

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

9:30am-12:30 pm Sept 15, 2006

San Jose City College-Student Center-104 (First Floor)

9:40am Open Session

I.Call to Order (10 minutes)

- Move to Closed Session to appoint one semester replacement for Teck Ky.
- Return to Open Session

II.Roll Call

David Yancey, President
Frank Espinoza, Vice President
Linda Ferrell, Treasurer
Vivian George Morgan
Debbie De La Rosa, EVC Rep
Mai Le Ho, SJCC Rep
Clem Lundie, SJCC Rep
Vivian George Morgan, EVC Rep
Minerva Duke, EVC Rep
Patrick Butler, Grievance Officer
Mark Newton, Past President
Teck Ky, EVC Rep-Absent
Laura Cavanagh, SJCC Rep-Absent

Barbara Hanfling, Executive Director, Patti Berg, Administrative Assistant

- A. Approval of Agenda-Moved to approve Linda Ferrell, Clem Lundie^{2nd}, all in favor
- B. Approval of Minutes-Linda Ferrell move to approve, Frank Espinoza^{2nd}, all in favor

III.Membership Concerns (10 minutes)

Science Building not finished yet, there will be a celebration for its opening November 9.

IV.Reports (40 minutes)

A. President's Report

- SJCC still conducting presidential search. It is possible that SJCC's salary is not competitive enough. The market is competitive as there are many open positions throughout the area and nation.
- A reminder of confidentiality of the topics that are discussed in Executive Board meetings.
- David Yancey attended the Board of Trustees meeting, presentations by
 - Presidential search committee
 - Ron Root- made a budget proposal which was significantly different as there was more discussion of program than numbers.
 - District budget reserves are at 13%, average and required reserve is 5%.
 - 85% of the COLA has been set aside for contingency raises.

Mike Hill, along with working at Contra Costa is a consultant to Hartnell CCD; Hartnell staff is not happy with current contract offer, so their negotiations went to impasse and fact finding. Mike Hill was the District's representative on fact finding committee.

- Introductions, welcoming new Board members to our Executive Board



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B. Fiscal Officer's Report

1. Annual and Monthly Budget

- Increased CD amount by \$12,000, at 5.25%, matures in 2007
- Teck Ky, Iris Kachuck and Anna Soman comprise the internal audit committee. Audit to be held 10/20/06.
- 6.67 assigned time for Linda, the rest is for Debbie DeLaRosa.

C. Executive Director's Report

- Chancellor received 16% salary increase to \$230,000 per year plus other perks.
- Received email from Leslie Smith, Rose Foundation will deliver voter registration forms to get students registered. Volunteers; Debbie De La Rosa, David Yancey, Patrick Butler, Mark Newton and Mai Le Ho.
- Sept 29, retreat at Barbara Hanfling's house, 9-3pm
- Sept 29, Community College Council at 4pm

D. Bay Faculty Association (BFA) Report (monthly)

Frank and Barbara to attend the next BFA meeting on Sept 25, 2006.

E. Retiree Report: Change in STRS Law

Barbara Hanfling, Jackie Fox Ruby & Bill Jacobs met during the summer. Jackie provided by laws and contacts for other retiree groups. Continue working with Phil Crawford, Alice Gosak & others.

V. Old Business (30 minutes)

A. Structure of Faculty Association

1. Welcoming New Faculty

18 new full time, 55 new adjunct faculty for fall 2006

2. Council of Division Representatives-Building Our Membership

Meeting rescheduled for October

Review list of Council of Division Reps at the September Retreat

B. Meetings with Presidents, Vice Presidents and Chancellor

- David Yancey, Frank Espinoza and Barbara met with David Coon,
 - Good news:
 - No projected layoffs at EVC
 - New building for Adjunct staff
- David Yancey attended the meeting with SJCC interim President Jess Carreon with Barbara Hanfling
- David and Barbara met with Chancellor Rosa Perez and discussed the future of:
 - The Police Academy;
 - The Adult Education Programs in regards to the Community College credit/no credit courses that may be offered. There is some concern that the college course offerings may cross over into what was typically offered by the Adult Ed Programs.
- Patrick Butler & David Yancey attended the meeting to discuss evaluations for Chancellors and administrators.
 - Evaluation: Same Process, a form for the evaluation of the chancellor to include both full time and adjunct staff and also constituency groups.

C. Web Page Enhancement Report

David Yancey to meet with Chris Mathenia to discuss improvements to web site.

BREAK-5 Minutes



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VI. New Business (40 minutes)

- A. Parking Issue-SJCC and Campus Wide
10 Prime staff parking spots were changed to visitor spots in front of the Student Center, leaving less faculty parking spots.
- B. PICNIC-Saturday October 7, 2006
Need committees for set up and clean up, Debbie De La Rosa to take care of all utensils.
- C. Release time Proposal: Finished; bargaining for more release time at the table.
- D. Board of Trustee Elections-Fall
No elections held as there were no contested elections. Richard Hobbs and Maria Fuentes will continue as board members and the new trustee is Balbir Dhillon, taking Fred Tovar's seat.
- E. Retiree Benefits: Marty Hittleman sent a draft email regarding medical retirement benefits and the issue of GASB and district's requirement to put money aside for retiree benefits.
- F. Representation Election-Contra Costa Community College District
1500 faculty, 7% pay decrease
 - Contra Costa Community College District is looking to affiliate with the union. An Executive Board meeting vote was 6-5 in favor of affiliation. Their union affiliation helps to strengthen our bargaining power of all district unions.

UF is sending a ballot.

Barbara is looking for volunteers to do phone banking.

VII. Other Information

Upcoming dedication for the new SJCC Science building. Mark Newton to emcee.

VIII. Good and Welfare

Chris Chio, Madeline Adamczeski, Ben Price were sent cards as all have been ill/or had surgery.

Meeting adjourned 12:40

Next Meeting: Friday, September 29, 2006 – Retreat-Home of Barbara Hanfling

Meeting minutes submitted by Patti Berg, Administrative Assistant