



# San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

## Faculty Association, AFT 6157, Executive Board Meeting Minutes (Approved)

10:00-12:30, Friday, March 26, 2004, Room 219, Sequoia, Evergreen Valley College

### I. Call to Order

The vice-president Rose Anna Higashi called the meeting to order at 10:15 am.

#### A. Roll Call

Officers Attending: Rose Anna Higashi, David Yancey, Bill Jacobs, Bob Wing, Jeffrey Kirkbride, Frank Espinoza, Wilbur Mellema

Officers Absent: Mark Newton (excused), Sarita Tamayo (excused)

Guests: Barbara Hanfling (FA Executive Director), and Christopher Mathenia

#### B. Approval of Agenda

Moved Fiscal Officers report to when Wilbur Mellema arrives. David moved to approve the agenda. Jeff seconded the motion and the agenda was approved unanimously.

### II. Approval of Minutes

The board agreed to move the approval of minutes to the next meeting.

### III. Membership Concerns

Barbara Hanfling voiced a concern of a faculty member concerning an apparent change in how the state deals with loading art classes. Jeffrey Kirkbride suggested Barbara gather documentation. Barbara will request more information.

Bob Wing reported meeting with Robert Diaz about safety concerns dealing with an apparently little known and outdated emergency plan for faculty. Robert was very receptive and he forwarded the information to Mike Calegari, SJCC Chairperson of Safety Committee. Bob expects Mike will bring the safety issues up at the next safety meeting. The board noted there is currently no chair for the EVC Safety Committee.

### IV. Reports

#### A. President's Report

The board agreed to move this report under the Executive Director's Report.

#### B. Fiscal Officer's Report

The board agreed when approving the agenda to postpone this report until Wilbur Mellema arrives at the meeting.

#### C. Executive Director's Report

Barbara Hanfling reported:

- Payroll collected too much dues from some faculty members. Payroll will correct the problem in subsequent pay periods. Also, payroll is collecting dues on retro pay at the 1.25% dues collection rate.
- Clay Whitlow gave notice to Lori Lujan informing her that she will no longer serve as AS Director. Lori said she is comfortable giving up the position, however the replacement AS Director, Dyrell Foster, resigned. Rose Anna Higashi was disturbed that Clay told Lori to "market herself" to deans for classes; since the District is responsible to find her classes. The board agreed Barbara should send a letter to Lori outlining the correct process and responsibilities and copying Clay. Discussion followed.

#### D. Bay Faculty Association Report (BFA)

Barbara Hanfling attended the meeting and reported on three guest speakers. One speaker was Ira Ruskin and he is running for state assembly. A second speaker was from Boston and talked about the Iraq War. Barbara will bring his presentation documents to the next meeting, because he created much discussion at the meeting. Lastly, a speaker presented information on long-term insurance for faculty members.

#### E. Politics

- i. COPE Cards  
Jeffrey Kirkbride got new faculty members to sign up for COPE contributions.
- ii. UFCW Contribution  
UFCW returned the COPE check because the check was not signed. Barbara Hanfling learned from Mike Nye, CFT Treasurer, that sending UFCW support from the COPE fund is inappropriate. David Yancey



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

moved to cancel the \$500 COPE check and send \$500 to the UFCW in support of their strike from the FA general account. Bill Jacobs seconded and the motion was approved unanimously.

iii. Fundraiser for reelection for Ron Lind

The FA needs to set up a committee to work on a campaign fundraiser for Ron Lind on May 7<sup>th</sup>. David Yancey volunteered to approach some faculty members to chair the committee. Additionally, David will sit on the committee.

Barbara reported there are four seats open on Board of Trustees: Dawn Wright, Nancy Pyle, Richard Tanaka, and Ron Lind. Christopher Mathenia will send out maps of the districts to the FA Board.

### V. Old Business

#### A. Structure of Faculty Association

i. Council of Division Representatives

David Yancey reported the SJCC meeting was a success and the council members exhibited a lot of enthusiasm. Everyone is confident the EVC meeting after this meeting will have a good turnout. Barbara will add the Ron Lind Fundraiser information to the agenda.

ii. Summary of Progress on Contacting and Getting New Faculty to sign membership forms  
Nothing reported under this section.

#### B. Service Award – set standards and timeline

Barbara Hanfling asked for more input from the board on how to implement. Jeffrey Kirkbride suggested adding the words annually and Bill Jacobs suggested presenting the award at the annual FA picnic. David Yancey moved to adopt the service award in concept and Bob Wing seconded. The motion was approved unanimously.

Rose Anna Higashi recessed the meeting for five minutes.

Once Rose Anna called the meeting back to order, Wilbur Mellema gave the fiscal officers report. In summary, there have been no large unexpected expenses and the FA is currently on pace to meet the approved annual budget.

#### C. CFT Convention

Frank Espinoza reported that he attended workshops and committee meetings. The committee meeting prompted him to ask Barbara Hanfling to look into human and civil rights committees. Frank felt the convention was a great experience.

Bill Jacobs bought Jim Hightower's book and highly recommends it. Bill also said that the FA members had a nice meeting at the end of the convention and this was a good bonding activity for the members.

Barbara Hanfling reported that the FA won multiple communications awards: Bill Jacobs placed 2<sup>nd</sup> for Best Persuasive Writing; Sarita Tamayo placed 3<sup>rd</sup> for Best Feature Writing; Barbara and Christopher Mathenia placed 3<sup>rd</sup> for Best Combination of Story and Graphics; and Christopher placed 2<sup>nd</sup> for Best Flyer and 1<sup>st</sup> for Best Website.

Barbara announced that the FA nominated Bill Jacobs and Sarita Tamayo for recognition of their dedication. Mark Newton introduced them at the convention and they received t-shirts.

Barbara said that she and Frank attended the anti-war march near the convention. Also, Mark and Barbara attended meetings with representatives from independent community colleges. The FA is the poster child for affiliation.

#### D. Executive Board Election

Nomination requests are tentatively scheduled to go out April 16<sup>th</sup>.

### VI. New Business

#### A. Part-time Campus Meetings and Report

Jeffrey Kirkbride reported that a lot of information was presented at the EVC meeting. There were questions on equity and parity. The next meeting is at SJCC next Wednesday.



## San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

### **B. Negotiations**

- i. Reopener  
The board agreed to move the reopener discussion to closed session.
- ii. Golden handshake  
David Yancey suggested the FA needs to disseminate information so that every faculty interested in the Golden Handshake knows that they are exempt from the mandatory waiting period before they can return to teach as part-time faculty. Barbara Hanfling will send out the information in an email.

### **C. CFT Lobby Days**

No board members can attend this year.

### **D. Negotiations Dinner**

Scheduled for April 16, 2004

### **E. Asilomar Conference July 6-11**

AFL-CIO union trainer is a great opportunity for future union leaders. Barbara would like to send two members.

### **F. Newsletter Name**

Per the board's suggestion, Barbara Hanfling will send out a request for suggestions from faculty and students.

## **VII. Other Information**

Bill Jacobs reported that he attended a meeting for accreditation with trustees, senior administrators, accreditation co-chairs, a few deans, and about 10 others. Discussion followed and the board concluded to start the next FA Executive Board meeting early so as to discuss this topic further.

Bob Wing reported that some faculty received evaluation forms for administrators three days after trustees approved the administrator's contracts. Barbara will add this issue to the agenda for the next meeting.

Also, Barbara will add to the agenda the topic of inviting trustees to the meetings.

## **VIII. Next Meeting**

9:30-12:30, Friday, April 16, 2003, San José City College

## **End Open Session**

Meeting was adjourned about 12:30 pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager