



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING MINUTES

9:30am-12:30 pm April 21, 2006

Evergreen Valley College, Appri Mishra Room, Library

9:30am OPEN SESSION

I. Call to Order (10 minutes)

A. Roll Call

President..... Mark Newton
Vice President David Yancey
Fiscal Officer..... Linda Ferrell
EVC Representative Frank Espinoza
EVC Representative Teck Ky
EVC Adjunct Representative Ron Fischer (excused)
SJCC Representative Bob Wing
SJCC Representative Mai Le Ho (excused)
SJCC Adjunct Representative Laura Cavanagh

Also present Barbara Hanfling: Executive Director, Patti Berg: Administrative Assistant.

B. Approval of Agenda- Move Ron Root Budget item forward to Old Business. David motioned to approve Agenda, Bob Wing 2nd motion.

C. Approval of Minutes-Removed Mai Le Ho and Linda from "New" nominations. David motioned to approve amended minutes, Bob Wing 2nd motion.

II. Membership Concerns (10 minutes)

Bob Wing expressed concern that someone take over the security/safety issues when he leaves the Executive Board.

III. Reports (40 minutes)

A. President's Report

Notified Chancellor and the President of the new Union Executive Board members. Spoke with Marty Kendal regarding stipend and explained that faculty need to be paid on the salary schedule. Sam Ho approached Mark regarding the John Kangas position search committee. The Assoc Vice Chancellor position will need some one from FA on the committee.

Faculty that sits on committees during the summer do get paid. Faculty must submit forms/time to get paid.

Mark and Barbara met with Leo Chavez and David Coon.

Facilities: A memo will go out to halt construction plans at SJCC. The over all plans will be reviewed again. The plan will be reviewed to determine which buildings are needed. (On question is: Do we really need two Theaters in the District?).

B. Fiscal Officer's Report

i. Annual and Monthly Budget

Barbara and Linda are working on Draft of 06/07 budget. All budget requests need to be in as soon as possible.

C. Executive Director's Report

Big Issue: Hiring of FT faculty when we're already over the mandated limit. The Union needs to keep on Presidents and VPs to ensure full time are hired.

Met with new Rep Vivian George Morgan, he hopes to attend board meetings prior to his official start.

Received a call from Cosmetology and Dental regarding opening proposal and lecture lab parity.

Linda Cushing, AFT organizer is looking at the Police Academy to enlist into the organization. EB does not back this plan as it nearly impossibly to track these folks as they work all year round and many different hours.

D. Bay Faculty Association (BFA) Report (monthly)

NOTE: Times denoted in parenthesis are guesstimates, so as to keep the meeting on track.



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Barbara and Debbie to attend meeting on Monday April 24th.

- E. Retiree Report-Building a Retirees Committee
The bylaws are now being finalized, Barbara has forwarded to Pat Lerman for review.
West Valley retirees initiated law suit, the members have each put up \$1000 to back this cause.

IV. Old Business (30 minutes)

- A. Structure of Faculty Association
 - i. Contacting and Getting New Faculty to sign membership forms-
 - ii. Council of Division Representatives-Building Our Membership
- B. Security Procedures- Will work on the security procedures over the summer.
Many questions:
 - Back up documentation, how long do we keep?
 - Membership lists
 - Executive Board meeting tapes
 - Cable locks for the computers
- C. Ron Root budget proposal: He's made changes to his original proposal. The amended version has been distributed. Rosa Perez wants to know if there's part of the plan that we can accept. Discussion regarding what is the 7% reserve included in his document?
Mark, David and Barbara to discuss proposal.

BREAK-5 Minutes

V. New Business (40 minutes)

- A. Vacant Administrative Positions: HR Director; President, SJCC; Vice Chancellor
 - i. Meetings with Presidents, Vice Presidents and Chancellor
Mike Hill's replacement, 9 applicants, they are now being screened to bring in some for interviews.
Human Resources Vice Chancellor: 11 applicants, still sifting through resumes, expect to arrange interviews soon.
- B. Appointment of EVC Campus Rep-1 year replacement for Frank Espinoza
1 respondent: Debbie De La Rosa, Laura motioned to approve, Teck 2nd.
- C. Email Etiquette-Barbara attended the District Council meeting and distributed the Email Etiquette Guidelines
- D. Hiring Procedures
- E. Discrimination Procedures
- F. Work on Web page: Need Bio's for the following: Mark Newton, Marc Sola, David Yancey.

VI. Other Information

VII. Good and Welfare

COPE Meeting

Community College Initiative
Building our Cope Committee

Mark Newton adjourned the meeting at 12:35pm.
Minutes Submitted by Patti Berg, FA Administrative Assistant