



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

Friday, April 25, 2003, Large Conference Room, Gullo Center, Evergreen Valley Community College

I. Call to Order

The president Mark Newton called the meeting to order at 10:30 am.

A. Roll Call

Officers Attending: Mark Newton, Sarita Tamayo, Bill Jacobs, Rose Anna Higashi, Frank Espinoza, David Yancey

Officers Absent: Jeffrey Kirkbride (excused), Wilbur Mellema (excused)

Guests: Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Sarita Tamayo moved to approve the agenda as amended. David Yancey seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Bill Jacobs moved to approve the April 11, 2003 minutes and Rose Anna Higashi seconded the motion. The minutes were approved. David Yancey abstained. Frank Espinoza was temporarily excused from the meeting.

III. Membership Concerns

A. David Yancey voiced a concern from a faculty member preparing to retire. The faculty member is concerned how the administration will deal with accumulated overload and sick-leave hours upon retirement. This may be a STRS issue as opposed to a negotiable contract issue. David suggested Barbara Hanfling poll other districts and raise the issue with Pauline Clarke. Discussion followed.

B. David also voiced Padma Manian's appreciation to the FA for helping her resolve issues with district payroll.

C. Bill Jacobs raised an issue from a faculty member applying to take a computer class under PRC. The faculty member is experiencing unjustified difficulty from the PRC Committee in getting the class approved. Other faculty members have experienced similar difficulties. Discussion followed.

IV. Reports

A. President's Report

Mark Newton reported that help is needed to organize the faculty and students for the May 9th Rally. The FA has not received many responses from potential participants. Barbara Hanfling requested the FA drum-up support. Frank Espinoza suggested additional emails from the FA be sent to faculty members. No bus will be sponsored, however the FA will work to organize carpools. Mark Newton and Bill Jacobs agreed to put out personal emails encouraging faculty to attend.

A student organization is attempting to sponsor a peace rally on the SJCC campus; however the district wants them to pay \$1000 for a permit and other support services. The students feel the amount is restricting them from putting on the rally and inhibiting their free speech. Their lawyer addressed the issue and the student organization will attempt to go forward with the peace rally without paying the full amount required from the district.

The CFT is pushing the AFT to get the social security penalty associated with STRS and PERS removed or adjusted and address other retirement issues on a national level.

B. Fiscal Officer's Report

The FA agreed to have a monthly account summary and a quarterly budget summary in the meeting packets. Also, the FA will begin scheduling a plan to create next year's FA budget.

C. Executive Director's Report

Barbara Hanfling reported that she contacted Richard Hobbs on behalf of the student organization attempting to sponsor a peace rally. His response was positive.

The FA has received about 30 survey responses, however some responders did not include their name. Barbara emphasized the FA cannot count those surveys without a name, because the FA cannot confirm the respondent is a faculty member. Barbara will send out an email reminding faculty to include their names with their survey responses.



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Barbara reported that Wilbur Mellema questioned whether faculty could stay in their offices during IID to organize. Discussion followed.

Barbara and Sarita Tamayo will hold another informational part-time faculty meeting. This meeting is scheduled for Monday, May 5th at 4:45-4:30 pm in the Gullo Center, on the Evergreen Valley College campus.

Mark and Barbara are working on the new Seniority Rehire Preference in order to enable as many part-time faculty members to receive SRP as possible. They were able to extend the timelines for part-time faculty with SRP to return their acceptance of SRP. Also, they successfully addressed a situation in the language department at EVC.

D. Bay Faculty Association (BFA) Report

Nothing discussed under this section.

E. Committee on Political Education (COPE)

Nothing discussed under this section.

V. Old Business

A. Restructure of Faculty Association

The Board discussed specific language concerns in the draft by-laws. Under general consent, the Board approved the by-laws and constitution as amended. Barbara Hanfling and David Yancey will create a bulleted summary of changes to the by-laws and constitution. Barbara will also send out the draft electronically to faculty members to review. The final draft will go to faculty members for a vote next month.

B. Ratify Fall 2003 Faculty Association Meeting Schedule

The Board discussed locations and times. Under general consent, the Board approved the meeting times and places.

C. May 9th March and Rally in San Francisco

Mark Newton addressed this earlier in the meeting under President's Report, so nothing discussed under this section.

D. Lobby Days, May 18 – 19, Sacramento

Barbara Hanfling made reservations for the three Board members that plan to attend.

E. Faculty Association Picnic, September 20, 2003

The Board discussed organization details. David suggested forming a Picnic Committee. The Board talked about entertainment options to increase faculty interest including music by a faculty member (Sarita and Frank would look into this); piñatas; and the "jumping house" for the children.

VI. New Business

A. Budget Issues: Summary of April 22, Board Meeting

Mark Newton reported that recommendations from the Budget Committee were accepted by the Trustees. Due to the Budget Committee, the process was noticeably more amicable than prior budgetary approval sessions. Discussion followed on the details of the individual budgetary items approved.

Rose Anna Higashi asked about the Urgent STRS Retirement Incentive email included in the meeting packet. This district is not interested in a golden handshake for incentive to those close to retirement, because the District states there were no layoffs of faculty this year. The issue will be open again in upcoming contract. Discussion followed.

B. Negotiations Update

Nothing discussed under this section.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meeting

~~10:00 am, Friday, May 9, 2003; President's Conference Room, San José City College~~ Cancelled so the Executive Board can go the rally in San Francisco on that day. Next Meeting will be on May 23, 2003 EVC Campus 9:45- Noon Gullo Center, Large Conference Room, Evergreen Valley College.



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End Open Session

The meeting was adjourned 12:45 pm

Submitted by Christopher Mathenia, FA Office Manager