



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

Executive Board Meeting Minutes (APPROVED)

10:00-12:30, Friday, December 12, 2003, College Conference Room, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 10:05 am.

A. Roll Call

Officers Attending: Mark Newton, David Yancey, Wilbur Mellema, Rose Anna Higashi, Bob Wing, Sarita Tamayo, Wilber Mellema, Jeffrey Kirkride, Bill Jacobs, Frank Espinoza

Officers Absent: none

Guests: Nabeel Atique, Pat Space, Dan Haley, Donna Cornejo, Linda Ferrell, Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

David Yancey moved to approve the agenda. Rose Anna Higashi seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Moved to next meeting

III. Membership Concerns

No concerns were voiced.

IV. Reports

A. President's Report

Mark Newton reported he went to the Community College Council Meeting and he is feeling better about how the FA stands in comparison to the other unions.

Also, Mark announced the FA has negotiated 100% pro rata. Sarita Tamayo explained the District has committed to working towards a 100% pro-rata. Only Peralta and San Francisco have accomplished this so far. When the FA started negotiating this item, it was at 70%. Although the 100% is a conceptual agreement, it will be signed and written into the contract. This is an unbelievable victory for the FA and faculty members. Discussion followed.

All day Monday, Mark and Barbara Hanfling met with candidates seeking CFT endorsement. Endorsements include:

Assembly District 21: Ira Ruskin

Assembly District 23: Joe Coto

Senate District 11: Ted Lempert and Joe Simitian

Senate District 13: Manny Diaz

B. Fiscal Officer's Report

No report given.

C. Executive Director's Report

Barbara Hanfling reported that part-time faculty were not receiving regular parking stickers as agreed upon by the District and reported in the FA Newsletter. Barbara needed to remind Pauline Clarke to notify the police chief that part-time faculty members are to get the regular parking sticker. Part-time faculty members are now receiving the regular parking sticker.

Barbara attended the District Council Meeting where budget cuts were discussed. Quality of education was emphasized over quantity, which opened the door for Barbara to raise class size issues. Discussion followed on how to evaluate the District office.

Barbara was approached by an EVC counselor on why the FA hasn't taken action on the hiring procedures. Barbara explained the FA hasn't taken a position on this issue, because this falls under academic senate responsibility.



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- D. Bay Faculty Association Report (BFA)
No report given.
- E. Committee on Political Education (COPE)
Mark Newton and Barbara Hanfling have a meeting scheduled with some trustees. Rose Anna Higashi pointed out that Richard Hobbs is the new president of Board of Trustees and Ron Lind is the vice-president. Hobbs has voiced a concern that there isn't enough trust between faculty and the District.

The Board was presented with a video on the Proposition 56, Budget Accountability Act.

The Board consented that Bill Jacobs give a report on the status of accreditation. Bill presented the meeting with some background on the accreditation process and identified the appearance of this district as a single college with two campuses as a primary issue. That is, the District holds too much power, which hinders the campuses as functioning as two separate colleges. Bill also reported these findings to the Board of Trustees. As a result of his presentation to the Board of Trustees, each campus will have two trustee representatives to meet with accreditation committees. Also planned is a mapping of administration responsibilities. Discussion followed.

New Business was discussed prior to Old Business by consensus of the Board.

VI. New Business

- A. Part-time issues
 - i. Mary Ellen Goodwin Service Award
Dan Haley suggested creating an award for Mary Ellen Goodwin in recognition of her dedication and efforts towards improving working conditions for her coworkers. The award would be presented to a staff or faculty member exhibiting similar contributions. Dan stressed this was just a suggestion and specifics of criteria were still unclear. After discussion, the Board agreed to support the creation of an award/plaque/certificate to annually recognize a staff or faculty member committed to the benefits of their coworkers. Mary Ellen Goodwin would be the first recipient of the award. The specifics of the criteria and name of the award are planned to be finalized by May/June 2004. One name suggested was the "FA Pioneer Service Award."
 - ii. Changes to the 60% Law
Sarita Tamayo reported SB955 will allow part-time faculty to be paid for duties that will be outside the 60% Law. Some fear this is a threat to the tenure process, however nothing is going to happen for a minimum of a year.
 - iii. Two Resolutions from CFT on Part-time rights
The Board reviewed a handout on the resolutions. Currently, part-time Seniority Rehire Preference (SRP) is set by lottery, which doesn't accomplish rehire by seniority. Sarita Tamayo emphasized that having a true SRP where seniority is recognized will improve part-time faculty's trust in the District. Bill Jacobs moved to accept the resolution and Rose Anna Higashi seconded the motion. The resolution was accepted unanimously.
- B. Negotiations
 - i. Golden Handshake Update
Barbara Hanfling reported that FA wants to move on golden handshake, however 2 + 2 will not meet state requirements, so moving for 2 year of service and pushing for retirement incentive to entice those who won't accept the deal because of the restriction on teaching.
- C. CFT Convention March 19-21st
 - i. IID conflict
Barbara Hanfling will prepare a letter to the chancellor requesting IID credit on behalf of faculty members interested in attending the CFT Convention. Faculty members expressing interest so far are David Yancey, Sarita Tamayo, Frank Espinoza, Dan Haley, Mark Newton, and Bill Jacobs.
- D. Spring Calendar for Executive Board Meetings



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Nothing discussed under this section.

V. Old Business

- A. Structure of Faculty Association
 - i. Council of Division Representatives
Mark Newton gave a brief description of the plan.
 - ii. Summary of Progress on Contacting and Getting New Faculty to sign membership forms
The Board expressed interest in finding a better way to contact new faculty members.
- B. Class Size Increases
Class sizes did not get corrected. The District Negotiations Team agreed to get back the FA.
- C. Mobilization for the Board of Trustees Meeting: Part-time Issues
Sarita Tamayo summarized the mobilization to the meeting. Discussion followed.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meeting

10:00 – 12:30, Friday, February 6, 2003, College Conference Room, San José City College

End Open Session

Meeting was adjourned about 12:35 pm.

Minutes Submitted by Christopher Mathenia, FA Office Manager