



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

9:00-10:30, Friday, February 6, 2003, College Conference Room, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 9:05 am.

A. Roll Call

Officers Attending: Mark Newton, David Yancey, Rose Anna Higashi, Bob Wing, Sarita Tamayo, Jeffrey Kirkride, Bill Jacobs

Officers Absent: Wilbur Mellema, Frank Espinoza

Guests: Pat Space, Dan Haley, Donna Cornejo, Linda Ferrell, Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Sarita Tamayo moved to approve the agenda. David Yancey seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Bob Wing pointed out a typo in the minutes. Bill Jacobs moved to approve the minutes from the November 21, 2004 and December 12, 2003 meetings. David Yancey seconded the motion and the minutes were approved. Sarita Tamayo abstained.

III. Membership Concerns

The FA Board members discussed whether faculty members were cramming students into their courses. This practice is discouraged.

Rose Anna Higashi attended a presentation on ethics by the EVC President. During the presentation, a flyer was handed out. Rose Anna informed the EVC President that the handout was inappropriate without an FA representative since the document dealt with issues that potentially affect the FA. The EVC President was receptive to her concerns.

Jeffrey Kirkbride said that he was reviewing the Board of Trustee meeting minutes for the last two years. Jeffrey pointed out that in a 2002 meeting, Patrick Butler introduced a point about administration evaluations. Jeffrey was wondering what progress has since been made on this issue. Mark Newton said this is an on going issue that hasn't gotten far. Bill Jacobs mentioned that he felt the trustees are more aware of the situation.

David Yancey commented that the FA Newsletter was well done and he was particularly impressed with the article written by Mark Newton and Barbara Hanfling. Board members agreed with David's assessment.

Marc Sola said there was a possibility for over 50 faculty members doing a "catch-up" on the 403B, however faculty members need to explicitly notify payroll that they wish to participate in the program. Barbara Hanfling will put a blurb in the next FA Newsletter.

IV. Reports

A. President's Report

Mark Newton reported that meetings with trustees are going well. The big issue is what is going to happen with the state budget and its impact on the District's budget. He also attended a budget committee meeting yesterday and the feeling is that currently the status is unclear and cuts may be necessary according to Mike Hill.

B. Fiscal Officer's Report

Christopher Mathenia gave a quick summary of the FA accounts in Wilbur Mellema's absence.

C. Executive Director's Report

Barbara Hanfling reported about the new Board of Diversity Committee. They met last Tuesday and of the 15 people attending, 10 were administrators. The first goal was to come up with mission statement that wasn't a duplicate of the DAC, but hiring is the main issue. Strategy is to look at past hiring practice and processes to uncover the problems. The committee will meet every second and fourth Wednesday of every month alternating campuses. She noted the policy is written and the efforts here are to establish the process.



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Barbara said a full-time faculty member was concerned about starting to work without a contract or are the S7s sufficient. Barbara is worried whether S7 is a contract. Faculty are concerned about getting an overload contract after the semester starts. Patrick Butler mentioned that S7 does not mention base pay schedule. Assignments, classes cancelled, no written guarantee that class is assigned. Deans have the right of assignment, however the language is hazy as to the faculty rights to teach the classes. Bill Jacobs hasn't heard of any problems. David Yancey and Bill pointed out that maybe a concrete contract before the semester starts is a problem, because of enrollment fluctuations and last minute changes.

D. Bay Faculty Association Report (BFA)

Mark Newton and Barbara Hanfling attended the meeting and the topic was health care concerns and lecture lab parity. Barbara mentioned San Francisco took a pay freeze a year and a half ago, but they agreed to open discussion on lecture lab parity.

Bob Wing reported his local school district is negotiating for an increase in the length of time from 5 to 15 years a faculty member has to serve in employment before qualifying for retirement health care benefits. Bob suggested this may be good for SJECCD since this district currently doesn't offer any retirement health care for current faculty members hired after 1982.

E. Committee on Political Education (COPE)

- i. Barbara Hanfling asked for anyone not already a COPE member to sign up. She also asked current members to increase their contributions.
- ii. Four Board of Trustee positions may be open this year. Mark Newton mentioned that the FA was requested to purchase 10 seats at Nancy Pyle's fundraiser. The FA COPE only has funds for the Board of Trustee election this fall.

Barbara requested board members to hand out proposition 56 pins to their friends.

Pat Space asked whether the FA is recommended candidates for the Board of Trustee seats. Barbara said after the March elections the FA will focus on the Board of Trustees.

V. Old Business

A. Structure of Faculty Association

- i. Council of Division Representatives
Consensus to skip this section
- ii. Summary of Progress on Contacting and Getting New Faculty to sign membership forms
Barbara Hanfling asked board members to choose one new faculty member to contact and get signed.

B. Class Size Increases

Barbara Hanfling reported tentative agreement to get reimbursement for faculty that had their class size increased. Also, the number of students will return to pre-increase numbers. Patrick Butler mentioned the District Datatel System erroneously dropped students that were in good standing and filled their spots with other students waiting to add the courses.

C. Service Award (next meeting)

Will be discussed next meeting.

D. CFT Convention (March 19-21)

Chancellor gave permission for faculty to attend CFT Convention and get IID credit. Faculty members just have to file an alternate plan form. The FA will pay for some faculty members to attend for up to two nights. Mark Newton 1 night; Marc Sola 1 night, 2 beds; Bill Jacobs, confirm in a day or two; Jeffrey Kirkbride, unknown at this time; David Yancey, will confirm ASAP; Bob Wing, unknown at this time; Sarita Tamayo, no; Rose Anna Higashi, no; Dan Haley, Sarita will confirm; Frank Espinoza, 2 nights, 2 beds; others need to contact Barbara with their plans.

VI. New Business

A. State of Sacramento Budget



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- i. Proposition 57 \$15 Billion Bond
Mark Newton reported
Prop 55 SJCC Science building depends on it
Prop 56 Budget Accountability Act, training today
Prop 57 15 billion dollar bail out
Prop 58 balance budget gives governor more power from legislature

CFT was in negotiations with governor for the CFT to support Prop 57, but governor would not agree to be neutral on Prop 56. So, CFT is taking a neutral stance on Prop 57. Mark feels that without this bailout, the District budget may be hurt badly and some have talked about a 15% across the board state budget cut. Although others argue a raise in taxes now is cheaper in the long run than a bond.

Jeffrey Kirkbride pointed out Prop 57 is borrowing against our own borrowing. Jeffrey saw a program on television that reported CA was first in education in the 1960s. We need the money now, but this will hurt education in the long run. David Yancey pointed out that the bond is an easier way to get by this current crisis, but we should oppose it because the Governor has not lived up to his promise regarding education and has recently raised our student's tuition 44%. Discussion followed.

Bill Jacobs proposed a resolution to support Proposition 55, and David Yancey seconded. The resolution was approved unanimously.

David Yancey proposed a resolution to support Proposition 56, and Bob Wing seconded. The resolution was approved unanimously.

David Yancey proposed a resolution of neutrality on Proposition 57, and Sarita Tamayo seconded. The resolution was approved unanimously.

David Yancey proposed a resolution of opposition to Proposition 58, and Bill Jacobs seconded. The resolution was approved with Jeffrey Kirkbride and Bob Wing abstained. [*Note: immediately following the meeting, the Board members were informed Proposition 57 and 58 are inseparable on the ballot, so the Board reached consensus for a resolution of neutrality on Proposition 58*].

Barbara passed out a flyer for a march on February 20, 2004 in Cesar Chaves Park for members to post.

- B. Negotiations
 - ii. Golden Handshake Update
Mark Newton and Barbara Hanfling said that the golden handshake teaching restrictions may not apply to community college faculty. Without this restriction this may increase amount of faculty taking advantage of the golden handshake. Plan is to suggest faculty sign up for golden handshake on the contingency of the restriction not applying to community college faculty. This interpretation is coming from STRS and the FA will work towards find out the details.

- C. United Food and Commercials Workers Strike needs financial support.
Barbara Hanfling requested members to make personal contributions to the cause.

Also, they are attempting to send mailers to all San Diego residents. Jeff Kirkbride said CTA is making large contributions through doing radio ads. Sarita Tamayo pointed out they have been on strike for 4 months and times are tough for the families. Discussion on whether this was a COPE fund issue or FA general fund money. Barbara Hanfling will schedule a COPE meeting to decide whether funds will be sent.

- D. Spring Calendar for Executive Board Meetings
Nothing discussed under this section.

VIII. Next Meeting

10:00 – 12:30, Friday, February 20, 2003, Evergreen Valley College

End Open Session

Meeting was adjourned about 10:35 pm. Minutes Submitted by Christopher Mathenia, FA Office Manager