



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING MINUTES

9:30am-12:30 pm May 5, 2006

San Jose City College, Student Center, Community Room

9:30am OPEN SESSION

I. Call to Order (10 minutes)

A. Roll Call

President..... Mark Newton (excused)
Vice President David Yancey
Fiscal Officer..... Linda Ferrell
EVC Representative Frank Espinoza
EVC Representative Teck Ky (excused)
EVC Adjunct Representative Ron Fischer
SJCC Representative Bob Wing
SJCC Representative Mai Le Ho (unexcused)
SJCC Adjunct Representative Laura Cavanagh

Also present: Phil Crawford, Joe Cota, Patrick Butler-Grievance Officer, Barbara Hanfling-Executive Director, Patti Berg-Administrative Assistant.

B. Approval of Agenda

Amended to remove: Security procedures, Work on Web page.
Bob moved to approve, Frank 2nd.

C. Approval of Minutes

Approved with changes (Under Membership concerns revise to read security/safety), Frank moved, Linda, 2nd.

II. Membership Concerns (10 minutes)

Adjunct meetings held at both campuses. Discussions included, SRP, Part time parity, unemployment benefits.

Received an email from a faculty member asking if faculty are allowed to wear religious jewelry. Discussion re: K-12 vs Community colleges

III. Reports (40 minutes)

A. President's Report (In Mark's absence David Yancey will provide the Presidents Report.)

Cola from the state projected at close to 6%

B. Fiscal Officer's Report

i. Annual and Monthly Budget

- Record retention guidelines received from Pooley.
- Bob motioned to approve renewing the \$40,000 certificate of deposit with Comerica in July at the discretion of the new president, David Yancey, and treasurer, Linda Ferrell to pick the rate and maturity date. Motion seconded by Frank Espinoza. The motion was passed with all in favor.
- Bank signature cards: Will need to be updated to reflect new officers.
- April's monthly budget along with the balance sheet for the FA and COPE was distributed and discussed. A proposed 06/07 annual budget was presented for review along with an estimated year-to-date 05/06 budget.
- Discussion of release time for EB members to compensate for time spent with union duties. Discussion of buying release time from the district-on agenda for May 19th.



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- C. Executive Director's Report-None
- D. Bay Faculty Association (BFA) Report (monthly)
Barbara and Debbie attended the BFA meeting.
Contracts were discussed.
- E. Retiree Report-Building a Retirees Committee
Bill Jacobs provided the EB with the committee bylaws.

Phil Crawford expressed concerns about rehire rights.
Major ongoing issue is maintaining medical rights.

IV. Old Business (30 minutes)

- A. Structure of Faculty Association
 - i. Contacting and Getting New Faculty to sign membership forms-
 - ii. Council of Division Representatives-Building Our Membership
 - 1. **Meeting held 2 weeks ago, informational training provided.**
Attended by 20+ faculty; new members have been recruited on SJCC campus

BREAK-5 Minutes

V. New Business (40 minutes)

- A. Vacant Administrative Positions: HR Vice Chancellor; President, SJCC; Vice Chancellor-CFO
 - i. Meetings with Presidents, Vice Presidents and Chancellor
3 candidates were interviewed for the HR Vice Chancellor. Recommendation was made

SJCC President in need of an interim as Leo Chavez is leaving.

Vice Chancellor CFO Position is currently conducting interviews.
- B. Ron Roots' Budget Procedure
David, Mark and Barbara will meet with Ron Root on his budget proposal in hopes of finding common ground.
-Hope to eliminate at least one committee.
-Reference to 7.1% reserve as a minimum
-Include FA on budget committee
- C. Newsletter- Barbara requested articles from the EB.
- D. Schedule for Fall 2006-approved

VI. Other Information

VII. Good and Welfare

Retiree party planned by district for 6pm on Tues, May 9.

COPE Meeting

Community College Initiative
Building our Cope Committee

Next Meeting

Meeting adjourned 12:34pm



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Next meeting, May 19, EVC, Library, Appri Mishra Room: 9:30am-12:30pm

David Yancey adjourned the meeting at 12:32 pm.

Minutes Submitted by Patti Berg, FA Administrative Assistant