



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

9:30am-12:30 pm April 7, 2006

San Jose City College-Student Center, Community Room

9:30am OPEN SESSION

I. Call to Order (10 minutes)

- A. Roll Call
 - President..... Mark Newton
 - Vice President David Yancey
 - Fiscal Officer..... Linda Ferrell
 - EVC Representative Frank Espinoza
 - EVC Representative Teck Ky
 - EVC Adjunct Representative Ron Fischer
 - SJCC Representative Bob Wing
 - SJCC Representative Mai Le Ho (excused)
 - SJCC Adjunct Representative Laura Cavanagh (excused)

Also Present: Joe Cota-Applied Sciences, Clem Lundie-CIS

Barbara Hanfling (Executive Director), Patti Berg (Administrative Asst), Patrick Butler-Grievance Officer.

- B. Approval of Agenda: Items to be removed: III E Retiree Report, V F Hiring Procedures, V G Discrimination Procedures, Work on Web Page.
- C. David Yancey moved, Frank Espinoza 2nd modified agenda approved.
- D. Approval of Minutes
 - With changes (math lab info)- Membership Concerns II – Dean Abdie Tabrizi will assume Administrative issues. Faculty not being compensated for work performed in math labs. Past practice is that faculty volunteered an office hour in the math lab.

II. Membership Concerns (10 minutes)

Guest: Joe Cota -Applied science construction technology.
Wants to join Council of Division Reps., he will attend 1st meeting April 21, Council of Division Reps.

Marty Kendall sent out email announcing \$500 stipend to start a learning community. Mark Newton sent email as this is not an approved contract. Faculty should be paid at their pay rate, not piece meal stipends.
If \$500 is offered, it should be broken down by salary schedule at the individual faculty rate.

David Yancey reported that based on article on Nicole Amon in the newsletter, that many retired faculty organized a luncheon to honor her.

Evergreen Valley College- Marc Sola is moving to San Jose City College.

III. Reports (40 minutes)

- A. President's Report
 - Local labor has two elections, need volunteers for phone banking: Cindy Chavez for Mayor.
 - Measure A- Increase revenue, provide revenue for Valley Medical and Transportation.



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Contra Costa Co (Diablo Valley & others) thanking AFT for the Union presentation. They will make a decision in early April as to whether or not they affiliate with AFT.

CFT convention- Awards for the Faculty Matters newsletter/articles:

- **Best Persuasive Writing-First Place**
Their Next Big Lie – David Yancey
- **Best Continuing Column or Department-Third Place**
Know Your Rights!-Barbara Hanfling
- **Best Public Relations-Honorable Mention**
Speaking Up for Education by Debbie DeLa Rosa
- **General Excellence (6 or more page newsletter)- Honorable Mention**
Editor-Sterling Warner
Lead Writer-Barbara Hanfling
Layout-Christopher Mathenia

Mark and Barbara met with Rosa Perez regarding many issues including the Ron Root budget plan.

Ron Root attended the Senate meeting and received feedback on his plan. Mark Newton, Linda Ferrell, David Yancey, Frank Espinoza and Patrick Butler to meet with Ron Root in April to go over the proposed budget plan and identify items for union negotiation.

B. Fiscal Officer's Report

- i. Annual and Monthly Budget
 1. Linda is requesting that everyone get their expenses in and give projections of next year's expenses.
 2. Linda's interpretation of the staff funding calculation is different from CFT's.

C. Executive Director's Report

David Yancey, Mike Calegari & Barbara met regarding parity pay. April 10 figures paid to Adjunct and overload are actual, the rest of April and May are estimated.

7.34% equity pay to be paid out in May to adjunct and full time faculty working overload.

Immigration march in East San Jose, shopping center Monday March 27

Darfur genocide rally in San Francisco on April 30.

D. Bay Faculty Association (BFA) Report (monthly)

Community College Initiative efforts are going to be put on hold temporarily. The League has not raised the money needed. Efforts to begin again in August. Voting to occur in Nov 2008.

Class size issue discussed, wide variety of responses, some have no problem double loading. DeAnza is also interested in class size issues.

Next BFA meeting is April 24th.

IV. Old Business (30 minutes)

A. Structure of Faculty Association

- i. Contacting and Getting New Faculty to sign membership forms-Patti has included work schedule for SJCC faculty. Encourage to get them to sign up. Martin Suto hit by car.
- ii. Council of Division Representatives-Building Our Membership



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- B. Layoffs-Layoff Agreement Completed
 - i. Everyone has received agreement and it was an excellent side letter.
 - 1. We received the amount of money we requested we got for training in the amount of \$50,000.
 - 2. Need proposals to dean by May 15th to get approval. Candidates must take classes within the next 2 years.
 - A. Security Procedures
 - a. Review security list provided by Linda Ferrell and Bob Wing. Clem Lundie to provide list of options to secure desktop systems. Add to next agenda.
 - b. District Security-Joe Cota to get a copy of the "lock down" policy used by ESUSHD. Also concerned as to the security/accessibility of the staff email boxes.
- V. **New Business (40 minutes)**
- A. CFT Convention Attendance-March 24-26-Summary
CFT wanted a \$5 per month increase to Per Caps. This was reduced to a \$3 increase and was passed. Adjunct faculty requested to increase teaching load to 80% (from 60%). This did not pass.
Bob Bezemek workshop: Idea that Union's need to initiative bargaining Email policy. Barbara Hanfling to follow up with Bob Bezemek.
 - B. New Union Officers: Approval of FA, AFT 6157 Executive Board effective July 2006.
David Yancey - President
Frank Espinoza -Vice President
Teck Ky - EVC Full TimeRep
TBA - EVC Full Time Rep to fill in for Frank Espinoza
Vivian George Morgan – EVC Adjunct Rep
Clem Lundie - SJCC Full Time Rep
Laura Cavanagh - SJCC Adjunct Rep

Bob Wing motioned to approve, Linda 2nd, all approved
 - C. Email Etiquette - Documents reviewed.
Barbara Hanfling will present proposed guidelines to the District.
 - D. Ron Roots' Budget Procedure
- VI. **Other Information**
- VII. **Good and Welfare**

COPE Meeting

Community College Initiative
Building our Cope Committee

Next Meeting

**Friday, April 21, 2006 Evergreen Valley College, Library, Appri Mishra Room,
9:30am-12:30pm
1:00-3:00 pm COUNCIL OF DIVISION REPS: SJCC, Community Room, Student
Center.**

Meeting adjourned 12:15pm
Meeting minutes submitted by Patti Berg, Administrative Assistant.