



San Jose/Evergreen Faculty Association, AFT 6157

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Executive Board Meeting Minutes (APPROVED)

Friday, October 25, 2002, Gullo Student Center, Large Conference Room G111, Evergreen Valley College

I. Call to Order

The president Mark Newton called the meeting to order at 9:48 am.

A. Roll Call

Attending Officers: Mark Newton, Wilbur Mellema, Rose Anna Higashi, Jeffrey Kirkbride, Bill Jacobs, David Yancey

Absent Officers: Dan McElroy (excused), Mary Ellen Goodwin (excused)

Guests: Marc Sola (FA Negotiations), Barbara Hanfling (FA Executive Director), Christopher Mathenia (FA Office Manager)

B. Approval of Agenda

Under "New Business" section D, discuss appointment of two new FA Executive Board Members (Internal Information Officer and SJCC part-time representative) was added. Additionally, "Approval of Minutes" was postponed. Bill Jacobs moved to approve the agenda as amended and Wilbur Mellema seconded the motion. The amended agenda was approved unanimously.

II. Approval of Minutes

Approval of minutes for the October 11, 2002 Executive Board Meeting is postponed until the next meeting.

III. Membership Concerns

No membership concerns were voiced.

IV. Reports

A. President's Report

Mark Newton reported that Pauline Clarke has expressed concern about the number of FA grievances over the last few months.

As an add-on at the last Board Meeting, Trustee Ron Lind made an oral communication concerning faculty evaluating administration. Mike Hill reminded the Board of a legal opinion that faculty members have no business evaluating administration. The consensus from the Board was that something needs to be done.

Also as an add-on at the Board Meeting, two counseling deans talked about the status of counseling. Mark addressed the Trustees and pointed out the shortage of counselors and particularly the stressed situation over last summer.

The FA is pursuing the issue of unreported release time. Patrick Butler gathered information and with help from Pat Lerman, an AFT Representative, got the appropriate Education Code language. Mark Newton sent a letter to Chui Tsang, SJCC President. David Yancey suggested sending a letter to the Trustees. Mark will send a letter to the Trustees and copy Pauline Clarke and Mike Hill once approval of release time is on the Board's agenda. Unreported reassign time may affect the 50% Law.

B. Fiscal Officer's Report

Wilbur Mellema and the FA Office Manager reported that about 30 faculty members have signed up for COPE deductions, which translate into just over \$1500 per year. Discussion followed on the importance of COPE and how to encourage more faculty members to join.

Wilbur received a notification from the AFT that the FA Fidelity Bond premium of \$25 is due. The notification reports that the \$50,000 Fidelity Bond covers officers and members who handle money. David Yancey questioned who exactly was covered. The FA office will get clarification.

C. Executive Director's Report

Barbara Hanfling reported that Trustee Candidate Denelle Fedor addressed the Trustees at the last Board meeting. Denelle was concerned that two candidates were invited to a classroom and she wasn't invited. This prompted Mike Calegari to send a District-wide email discouraging faculty from appearing biased.



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The FA is calling for self-nominations for four FA Executive Board positions. The election of SJCC Part-time Representative, EVC Full-time Representative, External Information Officer, and District-wide Fiscal Officer will take place in November. Wilbur Mellema and Rose Anna Higashi will seek re-election as Fiscal Officer and EVC Full-time Representative respectively.

FA restructuring will be on the next FA Executive Board agenda. After the meeting, a copy of the restructure plan will be sent to all faculty members. Next, two meetings on each campus will be scheduled to discuss restructuring. The times and dates of the meetings are to be determined.

Jeffrey Kirkbride cannot attend the start of FA Executive Board meetings as scheduled at 9:30am. Under general consensus, the next three Board meetings will start at 10:00am.

Rose Anna Higashi questioned whether anyone was writing a letter to the SJ Mercury News in support of Richard Hobbs and/or Fred Tovar. Barbara reported that Pat Butler planned on drafting a letter, however anyone inclined to send a letter could contact Richard and Fred. She added that anyone can submit a letter to the SJ Mercury News.

Bill Jacobs suggested sending a card to Richard Tanaka, who has been ill. The Board agreed that sending a card was appropriate.

V. Old Business

- A. Ken Burt, CFT Political Director, is sending an additional \$2000 for distribution to Fred Tovar and Richard Hobbs. Also, the Central Labor Council has posted signs and posters for Fred and Richard. Additionally, the FA Board and faculty need to participate in precinct walks and phone banking.

David Yancey suggested communicating the importance of COPE in regards to this election and subsequent elections. The Board agreed that preparation for the next election needs to start immediately following this election.

- B. Nothing was discussed on part-time equity money.
- C. Jonathon Lightman, FACCC Executive Director, is attending the Bay Faculty Association (BFA) meeting in Oakland at 3:30pm on Monday. FA Executive Board members need to notify the FA office if they want to attend.
- D. Pauline Clarke is chairing a Health Care Cost Containment Committee. The committee's function is to assimilate information from brokers concerning health care plans. The committee will meet at the District offices on Tuesday at 2pm. The meetings are open to everyone and Barbara Hanfling plans to attend. Nancy Zeiszler, Maria Garcia and Linda Roy are FA representatives on this committee.

Mark Newton and Barbara Hanfling are meeting with Pauline Clarke and a broker to come up with a 3rd medical benefit plan. This is an FA high priority.

Mark added that Chancellor Evans brought in consultant Patrick McCallum, who feels this is a good year to push the state government on health care for post-1982 retirees. The government is borrowing money from STRS and will need to negotiate compensation.

- E. Next semester COPE meetings will take place after Executive Board meetings. COPE will recommend to the Executive Board where to spend COPE money.

VI. New Business

- A. Rose Anna Higashi reported that the negotiations team is meeting with the District today and Article 19 (Performance Evaluation: Tenured and Academic Hourly Faculty), Article 20 (Evaluation of Non-Tenured Faculty), and Article 21 (Reduction in Force) are close to agreement.

Also, the FA and District negotiation teams are working on Article 12 (Workload, Class Size, Class Cancellations) and Article 4 (Additional Employee Rights).



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Wilbur Mellema suggested negotiating for professional growth compensation for participation on extracurricular activities (e.g. Academic Senate, committees, etc.). The Board discussed how this would affect reassignment time and staff development. The Board agreed the idea was worth exploring.

- B. Retreat follow-up was not discussed.
- C. The FA invited Arturo Campo to this Executive Board meeting to discuss his revision proposal of the District's Discrimination Policy. Arturo was scheduled to attend, however a change of plans prevented him from attending. The Board discussed his proposal.
- D. The Board discussed the resignation of Dan McElroy, External Information Officer, and Mary Ellen Goodwin, SJCC Part-time Representative. Under unanimous consent, the Board agreed to move this item from discussion to action. Bill Jacobs moved to accept Dan McElroy and Mary Ellen Goodwin's resignations and appoint Marc Sola as External Information Officer and Sarita Tamayo as SJCC Part-time Representative. Rose Anna Higashi seconded the motion and it was approved unanimously.

VII. Other Information

Nothing was discussed under this section.

End Open Session

The meeting was adjourned at 12:05pm.

Submitted by Christopher Mathenia, FA Office Manager