



San Jose/Evergreen Faculty Association, AFT 6157

2100 Moorpark Avenue, San Jose, CA 95128-2799 • (408) 288-3779 • Fax (408) 295-7482 • faculty.association@sjeccd.cc.ca.us

Executive Board Meeting Minutes (APPROVED)

Friday, April 11, 2003, President's Conference Room, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 10:15 am.

A. Roll Call

Officers Attending: Mark Newton, Sarita Tamayo, Bill Jacobs, Rose Anna Higashi, Frank Espinoza, Wilbur Mellema

Officers Absent: Jeffrey Kirkbride (excused), David Yancey (excused)

Guests: Barbara Hanfling (FA Executive Director), and Christopher Mathenia (FA Office Manager), Marc Sola (FA Negotiations)

B. Approval of Agenda

Bill Jacobs moved to approve the agenda as amended. Rose Anna Higashi seconded the motion and the agenda was approved unanimously.

II. Approval of Minutes

Rose Anna Higashi moved to approve the March 28, 2003 minutes and Bill Jacobs seconded the motion. The minutes were approved unanimously.

III. Membership Concerns

A. Sarita Tamayo and Barbara Hanfling met with part-time faculty to talk about part-time issues. The response was positive and the meeting went well. The FA will schedule additional meetings, including a meeting on the EVC campus, to increase communication with part-time faculty.

IV. Reports

A. President's Report

Mark Newton reported that he talked with a faculty member that was having problems with the administration. The conversation reaffirmed the need for the FA to protect faculty rights.

Community College Council is planning a rally in San Francisco on Friday, May 9th concerning state budget issues and the cuts in the community colleges funding.

B. Fiscal Officer's Report

No report was given.

C. Executive Director's Report

Barbara Hanfling reported that she has not been able to locate the FA logo contest winner Paul Ortiz. Frank Espinoza will attempt to locate him before the next FA meeting.

Amy Dean, the CEO South Bay Labor Council, is retiring from the Central Labor Council. Phaedra Ellis-Lamkins will take fill the position. The FA was impressed in previous dealings with Phaedra and look forward to working with her.

The next Community College Council meeting is May 2nd and the FA needs to decide whether to give support for the ending or altering of the 60% Law. One proposal is to allow districts with more than one college to apply the 60% Law separately to each college. Also, Barbara noted that the CFT may reimburse travel expenses for one FA member to attend the meeting. Under general consent, the Board agreed to send Sarita Tamayo along with Mark Newton and Barbara Hanfling.

D. Bay Faculty Association (BFA) Report

Bill Jacobs and Frank Espinoza attended the meeting. Bill reported that the meeting was well attended. Jonathan Lightman, FACCC Executive Director, and Linda Cushing, AFT organizer working to organize in California, were at the meeting. Frank added that faculty members at the meeting are facing similar challenges across all the bay area community colleges.

E. Committee on Political Education (COPE)

Mark Newton talked about whether the FA should take a political stand on country and world affairs. The history of the FA hasn't addressed such issues. There was general consensus that there needed to be more education of the faculty on



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issues that are not directly related to faculty. The discussion that followed was informative and lively. The overall feeling was that the FA remain as inclusive as possible, but at the same time begin to do more education and information, but most importantly, to move slowly toward taking political stands. We will continue to further explore this issue.

V. Old Business

A. Budget Issues

Barbara Hanfling talked about the Mike Hill Budget Reduction Discussion. Discussion followed.

The meeting adjourned for a 5 minute break.

B. Restructure of Faculty Association and update on bylaws and constitution rewrite.

Barbara Hanfling presented the Board with the rough draft of the new FA by-laws and constitution. The Board discussed the draft. There were some changes made and discussion of qualifications for the President and Vice President.

Discussion will continue at the next Executive Board meeting. Then the new revised bylaws and constitution will go to the membership for review and a vote before the end of the semester.

C. Lobby Days, May 18 – 19, Sacramento

Mark Newton, Barbara Hanfling, and Frank Espinoza are planning on attending. We welcome other faculty to join them in Sacramento as this very important time in budget planning.

D. Faculty Service Areas (FSAs)

Nothing discussed under this section.

VI. New Business

A. May 9th March and Rally in San Francisco

Mark Newton addressed this earlier in the meeting under President's Report, so nothing discussed under this section.

B. Cesar Chavez Stamp Unveiling

Frank Espinoza suggested members of the board attend this event April 24th. Barbara and Frank stated they would be attending.

C. Fall Picnic

The board discussed setting the FA Picnic on September 20th, 2003.

D. Negotiations Update

Marc Sola and Rose Anna Higashi reported that Article 4 is getting signed today. The negotiations team is negotiating with the administration today.

E. Next Semester Dates and Times

The board discussed dates and times for the FA Board meetings next Fall. A new schedule will be presented at the next meeting.

VII. Other Information

Nothing discussed under this section.

VIII. Next Meeting

10:00 am, Friday, April 25, 2003; Large Conference Room, Gullo Center, Evergreen Community College

End Open Session

Submitted by Christopher Mathenia, FA Office Manager