



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

Friday, May 23, 2003, Large Conference Room, Gullo Center, Evergreen Valley Community College

I. Call to Order

The president Mark Newton called the meeting to order at 10:00 am.

A. Roll Call

Officers Attending: Mark Newton, Jeffrey Kirkbride, Bill Jacobs, Rose Anna Higashi, Frank Espinoza, David Yancey

Officers Absent: Sarita Tamayo (excused), Wilbur Mellema (excused)

Guests: Rick Wagner, Margaret Wilcox, Steve Matusow, Harry Lichtbach, Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Bill Jacobs moved to approve the agenda. Rose Anna Higashi seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Rosa Anna Higashi moved to approve the April 25, 2003 minutes and David Yancey seconded the motion. The minutes were approved. Jeffrey Kirkbride abstained.

III. Membership Concerns

A. Harry Lichtbach voiced concerns about the FA encouraging faculty to not support student fee increases in the proposed budget. Harry feels faculty may actually support fee increases. Mark Newton explained it is an issue of accessibility. That is, the CFT is concerned that an increase in fees will result in decreased enrollment, because students will not be able to afford the increases.

B. Rick Wagner asked about benefits and coverage of dependents. Mark Newton and Barbara Hanfling explained that both Blue Cross and Kaiser should meet his concerns. Barbara will look into the specifics.

Also, Rick asked about the status of the Faculty Service Areas (FSA). Mark said issues would be sorted out in the fall. A committee has been meeting and will be sending out a letter to all faculty in the fall with frequently asked questions and information on how to update faculty's FSAs.

IV. Elaine Alquist

Mark Newton introduced the FA Board to Elaine Alquist. She addressed the board and talked about both her personal and professional history, which is intertwined with education. Elaine is seeking election to the State Senate and seeking COPE support from the CFT. A question and answer session followed.

V. Reports

A. President's Report

Mark Newton summarized the FA's accomplishments for the year: the increased diversity and energy of the FA Executive Board with the addition of the new board members; the ability to take on the dismissal case; the successful launch of the award-winning FA website; the settling of the Collective Bargaining Agreement and the off-scale 1% raise; the increased visibility and participation in politics; the greatly improved relationship with the trustees; the ratification of the reorganization; and increased communication and improved relationship with District HR.

Mark also talk about next year's challenges: SRP issues; FA budget issues; and the need for strategic planning in terms of two or three years in the future.

Bill Jacobs moved to publicly announce a statement of appreciation to Mark Newton, Barbara Hanfling, and Christopher Mathenia for their dedication and contributions to the success of the FA. Jeffrey Kirkbride seconded the motion and it passed unanimously.

David Yancey added that the FA challenges and successes must be communicated to faculty.

B. Fiscal Officer's Report

Barbara Hanfling said the FA Executive Board is addressing the FA 03-04 Budget at the next meeting.



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C. Executive Director's Report

Barbara Hanfling reported on SRP issues. Specifically, "picking by lots" is creating major problems where more experienced faculty are not getting seniority. The District states that, given past hiring practices, strictly using "experience in the district" to establish SRP may perpetuate a lack of diversity, so they have refused to accept the FA's position that we should use seniority exclusively.

Barbara is going to make a presentation at Contra Costa Community College retreat. The presentation will focus on the political clout that we have achieved given our affiliation with the AFT and CFT. She will also talk about our new restructure plan.

Barbara said she received emails from retirees thanking the FA for including retirees in the graduation ceremonies.

D. Bay Faculty Association (BFA) Report

David Yancey reported that most of the conversations revolved around West Valley College issues. Also, retiree benefits were discussed and many districts are not doing much in terms of funding. Our district has the worst retiree benefits in the state for faculty hired after 1982.

E. Committee on Political Education (COPE)

Rose Anna Higashi's idea to attach COPE membership cards to the Negotiations Team's Survey was a huge success. Over 15 faculty members returned signed cards.

The FA invited Maria Fuentes, Richard Hobbs, and Fred Tovar to sit at the FA's table at the CFT COPE Banquet. David Yancey, Jeffrey Kirkbride, and Rose Anna Higashi will get back to Barbara on their availability to attend. Bill Jacobs suggested that Barbara Hanfling attend. She will attend if a seat is available.

David Yancey moved to approve \$500 for a full-page ad in the CFT COPE Banquet booklet. Discussion followed. Bill Jacobs seconded the motion. The motion was approved unanimously.

F. Election Committee Report

Steve Matusow reported:

Ratification of Contract	121 yes, 0 no
Ratification of Constitution and By-Laws	121 yes, 0 no

David Yancey moved to accept the election results as presented by Steve. Bill Jacobs seconded the motion and it was approved unanimously.

VI. Old Business

A. Restructure of Faculty Association

David Yancey suggested everyone submit ideas on how to implement and submit to Barbara Hanfling for discussion at the FA Retreat.

B. May 9th March and Rally in San Francisco

Rose Anna Higashi reported that Sarita Tamayo gave a rousing speech at the Rally in San Francisco. The FA created signs and spent the day at the rally. Also, the San Francisco Community College Chancellor displayed leadership in the fight for education and was an impressive master of ceremonies.

C. Lobby Days, May 18 – 19, Sacramento

Frank Espinoza reported that he attended the Lobby Days with Mark Newton and Barbara Hanfling. The three top issues discussed were no community college fee increase (tax on students and pushing out students), early retirement with AB1207, and Prop 98 which addresses how funding is determined in community colleges. Community College share should be 10.4%, but currently we only received between 9.6 – 9.8%.

D. Faculty Association Picnic, September 20, 2003

The FA will establish a Picnic Committee to assist the FA office with picnic preparations. Barbara Hanfling, Frank Espinoza, David Yancey, and Bill Jacobs are the members so far. Frank suggested inviting retirees and doing something to recognize their contributions.

E. Faculty Association Retreat



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Friday, September 26, 2003.

- F. Summer Faculty Association Executive Board Meeting
This closed meeting is scheduled for 8am, June 4th at San Jose City College.

VI. New Business

- A. Part-time presentation at the Board Meeting May 15, 2003
Nothing discussed under this section.
- B. Negotiations Update
The board briefly discussed part-time equity.
- C. Agency Shop Audit
David Yancey moved to accept the auditor's proposal, which will cost between \$5400 and \$5600. Jeffrey Kirkbride seconded the motion and it was unanimously approved.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meeting

8:00 am, Wednesday, June 4, 2003; *President's Conference Room, San José City College*

End Open Session

The meeting was adjourned 12:30 pm
Submitted by Christopher Mathenia, FA Office Manager