



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

Friday, November 8, 2002, College Conference Room 504, San José City College

I. Call to Order

The president Mark Newton called the meeting to order at 10:12 am.

A. Roll Call

Attending Officers: Mark Newton, Rose Anna Higashi, Jeffrey Kirkbride, Bill Jacobs, David Yancey, Sarita Tamayo

Absent Officers: Wilbur Mellema (excused), Marc Sola (excused)

Guests: Patrick Butler (FA Grievance Officer), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Bay Faculty Association (BFA) Report was added under IV Reports, section D. Also, Bill Jacobs requested adding the Jean Embree SRP (Seniority Rehire Preference) issue under V Old Business, section B iii. David Yancey moved to approve the agenda as amended. Rose Anna Higashi seconded the motion and it passed unanimously.

II. Approval of Minutes

Bill Jacobs moved to approve the October 11, 2002 meeting minutes. Rose Anna Higashi seconded and the minutes were approved. David Yancey abstained.

Jeffrey Kirkbride asked for additional information to be added under the closed session of the October 25, 2002 minutes. Jeffrey moved to approve the minutes as amended. David Yancey seconded the motion and the minutes were approved. Sarita Tamayo abstained.

III. Membership Concerns

No membership concerns were voiced.

IV. Reports

A. President's Report

Mark Newton reported that the District's newly formed Budget Committee had their first meeting. The committee is still outlining the committee's objectives.

Mark sent a letter to Chui Tsang, the SJCC President, concerning ESL English Lab issues. Dr. Tsang will work with Lois Lund to find a solution.

B. Fiscal Officer's Report

This report was postponed until the next meeting.

C. Executive Director's Report

The activity of the FA office remains high. Priorities include the FA restructuring, negotiations, hearing preparation, and addressing faculty complaints.

D. Bay Faculty Association (BFA) Report

David Yancey and Bill Jacobs attended the November 4th BFA Meeting. David reported the meeting was lightly attended. The guest speaker, Jonathon Lightman, FACCC Executive Director, reported the state budget is \$12 billion in the negative and the ramifications of this will be clearer after the November elections.

The newly elected State Controller, Steve Westly, may be more inclined to audit districts than his predecessor.

Bill Jacobs was concerned about districts sharing information to gain an advantage in negotiations and he expressed the importance of the BFA members sharing information.



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V. Old Business

- A. The FA supported candidates for the Board of Trustees won their races. Congratulations to Fred Tovar, Richard Hobbs, and Maria Fuentes.

David Yancey and Mark Newton discussed that keeping contact with the Board of Trustee Members needed to be a responsibility of all members of the FA Executive Board, not just the Executive Director's responsibility.

Jeffrey Kirkbride talked about the history of Trustee interaction with the FA and he expressed the importance of the recent activities. Discussion followed.

NOTE: Due to time constraints, Mark Newton moved the meeting ahead to VI New Business, section E to discuss the District's proposed revision to the Discrimination Policy.

VI. New Business

- E. Arturo Ocampo (Diversity Director), Harvey Gipson (EVC Counselor), Tom Dana (Coordinator Disabled Students), Maria Garcia (Chairman SJCC Diversity Committee), Josie Gutierrez, and JoAnn Bartley (SJCC Academic Senate President) arrived for the discussion.

The FA Board stated very clearly that it was in favor of policies that were pro diversity and non discriminatory. But there was concern that the correct process of shared governance and negotiations had not been followed in developing these policies. Discussion topics included the term "zero tolerance," reverse discrimination, whether portions of the policy are in the jurisdiction of negotiations, and what is the appropriate collaboration process to address everyone's concerns before presenting the document to the Trustees.

JoAnn requested the agendas and meeting minutes of the Diversity Advisory Committee be posted.

NOTE: The meeting resumed V Old Business.

V. Old Business (continued)

- B. Due to time constraints, nothing was discussed under part-time issues.
C. Nothing was reported on conferences.
D. The FA has received no feedback from the Health Care Cost Containment Committee.
i. No positive bids were returned in the search for a third medical benefit plan. All carriers require 50% participation. The district is possibly too small to have a third choice.
E. More COPE participation is needed.

VI. New Business (continued)

- A. FA Executive Board Meeting times for next semester will be announced.
B. Under general consent the URL for the FA webpage will be "www.fa-aft6157.org." The website is currently under construction.
C. Nothing to report on the status of Negotiations.
D. A timeline for presenting and getting faculty input on the FA restructure plan was discussed. Meeting times and places will be announced. David Yancey suggested adding the definitions of division councils to avoid confusion.
E. Discussed earlier in the meeting.

VII. Other Information

Nothing was discussed under this section.

End Open Session

The meeting was adjourned at 12:40pm.

Submitted by Christopher Mathenia, FA Office Manager