



San Jose/Evergreen Faculty Association, AFT 6157

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Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00-12:30, Friday, October 8, 2004, Rm 219, Sequoia, Evergreen Valley College

I. Call to Order

The president Mark Newton called the meeting to order at 10:10 am.

A. Roll Call

President.....Mark Newton
 Vice-President.....David Yancey (absent)
 Fiscal Officer.....Linda Ferrell
 EVC Representative.....Frank Espinoza
 EVC Representative.....Teck Ky
 EVC Adjunct Representative.....Jeffrey Kirkbride
 SJCC Representative.....Bob Wing
 SJCC Representative.....Mai Le Ho
 SJCC Adjunct Representative.....vacant

Guests: Autumn Gutierrez, Barbara Hanfling (Executive Director), Christopher Mathenia (Office Manager)

B. Approval of Agenda

Board members consented to the approval of the agenda.

II. Approval of Minutes

Mai Le Ho moved to approve the September 10, 2004 Executive Board Meeting Minutes. Teck Ky seconded and the minutes were approved unanimously.

III. Membership Concerns

A question was raised: Is the FA bargaining the Golden Handshake again this year? Barbara Hanfling answered the Golden Handshake is one of the proposals on the negotiating table, however since the Golden Handshake was a big victory last year, it is less likely to be approved by the district this year.

IV. Reports

A. President's Report

Mark Newton has received three requests for political endorsements in the November election. Discussion followed on what the FA policy should be for the President and Executive Director to independently endorse candidates and make political decisions without the input of the Executive Board.

- No money given without Executive Board approval.
- Recommendations are okay at the state level without Executive Board input.
- Endorsements voted on by the CFT and Local Labor Council are okay without Executive Board input.
- Issues that affect the FA and policy in Sacramento (positions such as Elaine Alquist's race and Ira Ruskin) may need to have Executive Board input.

The Board will discuss the issue further at a later date to address some of the unclear areas and fine-tune the policy.

B. Fiscal Officer's Report

Linda Ferrell reported:

- FA expenses and income are inline with the approved budget. A hardcopy was presented to the Board.
- Linda is working with Christopher Mathenia to move the FA financials from a cash basis to an accrual basis.
- Linda is looking into moving the COPE checking account to a new bank that offers a free checking account.

C. Executive Director's Report

Barbara Hanfling reported:

- The area outside the new FA office, SC 213 SJCC, is shared with the Academic Senate (AS). The area has no door and only a steel-roll-down gate. During business hours, when the gate is open, this area, where the office manager sits, has no privacy, no security, and is subject to the noise from the large open area in the interior of the building. Facilities/Maintenance Director Robert Dias, suggested enclosing the area with a partition. The partition will have two pocket-doors, one on the FA side and another on the AS side, and glass over the doors for natural light to still enter the area. The FA hopes the partition will be in place by the end of the semester.



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- Barbara Hanfling, Mark Newton, and David Yancey attended a California Community College (CCC) meeting. Marty Hittleman, Chairperson of CCC, suggested according to the P2 Report, the district may be receiving additional money. Barbara and Mark plan to discuss with Interim-Chancellor Sylvia Andrew and Vice-Chancellor Mike Hill.
- State Coordinator of Adjunct Faculty Mary Millet is changing positions and her position is not being filled.
- California Federation of Teachers (CFT) convention is March 11-12th. The CFT is having some financial difficulties, so per capita payments will probably be increased at this convention.
- CFT is hosting two workshops in the Technology Building, SJCC. Negotiations Training Workshop is all day today, October 8, 2004. Union 101: Activating Part-timers; Union Rights and Resources is all day tomorrow, October 9, 2004. FA Board members plan to attend portions of both workshops.

D. Bay Faculty Association Report (BFA)

Barbara Hanfling is the new BFA Vice-President. The BFA is working to increase meeting attendance.

E. Politics

- i. Autumn Gutierrez, new member of the Board of Trustees, is scheduled to arrive shortly. The meeting will continue along with the agenda until she arrives.
- ii. Bond Initiative, Measure G.
- iii. Precinct Walk and Phone Banking. Barbara Hanfling is encouraging faculty and FA Board members to volunteer.

V. Old Business

A. Structure of AFT 6157

- i. Contacting new faculty. Council of Division Reps will be assigned to contact new faculty.
- ii. Follow-up Retreat Issues. Nothing discussed under this section.

VI. New Business

A. Negotiations/Contract Issues

Nothing discussed under this section.

B. Trust Committee Update

Nothing discussed under this section.

C. Appointment of FA Representative to EVC President Search Committee

The Board unanimously appointed Frank Espinoza to the EVC President Search Committee.

D. Accreditation Participation

Board members stressed the need for accountability and evaluation of the senior administration. Linda Ferrell also pointed out that currently deans handpick their evaluators. Overall, the district needs to work towards establishing a finely tuned and efficient management system.

E. Overload Interpretation

Nothing discussed under this section.

VII. Other Information

Autumn Gutierrez arrived. Autumn and the FA Board members introduced themselves and discussion followed on various issues facing faculty and the district.

VIII. Next Meetings

10:00-12:30, Friday, October 22, 2004, Large Conference Room Student Services, San José City College

9:00-12:30, Friday, November 5, 2004, Large Conference Room Student Services, San José City College

10:00-12:30, Friday, November 19, 2004, Rm 219, Sequoia, Evergreen Valley College

10:00-12:30, Friday, October 22, 2004, T 415, Technology Building, San José City College

End Open Session

The president Mark Newton adjourned the meeting at 12:44pm.

Minutes submitted by Christopher Mathenia, FA Office Manager