



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.org

## Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00–12:30, Friday, May 21, 2004, Sequoia, Evergreen Valley College

### I. Call to Order

The president Mark Newton called the meeting to order at 10:15am.

#### A. Roll Call

- Attending Officers: Mark Newton, Rose Anna Higashi, Bob Wing, David Yancey, Frank Espinoza, Wilbur Mellema, Bill Jacobs, Jeffrey Kirkbride
- Absent Officers:
- Guests: Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

#### B. Approval of Agenda

Fundraiser Update was added under Politics and Officer Appointments was added under Closed Session. Bob Wing moved to approve the agenda as amended. David Yancey seconded and the agenda was approved unanimously.

### II. Approval of Minutes

- David Yancey moved to approve the April 30<sup>th</sup> meeting minutes as amended. Bill Jacobs seconded and the minutes were approved. Jeffrey Kirkbride abstained.
- David Yancey moved to approve the May 7<sup>th</sup> meeting minutes as amended. Rose Anna Higashi seconded and the minutes were approved. Jeffrey Kirkbride abstained.

### III. Membership Concerns

No concerns were voiced.

### IV. Reports

#### A. President's Report

Mark Newton reported:

- Mark and Barbara Hanfling attended Carolyn Fischer and Clo Hampton's retirement party. Clo is retiring from both the West Valley – Mission Community College District and as the Bay Area Faculty Association (BFA) President. Pat Andrews is the new West Valley Mission Faculty Association President. Mark and Barbara received positive feedback from BFA members about the union.
- State budget looks remarkably good at this point. Possibly a 6-7% increase in income for the district. The FA will follow the state budget process closely. Discussion followed.
- Seems clear the trustees will issue "son of" Measure I. Patrick Butler raised several issues, including: what is proposed to be built; who is making the decisions; and the SJCC Facilities Committee is out-of-the-loop. Bill Jacobs added that the EVC Facilities Committee is ultimately not involved in the decision making on EVC construction. Discussion followed on the lack of faculty input. Barbara Hanfling will add this issue to the agenda of the first FA meeting in the fall.

#### B. Fiscal Officer's Report

Wilbur Mellema has a conflicting teaching schedule and must arrive late to this meeting. Consensus was reached to postpone the Fiscal Officer's Report until his arrival.

#### C. Executive Director's Report

Barbara Hanfling reported:

- Acknowledged that Rose Anna Higashi and Bill Jacobs are retiring and likely attending their last FA meeting as Executive Board officers. Bill may return as the Retirement Committee Chairperson. Board members voiced their appreciation and presented Rose Anna and Bill with cards.
- Attended the Community College Council (CCC) meeting.
  - Budget Info: Cola 2.41, Growth 3.0, Equalizations 80 million, Non-credit 4 million. The Assembly Budget Committee has not approved this budget information.
  - CFT Proposal: Cola 2.41, Growth 3.61, Equalization 50-60 million, Non-credit 6 million. Any extra money goes to lowering student fees.
  - Note, equalization is tied to district request to hire full-time faculty and is based some set of rules.
- Working on finding a replacement for Minerva Duke to attend EVC College Committee meetings.
- Interviewed Jesse Votaw as a potential adjunct faculty member for the FA Negotiations Team.
- Barbara and Patrick Butler are attending the Ad Hoc meetings. The process is moving forward.



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- Deans are disregarding the contract by evaluating adjunct faculty. Evaluations must be completed by peers with expertise in the subject. Deans contend not enough adjunct faculty volunteering to be evaluators and adjunct generally do not like being evaluated by other adjunct faculty. Rose Anna Higashi suggested reporting about this problem in the next FA newsletter.

## D. Bay Faculty Association Report (BFA)

Nothing discussed under this section.

## E. Politics

- i. Mark Newton and Barbara Hanfling met with the Local Labor Council concerning candidates for the upcoming trustee election. The meeting was productive.
- ii. Ron Lind Fundraiser Update  
The fundraiser was a great success and raised around \$1700-1800. Five trustees attended along with Chui Tsang, SJCC President (Clay Whitlow, EVC President wanted to attend, but had a schedule conflict).

Wilbur Mellema arrived at the meeting and consensus was reached to hear the Fiscal Officer's Report. Wilbur presented the board with a budget proposal for the next fiscal year. After discussion, Wilbur moved to approve the budget. David Yancey seconded the motion and the budget was approved unanimously.

## V. Old Business

### A. Structure of Faculty Association

- i. Council of Division Representatives: Barbara Hanfling is scheduling training at EVC.
- ii. New Faculty sign membership forms: Barbara Hanfling encouraged the board to continue attempting to contact new faculty.

### B. Service Awards

Barbara Hanfling has received a big response from faculty making nominations. Mark Newton, David Yancey, and Patrick Butler insisted their names be removed as potential candidates for the award.

### C. Name the Newsletter

David Yancey moved to accept *Faculty Matters* as the new name for the Faculty Association Newsletter. Rose Anna Higashi seconded the motion and it was approved unanimously.

## VI. New Business

### A. Negotiations/Contract Issues

Nothing discussed under this section.

### B. Trust Committee Update

David Yancey reported:

- FA sent to Richard Hobbs, Trustee, a summary of the Executive Board's answers to the Trust Committee's survey of leadership groups.
- Trust Committee members are in agreement on issues related to trust
- Trust Committee is inviting Bill Jacobs to incorporate accreditation input into the process of building trust in the district.
- Richard Hobbs asked for input on the process of finding an interim chancellor and chancellor.

Recommendations included:

- Interim chancellor is from outside the district.
- Interim chancellor is not a candidate for the full-time chancellor position.

Committee members noted the importance of finding an appropriate interim chancellor capable of meeting the challenges of the current accreditation process.

### C. FA Released Time

FA released time (1.6) is allocated: President .4; Grievance .3; Negotiator .3; Negotiator .3; Negotiator .2. While .1 remains unallocated. The board discussed possible assignment scenarios. David Yancey moved to assign the .1 release time to Mark Newton until an EVC Grievance officer is found and appointed. Wilbur Mellema seconded. Under discussion, Frank Espinoza proposed amending the motion to include that if a potential grievance officer is found within the first two weeks of the fall semester, then the .1 will be assigned to that person with consensus of the board. The motion was approved unanimously as amended.



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**D. Class Size Issue**

Nothing discussed under this section.

**E. Smoking Policy**

Nothing discussed under this section.

**VII. Other Information**

Nothing discussed under this section.

**VIII. Next Meetings**

10:00–12:30, Friday, September 10, 2004, TBD San José City College

**End Open Session**

Rose Anna Higashi adjourned the meeting at 12:40pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager