



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

## Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00–12:30, Friday, May 7, 2004, College Conference Room, San José City College

### I. Call to Order

The president Mark Newton called the meeting to order at 10:10am.

#### A. Roll Call

- Attending Officers: Mark Newton, Rose Anna Higashi, Bob Wing, David Yancey, Sarita Tamayo, Frank Espinoza, Wilbur Mellema
- Absent Officers: Jeffrey Kirkride, Bill Jacobs
- Guests: Dan Haley, Iris Jerke, Kathy Hanson, Leslie Rice, Leslie Takei, Pat Space, Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

#### B. Approval of Agenda

David Yancey moved to approve the agenda. Bill Jacobs seconded and the agenda was approved unanimously.

### II. Approval of Minutes

Moved to the next meeting.

### III. Membership Concerns

- Leslie Rice announced that office space is available in the Cesar E. Chavez Library and Learning Resource Building (L Building) and the new Technology Building. Additionally, once built, some office space will be available in the new Science Building.
- Leslie also voiced a concern about the class size agreement bargained by the FA that compensated faculty members that had their class sizes unilaterally increased by the District. ESL instructors taught oversized classes and agreed to receive compensation as indicated in the agreement, however ESL faculty received payment on a lower scale than was indicated in the agreement. Leslie stressed the issue is not about the money, but rather about equity and fair treatment for ESL faculty.

Mark Newton said the District did not accept the class maximum at 25, as it is written in the course catalog. Barbara Hanfling added that Lois Lund signed off on 25, but this was only a recommendation, not a mandate. Leslie responded that the class was offered at 25 up until the fall of 2003 and was 25 in Datatel.

The District notified Barbara on a Friday afternoon that ESL faculty members were receiving no compensation, however the FA Negotiating Team was able to bargain at least some extra pay for ESL faculty. Barbara immediately emailed her ESL contact person, Pat Nguyen, and updated her on the situation. Leslie responded that ESL faculty had an agreement with the FA and the agreement was later changed. Mark stressed the FA was sympathetic with the ESL faculty member's concerns and that the FA did all that it could to get them compensation from the District.

- Kathy Hanson voiced a concern about class size. Kathy felt class size has been neglected as an issue. She presented the FA with a packet outlining her concern and a history of the ESL Department's efforts to address class sizes with the District. The ESL Department recommends that class size for all ESL classes be set between 25 and 30 (down from 38) and that the two new courses approved by the Board of Trustees (ESL 317 and ESL 302) both be retained at 25 each. Kathy asked that the FA make class size a top priority in all forthcoming negotiations.

Mark Newton said there may be a communication issue, because class size is a top priority for the FA. Moreover, Rose Anna Higashi, Chief FA Negotiator, has fought passionately for at least the past three years about class size and differential loading. In addition to bargaining in negotiations, Barbara Hanfling and members of the FA Executive Board regularly meet with trustee members and, among other pressing issues (such as benefit cuts, salary, and retiree benefits), the class size issue is frequently discussed. Mark thanked Kathy for her packet, as it will help in negotiations. Discussion followed.

- David Yancey voiced concern about the Chancellor's email announcing the creation of two faculty reassigned into administrative positions, one on each campus. Specifically, the email stated that the Teaching & Learning Center (TLC) coordinator position at the District office is being eliminated and a TLC coordinator position is being created on each campus. His concern includes the obvious lack of process and lack of inclusion in making this decision. Rose Anna Higashi also expressed concern at the possibility of additional administrative positions being created. Patrick Butler



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

raised the idea of lowering released time for the coordinator positions from 100% to 50%. He pointed out the money used for the new position could be used to lower ESL class sizes, and/or retirement benefits, and/or support the Child Development Center. Rose Anna Higashi suggested the FA object to the process and the creation of additional administrative positions at the next Board of Trustee's meeting. Mark Newton will contact the two Academic Senate Presidents for their input and on reducing release time for the two positions to 50% each.

### IV. Reports

#### A. President's Report

Mark Newton reported:

- Mark and Barbara Hanfling attended a meeting on the District's budget.
  - Mike Hill proposed more realistic budget cuts than previously presented.
  - A third faculty member will not be forced to transfer from SJCC to EVC.
  - The state budget is still unclear.
  - Funding for the EVC/SJCC Child Development Centers will be discussed Tuesday.

#### B. Fiscal Officer's Report

Wilbur Mellema presented a preliminary budget to the board and will present a final budget for board approval at the next meeting. He expects the FA budget shortfall to narrow and disappear in coming years.

#### C. Executive Director's Report

Barbara Hanfling reported:

- Barbara and Mark Newton attended a fundraiser for Sally Lieber.
- Information is coming from Sacramento that the Governor wants to make the legislature a part-time legislature.

#### D. Bay Faculty Association Report (BFA)

Nothing discussed under this section.

#### E. Politics

- i. Fundraiser for Ron Lind  
This fundraiser is tonight. Discussion followed on the board member's plans to attend.

### V. Old Business

#### A. Structure of Faculty Association

Nothing discussed under this section.

#### B. Service Awards

The FA will send out an email on Monday asking faculty for nominations.

#### C. Name the Newsletter

Rose Anna Higashi nominated Faculty Matters. David Yancey nominated Faculty Advocate. The Board liked these two nominees the best. Frank Espinoza suggested getting input from faculty on their preference. Barbara will email the faculty for input.

### VI. New Business

#### A. Negotiations/Contract Issues

Nothing discussed under this section.

#### B. Trust Committee Questions

The board members will think about the questions and discuss at the next meeting.



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

### C. FA Released Time

Currently, FA released time (1.6) is allocated:

President	.4
Grievance	.3
Negotiator	.3
Negotiator	.3
Negotiator	<u>.2</u>
	1.5

.1 remains unallocated. The board discussed possible assignment scenarios: EVC Grievance Officers, Vice-President, Negotiator, Adjunct Negotiator, etc... Mark Newton, and Barbara Hanfling will talk to Pauline Sager about possibility of assigning to adjunct faculty member. The board will think about the scenarios and discuss at the next meeting.

### D. Categorical Positions

Nothing discussed under this section.

### E. Class Movement for Service Learning, PLTL and Learning Communities

Moved to closed session.

Under consensus of the board, the section F. Sarita Departure was added to the agenda.

### F. Sarita Departure

Sarita Tamayo announced she was resigning from the FA Executive Board effective immediately. Sarita accepted a one-year full-time position at Santa Clara University. She is also preparing for a wedding and experiencing some health issues. She will remain on the FA Negotiations Team until the end of July. The board members expressed their sorrow about this tremendous loss to the FA, but were happy and congratulatory for her new position at SCU and her wedding.

### VII. Other Information

Nothing discussed under this section.

### VIII. Next Meetings

10:00-12:30, Friday, May 21, 2004, Room 219, Sequoia, Evergreen Valley College

### End Open Session

Meeting was adjourned 12:45pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager