



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

## FA, AFT 6157 Executive Board

### MEETING Minutes

9:30am-12:30 pm May 19, 2006

Evergreen Valley College, Library, Appi Mishra Room

#### 9:30am OPEN SESSION

##### I. Call to Order (10 minutes)

- A. Roll Call
  - President..... Mark Newton
  - Vice President ..... David Yancey
  - Fiscal Officer..... Linda Ferrell
  - EVC Representative ..... Frank Espinoza
  - EVC Representative ..... Teck Ky
  - EVC Adjunct Representative ..... Ron Fischer
  - SJCC Representative ..... Bob Wing
  - SJCC Representative ..... Mai Le Ho
  - SJCC Adjunct Representative ..... Laura Cavanagh (excused)

Also present: Joe Cota, Clem Lundie, Vivian George Morgan, Barbara Hanfling, Executive Director, Patti Berg, Administrative Assistant

##### B. Approval of Agenda

Approved with change (removed BFA report). David moved to approve, Linda 2<sup>nd</sup>, all approved.

##### C. Approval of Minutes

David moved to approve, Frank 2<sup>nd</sup>, all approved.

##### II. Membership Concerns (10 minutes)

Good comments and feedback regarding class size negotiation.  
Standing ovation at SJCC Academic Senate for negotiations team.

Grading concerns; classes held on Thursday night, grades due on Tuesday, not enough time to grade finals.

Faculty can take classes free (no health fee, no course fee), proposal on bargaining table to allow retiree's to also have this benefit.

##### III. Reports (40 minutes)

##### A. President's Report

- i. COLA estimated at 5.92%
- ii. Facilities Committee-more information regarding new bond that was passed and how to determine what buildings should come first.

##### B. Fiscal Officer's Report

- i. Annual and Monthly Budget  
Linda moved to approve budget, David 2<sup>nd</sup>, all approved, no opposed.

##### C. Executive Director's Report

- Discrimination complaint procedure, determination panels, more informal procedures being developed.
- Equal Opportunity hiring policy, set of policies has been written by Arturo Ocampo, should be available soon with training in the fall. We will be involved in writing our own.
- Facilities issue; working on realistic assessment of where money should be spent.



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- Non smoking areas vs. Non smoking zones.
- ITSS audit, registration process too difficult, losing students during the process.
- Estimated increase in Kaiser/Blue Cross is projected to come in under 10%
- Proposals are coming in for retraining money for layoff.
- Working on STRS benefits for retirees.

## D. Retiree Report-Building a Retirees Committee

### IV. Old Business (30 minutes)

#### A. Structure of Faculty Association

- i. Contacting and Getting New Faculty to sign membership forms-
- ii. Council of Division Representatives-Building Our Membership

#### B. Ron Roots' Budget Procedure

Mark, David & Barbara met with Ron Root.

Talked about our wants, how to phase in process to include all groups and interested parties. Talked about this being a three year process of training, buy in and involvement.

### BREAK-5 Minutes

#### V. New Business (40 minutes)

#### A. Vacant Administrative Positions: HR Vice Chancellor new hire Anita Morris.

President, SJCC; Interim position may last a year

Vice Chancellor-CFO; Two candidates left-David and Barbara will meet with them next week.

- i. Meetings with Presidents, Vice Presidents, HR and Chancellor each month.  
Mark, David and Frank meet with these administrators at least once a month.

#### B. Web Page-Executive Board Member rep.

Updated regularly, improvements to be made; calendar, blog, etc. Executive Board members to work with Chris Mathenia going forward.

Still need Bios from EB members.

#### C. Release time Proposal 1.6 total

.4 President

.3 Grievance Officer

.3 Negotiations: Debbie De La Rosa

.25 Negotiations: Frank

.25 Negotiations: Mark

.10 fiscal officer Linda- .06; VP Frank- .04

All in favor 8, no opposed, 2 abstentions

#### D. Stipend for Fiscal Officer

Suggested \$1000 stipend for Linda Ferrell.

Mai Le moved to approve, Bob 2<sup>nd</sup>, all approved, 1 abstention

#### E. Hiring Committee: SJCC President

- i. Nominate David Yancey to represent the board.  
Linda moved to approve, Frank 2<sup>nd</sup>, all approved.

#### F. Board of Trustee Elections-Fall

- i. After the June election David and Barbara will meet with (South Bay Labor Council) SBLC to determine if there are candidates out there who may want to run for some of the positions on the Board of Trustees. Following positions are open: Fred Tovar; Maria Fuentes and Richard Hobbs.



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## G. Schedule for Fall 2006-Update

- VI. **Other Information**
- VII. **Good and Welfare**

### **COPE Meeting**

Community College Initiative  
Building our Cope Committee

### **Next Meeting**

**Friday, September 15, 2006 San Jose City College, Student Center, Community  
Room 9:30am-12:30pm**

Mark Newton adjourned the meeting at 12:25pm.  
Minutes Submitted by Patti Berg, FA Administrative Assistant.