



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • [faculty.association@sjeccd.org](mailto:faculty.association@sjeccd.org)

## FA, AFT 6157 EXECUTIVE BOARD MEETING

### Meeting Minutes

9:30am-12:30 pm

San Jose City College, Friday February 9, 2007

#### 9:30am Open Session

##### I. Call to Order (10 minutes)

##### II. Roll Call

- A. Approval of Agenda- All in favor.
- B. Approval of Minutes-Add to membership concerns President Carreon had committed to get back to business/services building faculty regarding the status of the proposed move.
- C. Note: PDD= Professional development day

Meeting minutes motion to approve, seconded, all in favor.

##### III. Membership Concerns (10 minutes)

##### IV. Reports (40 minutes)

- A. President's Report-David Yancey
  1. CCI (Community College Initiative) sent an email, conducting a sample survey to see if there are enough signatures for the initiative to be put on the ballot.
  2. EVC College President David Coon and SJCC College President Jess Carreon will donate up to \$1000/ to match the Academic Senates contributions to the Community College Initiative.
  3. New SJCC President, Michael Burke attended orientation and will be on board March 1<sup>st</sup>.
  4. Pay increase should be effective July 1<sup>st</sup>, however the district had Aug 1<sup>st</sup> as the retroactive date. We have requested this retroactive pay and an informal grievance may have to be started to correct the date.
- B. Vice President Report-Frank Espinoza

Frank is now on the Committee on Human, Women and Civil Rights. The upcoming conference is March 31<sup>st</sup> in Sacramento.
- C. Fiscal Officer's Report-Linda Ferrell
  1. Annual and Monthly Budget  
Reviewed: Income statement, FA budget, Cope budget
- D. Executive Director's Report-Barbara Hanfling
  - Richard Hobbs: our Board of Trustee member and Director of Human Relations Santa Clara County will be hosting their yearly awards breakfast. The FA has been invited in the past by Chancellor Perez. Because of the breakfast, the Feb 23, Executive Board meeting may be delayed by a half hour so that EB staff can attend the breakfast. IF there are available tickets, the following folks would like to come: Laura, Clem, Vivian, Bill and Minerva.
  - Class size negotiations have been settled, with a few exceptions on some classes which the two parties could not agree; District wants to use the historical numbers. New courses that are developed need to have the class size determined.
  - Some faculty are now questioning "how did my class size..." but it appears as if they did not participate in the survey regarding the appropriate class size.



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- Please refer faculty to web page for all questions: salary schedules, class size list, tentative agreement, SRP, FSA's, etc.
- Parking, keep taking parking away from staff. Parking lots are too dark and too far from classrooms.
- 8-9 faculty openings at SJCC, 2-3 openings at EVC
- Continually decreasing number of full time faculty over the years
- Overload-how does it get assigned within the campus?
  - Full time faculty outside the division should not be treated as adjunct
  - If working on the other campus faculty have rights to overload
- Newsletter a full time spread "Why are you a member of the union", we need volunteers to collect articles for SJCC, Debbie De La Rosa will collect info for EVC. Maile will do the spread for SJCC.
- Vietnam trip- See the newsletter for the article on Vietnam. Info about why we supported the trip. More articles to follow in the next newsletters.

E. Bay Faculty Association (BFA) Report (monthly)-defer

F. Retiree Report-Bill Jacobs- meeting at Walt Soellner's home to **have first meeting and to vote on bylaws.**

Retiree letter to be sent to retirees with newsletters, also letter to be posted to the web page.

Motion to approve the retiree bylaws, 2<sup>nd</sup> all in favor.

G. South Bay Labor Council Report-Mark Newton-defer

### V.Old Business (30 minutes)

A. Structure of Faculty Association

1. Welcoming New Faculty- 35 new adjunct faculty at SJCC

2. Council of Division Representatives-Building Our Membership-defer

B. Meetings with Presidents, Vice Presidents, Vice Chancellors, and Chancellor

- Met with EVC President, David Coon, the Union wants to increase full time faculty and increase degree programs by 3 each year, and add more certificate programs
- Met with Vice Chancellor of Human Resources (Anita Morris).
- Met with chancellor (Rosa Perez), review salary schedule, staff development, labor studies, evaluations, etc.
- Vice Chancellor of Institutional Research position still has not been filled.

C. Web Page Enhancement Report-Meeting Feb 12, 11:30am

- Vivian Morgan, ClemLundie, Chris Mathenia to meet with David Yancey to review the web page and discuss future releases.

### BREAK-5 Minutes

### VI.New Business (40 minutes)

A. New Positions-SJCC/EVC

B. Retreat Date Friday March 2, and Agenda for the Spring

C. CFT Convention-March 16-18, 2007



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1. Members going-David Yancey, Debbie De La Rosa, Minerva Duke, Vivian Morgan, Linda Ferrell, Mark Newton, Frank Espinoza, Arturo Villarreal and Barbara Hanfling
2. CFT Convention Endorsements-President Position and Treasurer Contested Positions- Marty Hittleman, George Martinez are running for president against incumbent Mary Bergan. Dennis Smith is running for treasurer against incumbent Mike Nye.

Motion to endorse Marty Hittleman for President and Dennis Smith as Treasurer, 2<sup>nd</sup> all in favor.

### D. Oaxaca Resolution

Issues are: Academic freedom & working conditions. Motion to approve the resolution, 2<sup>nd</sup> all in favor.

### E. AFT-Higher Education Issues Conference – Portland, OR

Theme “Solidarity of the Unions”, David to attend.

Motion to support the Executive Director and two people to attend the conference. David Yancey & Frank Espinoza to apply for staff development funds. 2<sup>nd</sup>, all in favor.

### F. Staff Development Appointment of Faculty to Serve

-Initially the district did not want the union to be involved.

-In the future there will be an FA representative involved in the process.

-Frank Espinoza from EVC, Maile Ho from SJCC (Clem to back up Mai Le), will be there to assure faculty rights are upheld, and to make sure that the funds are allocated to faculty.

Expressed great appreciation for the current Professional development Committee.

-Motion to approve the SJCC PDD Procedures with all references to “administrator” removed, also correct the submission date. Barbara will send the document to Marty Kendall to make changes. Motion 2<sup>nd</sup>, all in favor.

## VII. Other Information

### VIII. Good and Welfare

Clem Lundie’s father passed away.

Betty Bennett (wife of Steward Bennett) passed away.

## CLOSED SESSION

### IX. Personnel Issues

1. Chris Mathenia’s contract-done

## XIII. COPE MEETING

**Next Meeting: Friday, February 23, EVC-Library, Appi Mishra Room**

**9:30am-12:30pm**