



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

FA, AFT 6157 EXECUTIVE BOARD RETREAT

Meeting Minutes

9:00am-3:00 pm Sept 29, 2006

9:00am Open Session

9:00am-9:20 Coffee, Breakfast, Introductions,

Roll Call

David Yancey, President
Frank Espinoza, Vice President
Debbie De La Rosa, EVC Rep
Vivian George Morgan, EVC Rep
Minerva Duke, EVC Rep
Mai Le Ho, SJCC Rep
Jory Segal, Negotiations Team
Laura Cavanagh, SJCC Rep
Mark Newton, Past President
Patrick Butler, Grievance Officer

Linda Ferrell, Treasurer, absent
Clem Lundie, SJCC Rep, absent

Barbara Hanfling, Executive Director, Patti Berg, Administrative Assistant

9:30 Fiscal Officer Report/Minutes Approval

Barbara reviewed Budget.

Cindy Chavez campaign, maximum donation from FA is \$500.

-Patti to check website: Cindychavez4mayor.com for info on mailing donation

-Patti to write check for \$500 from COPE Account.

10:00 -am Retiree Committee Update- Bill Jacobs

Bill and Barbara met with Jackie Fox Ruby. She's interested in forming retiree groups within the unions. She would like to help form a chapter in this union with by laws. Jackie has a model set of by laws; Bill will bring them to the next meeting. This needs to be added to the Agenda for the next board meeting. Goal; by the end of spring semester, get the group up and running.

Action item: Patti to send Bill list of retirees

10:30am Picnic Status

Set up and clean up committees established. Bill to get food/soda from Costco. Everyone to bring beverages/beer and side dishes. Mark Newton, Bill Jacobs, Mai Le Ho, and Marc Sola to help BBQ.

11:30-am Break

11:45-12:00pm Negotiations Update

1. What are the District's Priorities
-Reviewed the District Proposal
2. What are the Union's Priorities
-Reviewed the Opening Proposal to the District
3. Planning a Campaign
-Mark Newton prepared a Salary comparison: Bay 10+2 Salary comparison



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-SJECCD is strong at the recruitment level, but places lower on the higher levels; SJECCD places 8, 9 & 10 (out of the "10 +2").

-More than half of the districts have settled their 2006-2007 contracts.

12:45-1:45-pm Lunch/Exercise with Jory

2:00-2:30pm-Dealing with Issues between Faculty

Two instances where FA acting on behalf of faculty vs. faculty. Ideally, faculty needs to work with each other to resolve issues before escalating to the FA.

1:45-2:10pm Job Responsibilities for Executive Board Members-See Bylaws List

David met with Chris Mathenia (web master). Vivian has volunteered to work with Chris to develop ideas for the updated site.

Newsletter articles - Barbara requests that EB members submit at least one article to the monthly newsletter each year.

2:10-2:50pm Vision Beyond 2006

Politics-Board of Trustees; New member Balbir Dhillon, Mai Le Ho to set up a meeting with Paul & Balbir.

Phone Banking; Two dates at the South Bay Labor Council (2102 Almaden Blvd, San Jose)

Patti to make badges for the Executive Board for the picnic (these can also be used at events, phone banking, meetings, etc). Phone banking dates are: Oct 24 6-8pm & Nov 5 4-6pm

Community College Initiative- Set amount of Prop 98 monies. Need to gather 900,000 signatures.

Faculty political activism, active COPE Committee

Council of Division Reps – There are a couple of vacant slots, staff needs to recruit new members.

Alison O'Connor to attend the next meeting.

2:50-3:00pm Sum Up

4:00pm - Community College Council-Oakland