



San Jose/Evergreen Faculty Association, AFT 6157

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Faculty Association, AFT 6157, Executive Board Meeting Minutes (APPROVED)

10:00–12:30, Friday, February 20, 2004, Room 219, Sequoia, Evergreen Valley College

I. Call to Order

The president Mark Newton called the meeting to order at 10:10am.

A. Roll Call

Attending Officers: Mark Newton, Rose Anna Higashi, Bob Wing, Sarita Tamayo, Bill Jacobs, Frank Espinoza, David Yancey, Wilbur Mellema

Absent Officers: Jeffrey Kirkride (excused)

Guests: Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Bill Jacobs moved to approve the agenda. David Yancey seconded and agenda was approved unanimously.

II. Approval of Minutes

The Board suggested several amendments. David Yancey moved to approved the February 6, 2004 Meeting Minutes as amended. Rose Anna Higashi seconded and the minutes were approved. Frank Espinoza abstained.

III. Membership Concerns

Mark Newton voiced a concern from Mary Conroy about the SJCC budget situation and possible closing of the SJCC Child Development Center. Closing the center may impact faculty job conditions, because faculty will have to go to off-campus sites. Off-campus sites will increase travel requirements and may offer poorer quality of service. David Yancey added that Mary approached the SJCC Academic Senate and the senate voted unanimously to support the center. Mark reported that a change in state law may increase the need for child development training and Mary is researching for more information. The Board noted the EVC program currently has no faculty and is attributed no FTEs.

Bob Wing voiced a concern that the district scheduled 457 Workshops in January. Barbara Hanfling will work to get the workshops rescheduled at a time when faculty are more likely to be on campus. Bob suggested adding 403B/457 information to the FA Newsletter.

IV. Reports

A. President's Report

Mark Newton reported that he attended the Management Supervisory Communication Workshop and he noted the similarity of their complaints. Mark will participate on a committee charged to research improvements.

Also, Mark is attending meetings about the district's hiring policy. Mark is attempting to understand the complex issues regarding diversity and the policy. He encouraged other board members and faculty attend the meetings.

B. Fiscal Officer's Report

The Board agreed to postpone this report to the next meeting.

C. Executive Director's Report

Barbara Hanfling reported new SJCC newspaper has a CEW equal work article.

Barbara encouraged everyone to attend the March in March. Christopher Mathenia will work to get the FA banner created and she encouraged members to take lots of pictures.

Barbara and Mark Newton signed a side-letter agreement that faculty hired in mid-year will get the step on the salary schedule. This agreement is not retroactive.

Barbara reported that payroll currently does not allow faculty to use sick leave during summer and intersession. Barbara is addressing the issue with the Director of Human Resources, Pauline Sager.

Barbara is still working on getting social security and bank account numbers off of payroll stubs and to have them mailed to faculty's homes. David Yancey suggested adding a blurb in the FA Newsletter reminding faculty to check their pay stubs. Discussion followed about payroll and STRS.



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D. Bay Faculty Association Report (BFA)

Nothing reported under this section.

E. Politics

- i. Request to collect one new card from faculty member
Barbara Hanfling noted that COPE cards are available on the FA website: www.fa-aft6157.org.
- ii. Meeting with Trustees
The board discussed the FA process of political decisions and CFT endorsements. Barbara agreed to increase communication with the FA Board and to ensure that all endorsements come to the Board. It was agreed that endorsements of SJECCD Board of Trustees would be made by the Executive Board. Also, Barbara reported candidates for offices outside the Board of Trustees are requesting to attend FA meetings. Barbara will notify the board when candidates request to attend. Rose Anna Higashi suggested inviting students to attend meetings when candidates are attending.
- iii. Proposition 56 Campaign
Rose Anna Higashi reported that she emailed the EVC Dean of Language Arts about the campaign. Rose Anna will be showing a video and passing out Proposition 56 campaign buttons. Discussion followed.

V. Old Business

A. Structure of Faculty Association

- i. Division of Council Representatives
David Yancey and Bob Wing reported on SJCC progress. Bob put a letter in mailboxes of potential representatives and received a few responses. The next step is contacting them in person. Bill Jacobs, Rose Anna Higashi, and Frank Espinoza reported on EVC progress. Frank is contacting potential representatives in person first and is receiving much positive feedback and success at confirming members. They also reported that getting representatives from nursing and the library may be challenging.
- ii. New Faculty Dues Cards
Board members signed up to contact new faculty and get their signature on dues cards. Discussion followed on process of getting these dues cards signed.

B. Class Size Increases

Barbara Hanfling reported the SJCC faculty with increased class sizes will receive extra pay, however still working on getting the correct amounts. The schedule is for part-time faculty to receive the pay April 10th and full-time faculty to receive the pay in April or May

C. Service Award

Sarita Tamayo reported she is currently working with Dan Haley and will present the board with a proposal at the next meeting. She will send an email to the board with the information before the meeting.

D. CFT Convention (March 19-21)

Barbara Hanfling sent out emails soliciting volunteers to attend. The FA gets to award one part-time and one full-time faculty member for their service. The board agreed to award Sarita Tamayo and Bill Jacobs. Also, an increase in CFT per caps is up for vote at the convention.

VI. New Business

A. State of Sacramento Budget

The board briefly discussed Proposition 57, which is a \$15 billion bond.

B. Negotiations

Barbara reported that the FA held meetings on each campus about the tentative contract agreement. Attendance at the SJCC meeting was good with lots of positive feedback from faculty. Rose Anna Higashi reported that the EVC meeting had active discussions and positive attitudes. However, some faculty did question the FA's neutral position on Proposition 57, since a portion of faculty raises depended on its approval.



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Barbara reported the FA won the Golden Handshake, but the agreement isn't yet ratified. Also, the restriction on participant's eligibility to return to teaching does not apply to community college faculty. That is, community college faculty may immediately return to teaching as part-time faculty.

Mark Newton reported that Vilya Mckee from District Payroll asked about how to pay faculty from two different salary schedules. Barbara will send an email explaining the details. Faculty will receive all retro pay March 30th.

Traditionally, the FA treats the FA Negotiations Team and their spouses to a dinner after settling a contract. The board came to consensus on providing a dinner and will establish a date and place within the next few weeks.

Mark, Barbara, and Pauline Sager are writing a Golden Handshake Form and sick leave language. Discussion followed.

Barbara reported the contract is reopening in April. The FA conducted a thorough survey for the full contract. The board came to consensus that a new survey was unnecessary in deciding which articles to reopen.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meeting

10:00-12:30, Friday, March 12, 2004, College Conference Room, San José City College

End Open Session

Meeting was adjourned 12:00pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager

Faculty Association, AFT 6157, COPE Meeting Minutes

Friday, February 20, 2004, Room 219, Sequoia, Evergreen Valley College

Call to Order

The COPE President Mark Newton called the meeting to order at 12:00am.

A. Roll Call

Attending Officers: Mark Newton, Rose Anna Higashi, Bob Wing, Sarita Tamayo, Bill Jacobs, Frank Espinoza, David Yancey

Absent Officers: Jeffrey Kirkride, Wilbur Mellema

Guests: Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

I. Financial Support for United Food and Commercial Workers' (UFCW) Strike

Christopher Mathenia reported that sending COPE checks outside the county requires a reclassification of COPE with the state, however the change is not difficult to manage. The board agreed to support UFCW and their strike, however discussion followed on whether using COPE funds for this purpose was appropriate. David Yancey moved to support UFCW and their strike by sending \$500 from the COPE fund. Sarita Tamayo seconded the motion and it was approved unanimously.

Meeting was adjourned 12:12pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager