises the investigation, and appears to be the advocate for the victim. It was suggested that an outside party conduct the investigation. Specific timelines would be helpful to wrap up in a timelier manner.

V. Reports (40 minutes)



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A. Retiree Report-Bill Jacobs

Request made to have union send thank you to Walt & Sandra Soellner for hosting the first retiree meeting.

Agenda: voted to approve bylaws, officers elected, dues determined.

New Officers:

- Bill Jacobs- President
- George Forrester- Vice President
- Alice Gosak-Secretary
- Walt Soellner- Treasurer

Dues \$50 per year, if retired as an adjunct dues are \$25

Barbara Hanfling to determine guidelines from AFT, CFT on any audit that would be necessary.

B. President's Report-David Yancey

Barbara Hanfling and David Yancey met with chancellor & both presidents today. FA raised some concerns one being the visibility of union.

Suggested to the dean and the presidents that they show that the goal we are trying to reach is a more collaborative one and that this goal needs to be conveyed to all levels of management starting with the VP's, VC's, Deans and others. The Chancellor and President must make this attempt at trust and respect public.

1. Vice President Report-Frank Espinoza

C. Fiscal Officer's Report-Linda Ferrell

1. Annual and Monthly Budget

D. Executive Director's Report-Barbara Hanfling

We bargained our calendar for 2007-2008. The Wednesday before Thanksgiving & the Monday after Easter are days with no classes.

The Education Code states that we can not work less than 3 days in one week or will lose some of our funding (\$1.6 million), will only agree to change calendar for another day in the fall or spring (Monday or a Wednesday) or pay faculty for extra days of work.

Picnic-Sept 29, CCC meeting Sept 28 two people need to attend with Barbara Hanfling and two people need to stay and help Bill Jacobs with picnic preparation.

E. Bay Faculty Association (BFA) Report (monthly)

Debbie de la Rosa, David Yancey, Barbara Hanfling attended.

GASB cost in different districts, some districts paying more/less this is based on when retiree benefits lost and whether they offer a bridge plan

Looking into a getting a bridge plan for our district to cover post 1982 faculty

Willie Brown early retirement program is available in our contract for up to 10 years, 50% work, receive full benefits medical and retirement.

F. South Bay Labor Council Report-Mark Newton

Fred Hirsch Interested in getting people out to the Teamsters hall on Monday 7pm to seafood processing plant where the women have been enduring long hours, bad conditions
1542 No 1st St, San Jose, CA

Mark attended South Bay Labor Council retreat; Their Executive Board is working on getting their members more involved.

National Labor Council concern: UC's/USC's have different requirements.

Phil Bump is leaving the labor council; CJ Wilson will take most of the affiliate roles.



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VI. Old Business (30 minutes)

- A. Structure of Faculty Association
 - 1. Welcoming New Faculty
 - 2. Council of Division Representatives-Building Our Membership
- B. Meetings with Presidents, Vice Presidents, Vice Chancellors, and Chancellor
- C. Web Page Enhancement Report-Status

BREAK-5 Minutes

VII. New Business (40 minutes)

- A. New Positions-SJCC/EVC
- B. Convention-March 16-18, 2007
 - 1. CFT-Convention-March 16-18: Members attending-David, Debbie, Minerva, Vivian, Linda, Mark, Frank, Arturo Villarreal, Bill Jacobs, Barbara
 - 2. AFT Higher Education Convention-Portland March 30-April 1-Barbara & David
- D. Staff Development Committee-Report
Frank Espinoza will not be attending the AFT convention in Portland.

VIII. Other Information

IX. Good and Welfare

XIII. COPE MEETING

Next Meeting: Friday, April 13, 2007 San Jose City College, Community Room, 9:30am-12:30pm.

Meeting adjourned 12:22pm

Meeting minutes submitted by Patti Berg, Administrative Assistant