



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

## Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00–12:30, Friday, December 10, 2004, T-415 Tech Building, San José City College

### I. Call to Order

President Mark Newton called the meeting to order at 10:15am.

#### A. Roll Call

President .....Mark Newton  
 Vice President .....David Yancey  
 Fiscal Officer.....Linda Ferrell  
 EVC Representative .....Frank Espinoza  
 EVC Representative .....Teck Ky  
 EVC Adjunct Representative .....Jeffrey Kirkbride  
 SJCC Representative .....Bob Wing  
 SJCC Representative .....Mai Le Ho  
 SJCC Adjunct Representative .....Nabeel Atique

Guests: Ron Lind (Trustee), Jesse Votaw (Negotiations Team), Patrick Butler (Grievance Officer), Barbara Hanfling (Executive Director), Christopher Mathenia (Office Manager)

#### B. Approval of Agenda

David Yancey motioned to approve the agenda. Jeffrey Kirkbride seconded the motion and the agenda was approved unanimously.

#### C. Approval of Minutes

David Yancey motioned to approve the November 19, 2004 meeting minutes. Frank Espinoza seconded the motion and the minutes were approved unanimously.

### II. Membership Concerns

- Jeffrey Kirkbride voiced a concern about the new EVC buildings that leak water when it rains and the District’s apparent reluctance (or inability) to hold the contractor responsible. In addition to speaking with Robert Dias, the Director of Facilities/Maintenance, and several of the trustees directly, Jeffrey’s concern is on the agenda for the next Board of Trustees’ meeting. Teck Ky pointed out that his classroom in the Acacia building has water all over the floor. Discussion followed about safety concerns and about how the leaking buildings will affect efforts to attract new students to the district. Frank Espinoza emphasized the need for the FA to support Jeffrey. Mark Newton and Barbara Hanfling will speak to Interim Chancellor Sylvia Andrew about her support. Bob Wing reported San José City College is experiencing similar construction issues.
- Additionally, Jeffrey is concerned about the District’s bidding process. That is, Jeffrey has reviewed previous Board of Trustees’ meeting minutes and found that for each construction project, usually only one of the bidding contractors (not two or three) is recommended to the Board. The Board usually goes along with whatever contractor is recommended to them for that project. Jeffrey questioned the process of how the final recommended bidder on any project gets chosen from among all those bidding. Since Measure G money will be going through this process soon, it seemed a good time to view the transparency of the entire bidding process. Jeffrey will meet with Barbara Hanfling to discuss this concern.
- David Yancey praised the FA newsletter, *Faculty Matters*, and the board members commended Barbara Hanfling and Christopher Mathenia for their work.
- David also reported that Ikuko Fukui, an SJCC faculty member, is doing well. Ikuko is undergoing treatment for cancer.

### III. Reports

#### A. President’s Report

Mark Newton reported:

- The Chancellor Job Responsibility Group (ad hoc committee) submitted the completed chancellor job subscription to Interim Chancellor Sylvia Andrew and she will forward it to the trustees.
- The national labor movement is undergoing a major shift towards a more progressive agenda (eg, emphasizing diversity and organizing). The South Bay Local Labor Council may take a leadership role in the transformation.

Trustee Ron Lind arrived and discussed various issues with the FA Executive Board. Ron will serve the next term as the Board of Trustees’ President. After the discussion, the Board thanked Ron for coming and he left the meeting.



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## **B. Fiscal Officer's Report**

Linda Ferrell presented the Board with a budget report. The FA is operating within the approved budget for the year.

## **C. Executive Director's Report**

Barbara Hanfling reported:

- The District is sending an email explaining the specifics of Catastrophic Leave (section 13.21, Collective Bargaining Agreement).
- Interim Chancellor Sylvia Andrew dispersed the search committee for Vice-Chancellor of Human Resources. The trustees may want a new hiring policy and the position isn't likely to be filled soon, so an interim is needed. Patrick Butler noted the trustees might be discussing the formation of an ad hoc committee.
- Vice-Chancellor Mike Hill agreed the District needs to fill at least 24 faculty positions and may need to fill at least five more (ie, 13 SJCC, 16 EVC).
- The reconstituted search committee for EVC President has six faculty members.
- The EVC reorganization group is pushing for an EVC Vice-President of Instruction and EVC Vice-President of Student Services.

## **D. Bay Faculty Association Report (BFA)**

Nothing discussed under this section.

## **E. Retiree Report**

Nothing discussed under this section.

## **F. Guest**

Trustee Ron Lind met with the Board earlier in the meeting.

## **IV. Old Business**

### **A. Structure of AFT 6157**

Nothing discussed under this section.

## **V. New Business**

### **A. Negotiations/Contract Issues**

Nothing discussed under this section.

### **B. EVC Reorganization, President Position**

Nothing discussed under this section.

### **C. Assoc. VP Human Resources Update**

Nothing discussed under this section.

### **D. CFT Convention, March 18-20**

CFT allotted the FA up-to 27 representatives. The Board discussed the various awards presented at the convention and potential nominees. The following people expressed interest in attending: Frank Espinoza; David Yancey; Nabeel Atique; Mai Le Ho; Mark Newton; Tech Ky.

### **E. Email Concerns**

Nothing discussed under this section.

### **F. Summary of Chancellor Job Description**

Nothing discussed under this section.

### **G. 75/25% Assignment for SJECCD**

Nothing discussed under this section.

## **VI. Other Information**

Nothing discussed under this section.

## **VII. Next Meetings**

10:00-12:30, Friday, February 11, 2005, Community Room, Student Center, San José City College

## **End Open Session**

Mark Newton adjourned the meeting at 12:40pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager