



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 || (408) 288-3779 || Fax (408) 295-7482 || faculty.association@sjeccd.org

FA, AFT 6157 EXECUTIVE BOARD MEETING MINUTES

9:30am-12:30 pm February 24, 2006

Evergreen Valley College, Library, Appri Mishra Room

9:30am OPEN SESSION

I. Call to Order (10 minutes)

- A. Roll Call
 - President.....Mark Newton
 - Vice PresidentDavid Yancey
 - Fiscal Officer.....Linda Ferrell
 - EVC RepresentativeFrank Espinoza
 - EVC RepresentativeTeck Ky
 - EVC Adjunct Representative.....Ron Fischer
 - SJCC RepresentativeBob Wing
 - SJCC RepresentativeMai Le Ho
 - SJCC Adjunct Representative.....Laura Cavanagh

Also Present:

Harry Lichtbach, (EVC,CIT), Steven Blades (EVC,ESL), Bill Jacobs (FA Retirement Chairperson), Barbara Hanfling (Executive Director) and Patti Berg (Administrative Asst)

- B. Approval of Agenda Approved with removal of fiscal officer report & personnel issues.
- C. Approval of Minutes- Approved with changes

II. Membership Concerns (10 minutes)

- A. Email from Loren Fromm, wondering with questions regarding class size. His lab can handle 26 students, he has 35 enrolled. There is often concern that if a class size gets larger, the 80% cancellation policy in contract could allow for easier cancellation of classes. This is a problem which might be discussed in negotiations.
- B. Can fall semester start a week earlier, so that December break is earlier in the month? Discussion of reason for late semester start is to pick up students that have dropped from San Jose State. This question will be added to the survey.
- C. SJCC Technology Building. All parking is used by the Traffic School and traffic school will be no longer be handled by IBP. This is a potential security hazard for faculty/students that are in the building late hours and have to walk far to parking areas.

III. Reports (40 minutes)

- President's Report
 - i. Mark attended the District Council (leadership group of the district) meeting with David Yancey. Chancellor has decided to pursue the change of the budgeting process. Ron Root put together a document entitled "Planning and Budgeting: Improving the Process".
 - ii. Mark and Barbara met with Leo Chavez.
 - iii. Marty Hittleman requesting money for the Community College Initiative.
- Executive Director's Report
 - i. Chris Mathenia birth of son, Jacob Flash Mathenia, will add into next newsletter.
 - ii. Received new sign up from binders that were sent out to folks that missed the orientation.
 - iii. Election of Executive Board: Bob, Teck, Ron, Laura, Mark Newton, David Yancey, all positions are open. This will be reflected in the next newsletter. Election slated for March/April.



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- iv. Follow up on Meeting with Interim Pres. Leo Chavez: Hiring committee, extremely slow, Administrator and Faculty member should be included in interview process. Possible options that Chavez discussed in reviewing candidates for faculty position are:
 - agree with committee
 - don't agree with committee
 - re-open positionChavez commits to meeting with Hiring committee to review his recommendations.
- Janet Espinosa was not allowed to participate in the IRC 125 pre tax program offered by the District. She had been participating and her name was removed from the list without her knowledge.
- Adjunct should check their pay stubs to make sure that they are participating in pre tax program.
- Bay Faculty Association (BFA) Report (monthly)
 - i. Barbara and Debbie De La Rosa to attend meeting on Monday Feb 27.
- Retiree Report-Building a Retirees Committee
 - i. Trouble getting retirees together. Phil Crawford will be writing an article for the March newsletter. When bylaws are ready they will be sent to Bob Bezemek for review.

IV. Old Business (30 minutes)

- Structure of Faculty Association
 - i. Contacting and Getting New Faculty to sign membership forms. Received info from Pat Lerman regarding the membership dues form
 - 1. David and Barbara to review form for possible layout change.
 - 2. Form signups assigned
 - ii. Council of Division Representatives-Building Our Membership
 - 1. SJCC faculty Bahram Behroozi to join in the fall, SJCC Cynthia Solem has already joined and EVC Arturo Villarreal has also joined the Council of Division reps.
 - 2. Meeting to change to first week in May or last meeting in April, to many other conflicts on April 7.
- Layoffs in Electronics, CIS, Marketing and Impact on Faculty at SJCC and EVC-report on Layoff Agreement
 - i. Tentative layoff draft has been submitted, key issue is re-training.
 - ii. 3 people are being laid off, 1 is retiring.
 - iii. Retraining program, 5 people are interested, minimum of \$35,000 set aside to accommodate proposals for training programs.
 - iv. Request for a Golden Handshake is still outstanding.

Class Size – Differential Loading

Negotiations again today, working on list of classes with maximum size.

2 critical issues – Developmental ESL and English class size needs to be lowered and Differential Loading for English/ESL Composition.

BREAK-5 Minutes

V. New Business (40 minutes)

- Vacant Administrative Positions: HR Director; President, SJCC; Vice Chancellor
 - i. Nothing new with the Vice Chancellor position
 - ii. Barbara and Mark to meet with EVC President David Coon and Chancellor Rosa Perez next Tuesday



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- iii. Meeting with President SJCC Leo Chavez-discussed above
- CFT Convention Attendance-March 24-26
 - i. Mark Newton, Frank Espinoza, Laura Cavanaugh, David Yancey, Linda Ferrell, Debbie DeLaRosa, Barbara Hanfling, Jory Segal (maybe), Maggie Fieler (maybe) & Marc Sola to attend.
 - ii. Two resolutions;
 - 1. Legislation to increase the adjunct load from 60-80%
 - a. Currently, cannot teach greater than 60%, faculty can be paid for non class room work in excess of 60%. Discussed what the position of our Union should be on increasing percentage allowed.
 - 2. CFT doesn't have enough money and wants to increase the Per Caps by \$5:00 per month.
Goals for increased revenue to Community Colleges: more part time equity, enable part time to move into full time positions.
- Hiring Procedures
 - i. District council meeting: District understands that the hiring procedures are a mess; it takes too long to get committees together, and takes too long to get staff hired.
- Ron Root-Budget Plan
 - i. Already covered
- Closing Adjunct Emails Accounts When Full
 - i. Paul Klepac, ITSS Director: increase email account memory. Wants to deactivate adjunct accounts that are not being used to save space on servers.
- Work on Web page
 - i. Each EB member needs to write an article about themselves for web posting.

VI. Other Information

When teaching overload if faculty teaches during the first week, then the class is cancelled due to low enrollment. Faculty is paid for 1st week.

VII. Good and Welfare

- Jerry Mullen retired
- Zenolia Gibson retired

Next Meeting

Friday, March 10, 2006 San Jose City College, Student Center, Community Room 9:30am-12:30pm

**Meeting adjourned 12:35 pm
Meeting minutes submitted by Patti Berg**