



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved) 9:00-12:30, Friday, November 19, 2004, Room 219 Sequoia, Evergreen Valley College

I. Call to Order

The president Mark Newton called the meeting to order at 9:12am.

A. Roll Call

- PresidentMark Newton
- Vice PresidentDavid Yancey
- Fiscal Officer.....Linda Ferrell
- EVC RepresentativeFrank Espinoza
- EVC RepresentativeTeck Ky
- EVC Adjunct RepresentativeJeffrey Kirkbride
- SJCC RepresentativeBob Wing
- SJCC RepresentativeMai Le Ho
- SJCC Adjunct Representativevacant (filled after close session with Nabeel Atique)

Guests: Richard Tanaka (Trustee), Nabeel Atique (SJCC Adjunct Faculty), Bill Jacobs (Retiree Chairperson), Marc Sola (Negotiations Team), Deborah de la Rosa (Negotiations Team), Jesse Votaw (Negotiations Team), Barbara Hanfling (Executive Director), Christopher Mathenia (Office Manager)

B. Approval of Agenda

Trustee Richard Tanaka’s arrival time was updated to 10:30am. David Yancey moved to approve the agenda as amended. Mai Le Ho seconded the motion and the agenda was approved unanimously. Also, the Board consented to moving the appointment of the SJCC Adjunct Representative to Closed Session.

Closed Session Instated. During the closed session, affective immediately, the Board appointed Nabeel Atique to serve as the SJCC Adjunct Representative for the remainder of the current term. The term for that position ends June 30, 2005. Also, the Board consented to temporarily suspend closed session and meet with Trustee Richard Tanaka. Richard discussed various issues with the FA Executive Board. After Richard departed from the meeting, closed session was reinstated.

Open Session Reinstated.

II. Approval of Minutes

David Yancey moved to approve the November 5, 2004 meeting minutes. Frank Espinoza seconded the motion and the minutes were approved unanimously.

III. Membership Concerns

David Yancey suggested the FA send a card to Ikuko Fukui, an SJCC faculty member. Ikuko is currently undergoing treatment for breast cancer. Barbara Hanfling will send a card from the FA Executive Board.

IV. Reports

A. President’s Report

Mark Newton reported he is still serving as the FA representative on the Chancellor Job Responsibility Group ad hoc committee. He emailed the latest iteration of a job description draft to the Board and requested their input.

B. Fiscal Officer’s Report

Linda Ferrell reported:

- The COPE Fund checking account at Citibank is now closed. The Board consented to moving the COPE Fund to a money market account at Comerica. The money market account is limited to cashing three checks per month and a \$2500 minimum balance, however the account is interest bearing.
- After repaying a \$5000 loan (plus interest) to the FA checking account, the COPE Fund balance is \$7500.
- Recently, the FA requested Citibank require two signatures on all FA transactions. Citibank agreed, however the teller did not require a second signature to close the COPE account. When confronted, Citibank acknowledged they could not guarantee to enforce the second signature requirement. The FA checking account remains at Citibank, however the Board consented to Linda researching other banks to potentially move the FA checking account. Bill Jacobs suggested looking into some credit unions.



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

C. Executive Director's Report

Barbara Hanfling reported:

- Interim Chancellor Sylvia Andrew was not satisfied with the recommendations of the hiring committee for Vice Chancellor of Human Resources, so she dispersed the committee and called for the formation of a new hiring committee. While the chancellor has the authority to disperse and form a new hiring committee, the chancellor cannot select the members of the committee. Most groups are sending their representatives from the old committee to be on the new hiring committee. Barbara and Mark Newton are trying to get a meeting with the chancellor to discuss filling this position as soon as possible.
- While the FA currently has a representative on the hiring committee for the EVC President, the status of the committee is unclear. Jon Kangas is likely to serve as Interim EVC President into the spring semester.
- The Board consented to the spring semester FA Executive Board meeting schedule.
- The District is dispersing Overload and Part-time Equity Money (7.5%) for full-time faculty on the December payroll, and on the January 10th checks for adjunct faculty. As long as the state classifies Equity Money as categorical money, as opposed to money in the base, the District refuses to add it to the salary schedule.

D. Bay Faculty Association Report (BFA)

Barbara Hanfling and David Yancey are attending the next meeting. Mark Newton and Frank Espinoza may attend. State Assemblywoman Wilma Chan is speaking at the meeting.

E. Retiree Report

Bill Jacobs reported that he wrote an article for the next FA newsletter, *Faculty Matters*, announcing the formation of a retiree committee.

F. Guest

Nothing discussed under this section. Trustee Richard Tanaka met with the Board earlier in the meeting.

V. Old Business

A. Structure of AFT 6157

The Board discussed the progress of signing up new faculty members.

VI. New Business

A. Negotiations/Contract Issues

Nothing discussed under this section.

B. Accreditation Summary

Nothing discussed under this section.

C. Email Concerns

Bob Wing reported ITSS was filtering email and not delivering email that contained “dirty” words for at least a year before notifying district email users. David Yancey said the SJCC Academic Senate voted to demand they stop filtering since mass filtering violates state code. Filtering on an individual basis when requested is allowable.

D. Summary of Chancellor Job Description Committee

Nothing discussed under this section (see President's Report).

E. Overload Interpretation

Nothing discussed under this section.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meetings

10:00–12:30, Friday, December 10, 2004, T-415 Tech Building, San José City College

End Open Session

Mark Newton adjourned the meeting at 12:40pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager