



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00–12:30, Friday, September 10, 2004, Large Conference Room Student Services, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 10:08am.

A. Roll Call

- Attending: Mark Newton, David Yancey, Wilbur Mellema, Teck Ky, Mai Le Ho, Frank Espinoza, Bob Wing
- Absent: Jeffrey Kirkbride
- Guests: Linda Ferrell, Jesse Votaw (FA Negotiations Team) Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

David Yancey moved to approve the agenda. Frank Espinoza seconded and the agenda was approved unanimously.

II. Approval of Minutes

David Yancey moved to approve the May 21, 2004 meeting minutes as amended. Bob Wing seconded and the minutes were approved unanimously.

III. Membership Concerns

- At Bob Wing's suggestion, the board observed a minute of silence in remembrance of 9/11.
- Bob Wing voiced a concern about campus safety and security. In early August, there was a man with a gun on the SJCC campus. The police handled the situation, however there was no process taken to inform and warn the campus community. More recently, Barbara Hanfling's wallet was stolen from her office. Bob added that he has heard about a number of recent thefts including backpacks and cell phones. Patrick Butler added that his car was broken into while located in the SJCC parking garage. Patrick viewed the online statistics for campus theft, however the site had not been updated since 02-03. Mark Newton will raise the issue with Chui Tsang, SJCC President. David Yancey suggested bringing it to the negotiation table as a faculty safety issue, and also suggested speaking with Mike Hill about increasing police presence on the campuses. Barbara Hanfling will raise the issue with trustees at the next trustee board meeting.
- Wilbur Mellema voiced a concern related to class size issues. A third of the students in one of his classes are disabled, including those with learning disabilities. These students require more attention and class time than the other students. Wilbur wants to help the disabled students succeed, but it may be at the cost of not having enough time to cover all the topics appropriate for that course. Mark Newton will speak to Leandra Martin, Mathematics Dean, about Wilbur's issue. David Yancey suggested alerting Karen Pullen in DSPS so similar situations, if possible, can be avoided.
- Jane Rice is leaving the SJCC WebCT program and David Yancey voiced a concern about a certificated employee filling this classified position. This position was possibly previously a certificated position and the equivalent position at EVC is a certificated position. However, if the position is indeed appropriate for a certificated employee, then it should be officially categorized as such and all certificated employees given an opportunity to apply for the vacancy. Barbara Hanfling will speak with Nasreen Rahim who holds the position at EVC.
- Patrick Butler presented the FA, AFT 6157 with a framed, original print of a *PUCK* magazine poster dated 1870. The board thanked Patrick for his generosity and will display the print in the FA office, SC 213.
- Frank Espinoza reported that a faculty member is requesting an update on negotiations. Barbara Hanfling and Marc Sola have already responded to the concerns of the faculty member. Barbara will forward the information to Frank.

IV. Reports

A. President's Report

Mark Newton reported:

- Despite community colleges fairing relatively well in the state budget, Mike Hill is reporting that due to the district not meeting growth requirements, the financial situation is dire. The actual financial situation is unclear.
- An SJCC adjunct faculty member is needed to fill the vacant FA SJCC Adjunct Representative position.
- A tenured EVC faculty member is needed to fill the vacant ex-officio EVC Grievance Officer position. Patrick Butler, FA Grievance Officer, will train the new officer.
- Mark, Barbara Hanfling, and David Yancey plan to attend the next Community College Council (CCC) meeting at the Oakland Airport Hilton on Friday, October 1, 2004. Mark and David both encouraged the new FA Executive Board members to attend and take advantage of a great learning opportunity. David noted the FA's attorney, Bob Bezemek, is an authority on labor issues and will also attend the meeting.
- CFT is hosting a Professional Development Conference at the Oakland Airport Hilton, December 3-4, 2004. As the date gets closer, more information will be available.



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B. Fiscal Officer's Report

Wilbur Mellema presented the board with the FA's current financial position. No unexpected expenses have arisen and the FA is on track to fall within the approved budget for the fiscal year.

C. Executive Director's Report

Barbara Hanfling reported:

- A new worker's compensation law closes the option for a faculty member to change to a physician of choice after 30 days of treatment from a company designated physician. To circumvent being locked into treatment from a company designated physician, a faculty member must submit a pre-designation form to the employer prior to injury. The FA will put this information in the FA newsletter, *Faculty Matters*, and post information on the FA website, www.fa-aft6157.org.
- CFT is hosting a negotiations training workshop for part-time faculty leaders, activists, and members. The training is 3:30-9pm Friday, October 8, 2004 on the 4th floor of the Technology Building, SJCC. The FA will distribute a flyer into faculty mailboxes and post information on the FA website, www.fa-aft6157.org.
- Trustee contact information was disseminated. Autumn Gutierrez and Randy Okamura are running unopposed in the November elections to fill Dawn Wright's and Nancy Pyle's seats, respectively.
- Richard Hobbs is working with the District and students on campus for a voter registration push. The FA is encouraging faculty and students to participate. Some instructors are giving extra credit to their students for participation. This voter registration will take place the week of September 27.
- Ron Lind is supporting Proposition 72, a health care initiative and the FA has asked Richard Hobbs to place endorsement of Prop 72 on the Board of Trustee Agenda.
- On the EVC campus, an exchange of up to four regular parking spaces behind Roble will be reclassified as Disabled Parking and up to four Disabled Parking spaces behind Acacia will be reclassified as regular parking.
- As a part of a budget transfer agreement between colleges, an SJCC mathematics professor, Tin Quach agreed to transfer to EVC spring 2004. Now, he has changed his mind. Teck Ky mentioned the EVC Mathematics Department has already reserved classes for the position. Barbara Hanfling is setting up a meeting with Chui Tsang, SJCC President, to discuss the issue.

D. Bay Faculty Association Report (BFA)

Mark Newton and Barbara Hanfling are attending the next meeting which is at 3:30pm September 27, 2004 at a restaurant near the Oakland Airport. The BFA meetings are scheduled for the last Monday of every month. Mark and Barbara encouraged FA Executive Board members to attend if possible.

E. Politics

- i. Peg Pinard is seeking endorsement and financial support for his campaign for State Senate (15th District). The board agreed to add this item to the FA Retreat agenda.
- ii. The Board of Trustees was discussed under the Executive Director's Report, however Barbara Hanfling added that both Ron Lind and Richard Tanaka are running unopposed in the races to retain their seats. Also, all the trustees except Fred Tovar have scheduled to attend FA board meetings this semester. Additionally, Mark Newton will invite the interim chancellor to attend an FA board meeting.
- iii. The FA transferred \$5000 to the new COPE account to meet the minimum deposit requirement for a free checking account. Under COPE accounting guidelines, this transfer is considered an interest bearing loan. Wilbur Mellema moved to approve this transfer as a \$5000, 1% (non-compounding) interest bearing loan due in 2006. Frank Espinoza seconded the motion. Under discussion, the motion was amended to include a review and possible early repayment of the loan at the last meeting of this fiscal year, 2004-05. The amended motion was approved unanimously.
- iv. The FA is concerned on how the District handled Measure G, the new Bond initiative, as faculty and staff did not have input into. In a response to an email from Richard Hobbs asking for input, Patrick Butler wrote a rebuttal answering the initiative's opposition. Despite submitting his rebuttal to the district by the given deadline, he was told the ballot rebuttal was already written and already submitted for endorsements. Mai le Ho suggested supporting Measure G while emphasizing the need of faculty inclusion in the decision making and planning. After some discussion, Wilbur Mellema motioned to contribute \$400 to the campaign from the COPE fund. Mai le Ho seconded the motion and it was approved unanimously.
- v. Ira Ruskin is in a tough race and needs support for his campaign for 21st Assembly District. The FA is encouraging faculty to get involved and work phone banks and walk districts.

Frank Espinoza had to leave the meeting.



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V. Old Business

A. Structure of AFT 6157

- i. Council of Division Reps: next training session is October 8, 2004. The FA will send out announcements.
- ii. New Faculty membership forms: this is on the FA Retreat agenda.

B. Service Awards

- David Yancey moved to award Virginia Scales the FA Full-time Service Award. Bob Wing seconded the motion and it was approved unanimously.
- David Yancey moved to co-award Sarita Tamayo and Mary Ellen Goodwin the FA Adjunct Service Award. Mai le Ho seconded the motion and it was approved unanimously.

C. FA, AFT 6157 Fall Executive Board Meeting Schedule

The FA will put this information in the FA newsletter, *Faculty Matters*, and post information on the FA website, www.fa-aft6157.org.

VI. New Business

A. Negotiations/Contract Issues

Nothing discussed under this section.

B. Trust Committee Update

Nothing discussed under this section.

C. FA Release Time

Barbara Hanfling submitted the FA release time (1.6) to the district allocated as:
President/Negotiator .5; Grievance .3; Negotiator .3; Negotiator .3; Negotiator .2.

D. Class Size Issue

Nothing discussed under this section.

E. Hiring Committee Appointments

The FA was allowed to appoint representatives to the hiring committees for the District Chancellor, District Human Resources Director, and EVC President. The FA appointed Barbara Hanfling and Frank Espinoza to sit on these committees. Trustee Fred Tovar and the MCS (Management, Supervisory and Confidential) have raised concerns regarding the FA, AFT 6157 sitting on the hiring committee for the Human Resources Director (now called Associate Vice Chancellor for Human Resources). Their concern is about an alleged conflict of interest. The FA feels very strongly that their presence on the committee is really important since the Union deals with Human Resources on a daily basis. Mark Newton is contacting the Central Labor Council about the issue.

VII. Other Information

- The AFT Disaster Relief Fund is calling for contributions to aid Floridian AFT members affected by Tropical Storm Bonnie and Hurricane Charley. The board discussed the severity of the situation and possible donations; several members have already contributed personally to other Florida relief funds. Teck Ky suggested once the FA makes a donation, the FA should let the membership know where some of their dues money is going and to also let them know where they can send additional donations. Wilbur Mellema moved that the FA donate \$250 to the AFT Disaster Relief Fund and notify the membership and let them know where they can make additional contributions. Teck Ky seconded the motion and it passed unanimously.
- Wilbur Mellema announced that he is resigning as the FA Fiscal Officer effective today. The board members voiced their sorrow for his departure and gratitude for his service. A call for a replacement will do out to the membership.

VIII. Next Meetings

Retreat: 9:00-5:00, Friday, September 24, 2004

10:00-12:30, Friday, October 8, 2004, Rm 219, Sequoia, Evergreen Valley College

1:00-3:00, Council of Division Reps Training, Friday, October 8, 2004, Rm 219, Sequoia, Evergreen Valley College

End Open Session

Mark Newton adjourned the meeting at 12:44pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager