



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

## FA, AFT 6157 EXECUTIVE BOARD MEETING MINUTES

9:30am-12:30 pm December 16, 2005

Evergreen Valley College, Appi Mishra Room (Library)

### 9:40am OPEN SESSION

#### I. Call to Order (10 minutes)

##### A. Roll Call

President ..... Mark Newton  
Fiscal Officer ..... Linda Ferrell  
EVC Representative..... Frank Espinoza  
EVC Representative..... Teck Ky (excused)  
EVC Adjunct Representative .... Ron Fischer  
SJCC Representative ..... Bob Wing  
SJCC Representative ..... Mai Le Ho  
SJCC Adjunct Representative ... Laura Cavanagh  
  
Vice President ..... David Yancey (excused)

Also present: Bill Jacobs, Barbara Hanfling & Patti Berg

##### B. Approval of Agenda

Add Accreditation Committee (measurement of student outcome)  
Agenda approved

##### C. Approval of Minutes

- Faculty member Gunhild name was misspelled (Gunhill) and referred to as a he in the Faculty Matters newsletter while the faculty member is a woman. This will be corrected.
- 12/2/05 – Membership Concerns, regarding Frank attending the Budget Committee meeting.
- 11/18/05- add to phone report, David Coon, Rosa Perez and several students joined the phone banking event.

Minutes approved with above amendments.

#### II. Membership Concerns (10 minutes)

A faculty member has concerns regarding the Professional Recognition Committee regarding their approval of sabbatical requests. A faculty member has requested sabbatical, part of it was not approved by the committee. There's a need to have some written objectives.

#### III. Reports (40 minutes)

##### A. President's Report

1. Layoffs- The Union, administration and Board of Trustees are committed to saving all jobs that we can. We have been meeting almost weekly with faculty, administrators and Chancellor to ensure proper process and procedure and bargain the effects of the layoffs.
2. Mark Newton attended a meeting with EVC President David Coon, Academic Senate President Virginia Scales and Chancellor Rosa Perez where they brought in potential replacement (Ron Root) for Mike Hill's position. Positive feedback received from Santa Rosa staff. Impressive candidate for interim Chief Business Officer. The Hiring Committee to start up in Jan. for Mike Hills' permanent replacement



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3. Effects on enrollment decline has been increased fees, and budget volatility.
  - 314,000 less students
  - Over 100 people on a waiting list for class, why aren't there more intersession classes offered to accommodate students?

Wilbur Mellema retirement party, Mark presented plaque from FA.

- B. Fiscal Officer's Report
  - i. Working on agency fee reimbursement, will reimburse dues after Dec dues are received.
  - ii. Working on Quick Books to track vacation/sick leave
- C. Executive Director's Report
  - Direct deposit form has been revised based on concern from Patrick Butler. District used to be able to both debit and deposit to account. The "debit" term has been removed from the form for the FA, AFT 6157.
  - David Yancey & Barbara Hanfling attended the District Council meeting. Email policy was discussed. Board is putting pressure on Chancellor to come up with a policy, Barbara to see if others in CFT have any procedures in place as opposed to trying to bargain policy which could lead to academic freedom issues.
  - Discrimination procedures; Chancellor has reviewed, is holding off on the approval of the procedures. Option is for division Dean to review and have the opportunity to resolve or move to next level.
- D. Bay Faculty Association (BFA) Report (monthly)
  - i. Next meeting Jan 30
- E. Retiree Report-Building a Retirees Committee
  - i. Meeting held, Phil Crawford, Walter Soellner and Bill Jacobs attended. After holidays the committee expects to finish the bylaws. Discussion whether membership should include PERS members and administrators. More discussion needed.

#### IV. Old Business (30 minutes)

- A. Structure of Faculty Association
  - i. Contacting and Getting New Faculty to sign membership forms
    1. Debbie De La Rosa got a COPE sign up & membership form
  - ii. Council of Division Representatives-Building Our Membership
    1. List included in packet, new rep Laura Sanchez
      - a. Would like at least two people in each division
      - b. Frank Espinoza to take Mark Sola's place on the negotiations team for full contract negotiations
      - c. Mark will not run as president next term, looking for replacement
      - d. Retreat Sat Feb 4.- key issue: negotiations
      - e. Kudos to Ron Fischer/Laura Cavanagh for attending the Adjunct Faculty meetings. Meetings were well attended and lots of good questions were asked.
- B. Layoffs in Electronics, CIS, Marketing and Impact on Faculty at SJCC and EVC-report
  - i. 8 positions, one resignation, FSAs are not all in yet, FSAs need to have all back up documentation in file. CIT/CIS are the same, BIS/CA(Computer Applications) the same. Low enrollment in electronics generated the layoffs,
    1. proposing to leave one person in SJCC CIS-Union is disputing this



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2. Meeting with Chancellor on Monday, and VPs to discuss layoffs and possible bumping and transfer opportunities.

### BREAK-5 Minutes

#### V. **New Business (40 minutes)**

- A. Vacant Administrative Positions: HR Director; President, SJCC; Vice Chancellor
  - i. Meetings with Presidents, Vice Presidents and Chancellor
  - ii. No suitable applications for HR person, this is getting difficult as it has been over 1 ½ years since the vacancy
  - iii. Leo Chavez to start as interim President for Chui Tsang at SJCC
  - iv. Ron Root interim CFO- Mike Hill position
- B. Hiring New Faculty
  - i. 8 positions at EVC (3 nurses, DSP counselor, transfer center, math, PE/soccer/ aerobics, Vietnamese instructor)
- C. Global Studies Program-Mai Le
  - i. International studies at SJCC, bringing faculty, students to SJCC from Vietnam and also sending faculty/students to Vietnam, Jan 2007. Next phase to include South America. Mai Le Ho requests a donation of \$2000 (\$1000 for a student/\$1000 for a faculty) to help student/faculty in costs for this program.
    1. Current budget for "goodwill" is approximately \$500, since cost is more than budget and the trip is not scheduled until Jan 2007, this discussion will be tabled until a later time. It is a possibility that the FA can sponsor a fund raising event.
- D. Accreditation-

Commission is asking to measure student learning outcomes (pre test, post test). Leandra Martin is sending out a pilot program regarding pilot exams (that share common questions). The results of the questions will not be used to evaluate faculty.

SLO (student learning outcomes)  
Is this a violation of academic freedom?  
Table discussion for now and add to next agenda.

#### VI. **Other Information**

#### VII. **Good and Welfare**

- A. Kelly Joesten passed away; a scholarship fund has been set up in her name.



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Mark Newton adjourned the meeting at 12:40pm.  
Minutes Submitted by Patti Berg, FA Administrative Assistant