



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (Approved)

10:00 am, Friday, October 10, 2003, *Conference Room, 2nd Floor GE Building, San José City College*

I. Call to Order

The president Mark Newton called the meeting to order at 10:08 am.

A. Roll Call

Officers Attending: Mark Newton, Sarita Tamayo, Frank Espinoza, David Yancey, Wilbur Mellema, Jeffrey Kirkbride, Rose Anna Higashi, Bob Wing

Officers Absent: Bill Jacobs (excused)

Guests: Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Campus Equity Week was added as section D under Old Business. Also, under Old Business, section A, the Dues Discussion was moved to section VI in the closed session. Sarita Tamayo moved to approve the agenda as amended. David Yancey seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Under Membership Concerns, section A, David Yancey suggested changing the statement about the importance of Hispanics as role models to more accurately reflect what was discussed. Also under Membership Concerns, section D, Jeffrey Kirkbride clarified that the EVC lighting purchased by the District cost the same, however lasted half as long, as the lighting approved by the EVC Facilities Committee. David Yancey moved to approve the September 12, 2003 FA Executive Board Meeting Minutes as amended, and Wilbur Mellema seconded the motion. The minutes were approved. Bob Wing abstained.

III. Membership Concerns

A. Mark Newton reported that faculty members continue to approach him with golden handshake questions. The District is currently waiting for a cost analysis from the State on the issue, however so far the District hasn't indicated whether it was interested. Wilbur Mellema suggested the FA more proactively pursue golden handshakes. Mark responded that the FA is attempting make the Trustee aware of the issue.

B. David Yancey reported that he was contacted by faculty members that are concerned about Seniority Rehire Preference (SRP). They want the FA to make SRP a high priority. Barbara Hanfling emphasized SRP is an FA top priority.

C. Jeffrey Kirkbride questioned how District bids are awarded to contractors and whether this information is publicly available. Additionally, Jeffrey asked whether FA would question the District about some specific contractor information concerning construction on the EVC campus. Discussion followed and the Board suggested Jeffrey pursue the matter further by contacting Patrick Butler and Robert Diaz and then report back his progress at the next FA Board Meeting.

Rose Anna Higashi arrived.

IV. Reports

A. President's Report

Mark Newton reported that Barbara Hanfling traveled to the College of the Canyons last Thursday and Friday to assist with the unionization of the part-time faculty. Linda Cushing called Mark to report that Barbara was a tremendous help and her efforts were appreciated.

B. Fiscal Officer's Report

Wilbur Mellema reported that FA reserves are projected to diminish within the next year or so unless revenues increase and expenses decrease. The Board will discuss this matter further in closed session.

C. Executive Director's Report

Barbara Hanfling reported about her assistance to organize part-time faculty at the College of the Canyons. Discussion followed about the difficulties faced by the part-time faculty at College of the Canyons.



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Barbara also reported that she attended a Professional Responsibility Committee (PRC) meeting to answer concerns that the PRC has on contract matters (e.g. the sabbatical issue). Barbara participated in a spirited discussion with the PRC about their concerns including the FA's proposal that the FA appoint a member to the PRC. Barbara stressed that the FA is completely open to suggestions and wants some feedback from faculty who are on committees that are directly connected with the collective bargaining agreement. Additionally, Barbara discussed the prospect of including PRC forms in the contract. Much discussion followed on the roles of the Academic Senates, the PRC, and the FA. Also, discussed were options of how the three entities can work together without encroaching on each other's responsibilities.

D. Bay Faculty Association Report (BFA)

Barbara Hanfling reported the meeting spent a lot of time talking about contract issues. Specifically discussed were Willie Brown information, benefits, and retirement plans.

E. Committee on Political Education (COPE)

Barbara Hanfling reported that she got three faculty members to sign up as COPE members at the FA Picnic. Additionally, she and Mark Newton continue to meet with Trustee members to discuss faculty concerns. Discussion followed primarily about the Golden Handshake and diversity issues.

Sarita Tamayo reported that Virginia Scales was lobbying the Trustees on SRP issues and specifically about "Date of Hire."

V. Old Business

A. Budget Report (dues discussion)

This issue was discussed in the closed session under section VI.

B. Structure of Faculty Association

i. Responsibilities of Officers

Mark Newton asked the Board to define a strategy or process to identify candidates for the division representative positions. Barbara Hanfling will send to the faculty a call for volunteers to fill division representative positions. The Board members will follow-up with the possible candidates. Discussion followed.

ii. Status New Faculty Signing Membership Forms

Frank Espinoza reported that locating part-time faculty is difficult, however he was able to get two signatures. The other Board members were not successful in getting any signatures yet. Barbara Hanfling assigned the remaining new SJCC faculty members to Wilbur Mellema and David Yancey.

C. Budget Training

The training is Saturday, November 1st on the SJCC campus, however the specific location is not yet known.

VI. New Business

A. Negotiations Update

i. Part-time Equity Issues

Barbara Hanfling reported that the theme for Campus Equity Week is to "Honor Our Part-time Faculty." Thursday night, 7:30-9 pm, at the EVC Observatory the FA will provide, along with additional refreshments, Mars and Milky Way candy bars. Jeffrey Kirkbride added that he will setup a telescope for viewing the sun at the FA's table to help generate interest. Additionally, he requested the FA create flyers for the table and he added that all the Trustees will visit the observatory next Tuesday night after their meeting.

Sarita Tamayo reported that Pat Space and Virginia Scales have contributed a large amount of time and effort to prepare for Campus Equity Week on the SJCC campus. They are contacting students, trustees, and academic senate members to get them to support and sit at the FA table. Additionally, a mock trial MC'd by Trustee Richard Hobbs will take place Friday. David Yancey added that the SJCC Academic Senate voted to support Campus Equity Week.



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ii. Full Contract

Barbara Hanfling reported the FA still asking for 100% parity definition for part-time faculty. Also, she reported that the negotiations are currently working on calendars and the progress is more or less going slowly.

B. Class Size Increases

Next semester the District agreed to go back to past practice, however identifying past practice specifics may prove challenging.

VII. Other Information

VIII. Next Meeting

Friday, October 24, 2003, Conference Room, Gullo Center, Evergreen Valley College
Trustee Richard Tanaka is scheduled to attend.

End Open Session

Meeting was adjourned about 1 pm.

Submitted by Frank Espinoza, FA EVC Campus Representative, and Christopher Mathenia, FA Office Manager