



# San Jose/Evergreen Faculty Association, AFT 6157

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## Executive Board Meeting Minutes (APPROVED)

Friday, December 13, 2002, College Conference Room 504, San José City College

### I. Call to Order

The president Mark Newton called the meeting to order at 10:15am.

#### A. Roll Call

Attending Officers: Mark Newton, Sarita Tamayo, Marc Sola, Bill Jacobs, David Yancey, Rose Anna Higashi, Wilbur Mellema, Jeffrey Kirkbride

Guests: Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

#### B. Approval of Agenda

Barbara Hanfling suggested certifying election when election commissioner comes. David Yancey moved to approve and Bill Jacobs seconded the motion. The motion to certify the election when the election commissioner arrives to the meeting was approved unanimously.

### II. Approval of Minutes

Marc Sola moved to approve the November 22, 2002 minutes. Sarita Tamayo seconded the motion and the minutes were approved. David Yancey abstained.

### III. Certification of Election Results

Robert Wing, the FA Election Commissioner, presented the election results.

Fiscal Officer:	Wilbur Mellema	76 votes (SJCC & EVC)
Internal Information Officer:	Frank Espinoza	75 votes (SJCC & EVC)
EVC Full-time Representative:	Rose Anna Higashi	18 votes (EVC only)
SJCC Academic Hourly Representative:	Sarita Tamayo	15 votes (SJCC only)

Bill Jacobs moved to accept the election results and Rose Anna Higashi seconded the motion. The motion passed unanimously.

### IV. Membership Concerns

A. No concerns were voiced.

### V. Reports

#### A. President's Report

In response to FA concerns, the District released a plan for language arts labs and reporting release time. Although the plan appears to address some of the FA's concerns, Mark Newton will speak with the SJCC President on overlooked issues.

At the Board of Trustees budget meeting, Mike Hill reported the governor is taking \$250 million out of the state-wide community college budget. This District's share of the cut is between \$2.6 and \$2.8 million. In the latest scenario released by Mike, faculty raises are eliminated. Discussion followed on the ramifications of the proposed cuts.

The District implemented a Datatel function that will make collecting fees from students more stringent.

#### B. Fiscal Officer's Report

Wilbur Mellema reported that the FA is financially sound and he will conduct some trend studies on expenses in a few weeks.

Mark Newton suggested that a monthly financial report be released. The Board approved under general consent.

#### C. Executive Director's Report

Barbara Hanfling reported that the District is not presenting the changes to the discrimination policy and procedure to the Board at this time.



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California State Assembly Member, Jackie Goldberg, attended the Community College Council Meeting. She reported on efforts to get Republicans to move off their "no new taxes" position and she wants to increase vehicle registrations. Also, she is pushing for at least a 50% requirement for approval of budget legislation as opposed to the current 2/3 needed.

The FA and the District reached a settlement on retiree contact information. The District will send out an FA supplied letter/survey and a postcard for the retiree to opt in to give the FA their contact information. If less than 50% of the retirees reply, then the District will send a second FA letter/survey and postcard.

Barbara requested the Executive Board members submit articles for the next FA Newsletter.

- D. Bay Faculty Association (BFA) Report  
Bill Jacobs and Barbara Hanfling reported that at this meeting the other community colleges focused on medicare benefit elections.
- E. Committee on Political Education (COPE)  
The FA is inviting Trustees to FA meetings in the Spring 03.

### VI. Old Business

- A. Update Revised Discrimination Policy  
Mark Newton reported that meetings are scheduled to address FA concerns.
- B. Part-time equity money and the definition of parity.  
Mark addressed issues with Mike Nye and suggested a spreadsheet is needed from all the districts to explain where other districts are on the definition of parity. Barbara reported that only 2 districts have reported on a settlement for parity.  
  
Seniority Rehire Preference (SRP) had no new action to discuss.
- C. Health Care Cost Containment Committee. No new action to discuss.
- D. Webpage URL is ready for distribution: [www.fa-aft6157.org](http://www.fa-aft6157.org)  
David Yancey moved to start distributing the FA website URL and Rose Anna Higashi seconded. The motion was approved unanimously.

### VII. New Business

- A. Mark Newton and Barbara Hanfling are addressing sick leave issues with Pauline Clarke and David Yancey suggested contacting Marilyn Mitchell.
- B. Retiree name and addresses. No new action to discuss.
- C. FA Executive Board Spring 2003 Meeting Schedule was amended. March 7 meeting moved to March 14 to coincide with IID.
- D. Negotiations. No items were discussed.
- E. California Federation of Teachers (CFT) Convention is March 21-23 at the San Francisco Hilton. Marc, Mark, RoseAnna, Wilbur, Bill, David, Sarita expressed interest in attending.
- F. Restructure of Faculty Association. Low faculty participation. Scheduling meetings to wordsmith the bylaws and constitution.

### VIII. Other Information

Nothing was discussed under this section.

### IX. Next Meeting

Next meeting: 2pm, Friday, February 7, 2003. College Conference Room, San José City College

### End Open Session

The meeting was adjourned at 12:25pm.

Submitted by Christopher Mathenia, FA Office Manager