



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING

Meeting Minutes

9:30am-12:30 pm March 10, 2006

San Jose City College-Student Center, Community Room

9:30am OPEN SESSION

I. Call to Order (10 minutes)

Roll Call

President..... Mark Newton
 Vice President David Yancey (excused)
 Fiscal Officer..... Linda Ferrell
 EVC Representative Frank Espinoza
 EVC Representative Teck Ky
 EVC Adjunct Representative Ron Fischer
 SJCC Representative Bob Wing
 SJCC Representative Mai Le Ho
 SJCC Adjunct Representative Laura Cavanagh

Also Present: Barbara Hanfling (Executive Director), Patrick Butler (Grievance Officer) and Patti Berg (Administrative Asst)

Bill Jacobs excused

A. Approval of Agenda-

- Add to membership concerns-Office hours used for Math Labs
- Motion to approve Teck Ky, 2nd motion Ron Fischer

B. Approval of Minutes

C. Retreat minutes/minutes from 2/24/06: Zee Gibson spelled wrong

- Teck Ky motion to approve Teck Ky, Bob Wing 2nd

II. Membership Concerns (10 minutes)

Using Office Hour for Math labs: Dean Abdie Tabrizi will assume Administrative issues. Faculty not being compensated for work performed in math labs. Teck Ky volunteers his office hours in the math lab.

CFO Ron Root Budget Proposal: Form 8 new committees, new structures, voice of the FA would be eroded. Total of 95 members, with 25 faculty

Ron Root was at the college planning council, and wants to establish a 19 member planning committee. No mention of Academic Senate or FA involvement.

A document provided by Ron Root, "Budgetary Process".

David Yancey and Patrick Butler reviewed the document and provided notes to Mark Newton and Barbara Hanfling. This document was received today, but will be reviewed by the E. Bd

No mention of 50 % law, 75/25 loading requirements, keep division of funds between colleges. No accountability between for funds generated by the academy.

Positives: no mal intent, a transparent budget process.

Propose that the individual campuses maintain their own excess funds.

III. Reports (40 minutes)

A. President's Report

- Barbara Hanfling and Mark Newton met with Rosa Perez on several issues.



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- FACCC has decided not to back the 60/80 loading change, FACCC reports that COLA is very likely to increase from 5.18 to 5.6-5.8%
- SSN are now removed from the dues report, will be removed from payroll reports
- Next Thursday will be meeting with Pat Lerman and discussing the possibility of affiliation with Contra Costa Community College. There are 5 union/organizations scheduled to meet with Contra Costa. Dennis Smith, President of FACCC to also meet with Contra Costa.

B. Fiscal Officer's Report – Linda Ferrell

- i. Annual and Monthly Budgets reviewed
Dues received for 10 months, (no dues in June/July).
Linda Ferrell to check and see if some of the reserves from the checking account can be placed into an account with higher interest rate.
Patti to provide checking account balances for the past year (each month).

C. Executive Director's Report

D. Bay Faculty Association (BFA) Report (monthly)

- i. Barbara Hanfling and Debbie De La Rosa attended meeting. Talked about Community College Initiative (CCI) and concerns about it being league sponsored.
- ii. Dan Kaplan of San Mateo is having issues with his board supporting the CCI.
- iii. Will ask Rosa Perez if she will be in the lead position to talk to all the Bay 10 Administrators to see if they can get into fundraising for CCI.
- iv. Talked about budgeting process and what is happening in Sacramento.
- v. COLA- Should extra money be attached to certain programs?
- vi. Equalization money, some colleges received lower amounts of COLA funds. There is lobbying to equalize money amongst the colleges.
- vii. Discussion of the issues at West Valley Mission CCD working to contract due to no contract and no salary increase for the last 4 years.

E. Retiree Report-Building a Retirees Committee

- i. Phil Crawford is interested in helping to take the lead; he's working on the bylaws.

IV. Old Business (30 minutes)

A. Structure of Faculty Association

- i. Contacting and Getting New Faculty to sign membership forms-
 1. Teck Ky and Bob Wing get "Gold Stars" for signing up new faculty.
- ii. Council of Division Representatives-Building Our Membership
Next meeting is April 21.

B. Layoffs in Electronics, CIS, Marketing and Impact on Faculty at SJCC and EVC-report on Layoff Agreement

- i. Submitted a layoff agreement, submitted an amended layoff agreement, still do not have feedback from the district regarding issues.

C. Emergency Procedures

- i. David Coon is aware that we do not have an emergency plan.
- ii. Patrick Butler and Bob Wing to attend the Facilities Committee meeting to work on an emergency plan.

BREAK-5 Minutes

V. New Business (40 minutes)

- A. Vacant Administrative Positions: HR Director; President, SJCC; Vice Chancellor
 - i. Meetings with Presidents, Vice Presidents and Chancellor



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- B. CFT Convention Attendance-March 24-26
 - i. Per Cap Increase-Documentation
 - 1. Do we want to take a position on the per caps increase? Executive Board is divided on which way to vote. Mark to research.
 - 2. Linda believes that if there is a 17-18% per cap increase in one year our reserves will be depleted in less than four years.
 - ii. 60-80% Adjunct Issue
 - 1. Legislation to increase the cap on 60% loading. Part timers must travel to other campuses to get enough work to survive. Adjunct faculty argues that 75/25 rule is not associated with the 60-80% adjunct rule.
- C. Hiring Procedures-
- D. Discrimination Procedures-
- E. Security of FA, AFT 6157 Information
 - i. Bob Wing, Teck Ky, and Linda Ferrell to work with Barbara and Patti Berg to go over security procedures.
- F. Work on Web page
 - i. Some Biographies have been received, still waiting on others. Will then be posted to the web site.
- G. "Sun shining" Our Proposal-Getting out the Survey
 - i. Hard copies have been distributed to the faculty mailboxes. By Monday March 13, the survey will be sent via email.

VI. Other Information

VII. Good and Welfare

COPE Meeting

Community College Initiative
Building our Cope Committee

Next Meeting

**Friday, April 7, 2006 San Jose City College, Student Center, Community Room
9:30am-12:30pm**

Mark Newton adjourned the meeting at 12:15pm
Meeting minutes submitted by Patti Berg Administrative Asst.